

TOLEDO POLICE DEPARTMENT

SWORN EMPLOYEE – VERBAL REPRIMAND

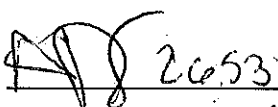
Officer Name	I.D. Number	Division	Section/Unit
Ashlyn Pluff	2653	FOD	Central/6
Manual Reference (Directive Number / Subsection Number)	Subsection Title		
103.3/5.14.2	Demeanor		

Details of Incident:

On July 31, 2022, at approximately 03:50 hours, Officer Ashlyn Pluff was on scene at Lawrence and Wall dispersing a large crowd at a code 3 weapons call. During the incident, Officer Pluff made a derogatory comment to a woman holding a small child, criticizing her quality of parenting for having the child out at that late hour. Later during the incident, Officer Pluff was attempting to take another individual, Oshae Jones into custody for on view offenses. Ms. Jones was non-compliant, verbally and physically resisting efforts of Officer Pluff and other officers. Officer Pluff gave commands to Ms. Jones to comply and stop resisting. On two occasions while giving these commands, Officer Pluff used profanity directed at Ms. Jones attempting to gain her compliance.

Action Taken:

Officer Pluff, with this verbal reprimand, you are hereby admonished for your actions of July 31, 2022. Your actions are deemed to be a violation of Section 103.3/5.14.2 of the Toledo Police Department Manual, "Demeanor." During the course of their duties, police officers regularly encounter agitated individuals that are non-compliant and may resist arrest. As police officers, we are held to a higher standard and expected to maintain professionalism. Therefore as an officer, it is important that you make the effort to remain calm and composed when attempting to control a situation and are confronted with such an individual. Failing to do so reflects negatively on you as an officer, on the department as a whole and can have the unintended effect of exacerbating an already volatile situation. You are ordered to familiarize yourself with this section of the department manual and reminded that any future violations of this section or similar sections of the department manual may result in an ascending level of discipline.

Officer Signature:  2653 Date Issued: 11/18/22
 Issuing Supervisor: Sgt. M.H. B. Com #2158 Date Issued: 11/18/22
 Location Issued: SCOTT PARK LT'S OFFICE

Original to Internal Affairs Section
 Copies to Division Commander, Section Commander, Training Section and Employee