



**HAND DELIVERED**

September 16, 2023

Dear Ty Eigner,

This letter is to advise you that effective immediately you are being placed on an administrative leave with pay, pending a review of allegations of hazing involving hockey team members posing a substantial risk of serious physical harm to other players.

Throughout the duration of the paid leave, you are to relinquish all university keys, remain off the University's premises and not attend work or any University scheduled events effective immediately.

You are also instructed not to contact any University employees or students. If you have any questions regarding the investigation, you may contact Dr. Lisa E. Dubose, Director of Employee Relations, Professional Development at 419-372-8421.

I look forward to your full cooperation in this investigation.

Sincerely,

A handwritten signature in black ink, appearing to read "Derek van der Merwe".

Derek van der Merwe  
BGSU Athletic Director

Cc: Office of Human Resources