

APPLICATION FOR EXECUTIVE CLEMENCY

**THOMAS NOE
(A589-407)**

APPENDIX MATERIALS

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Tom Noe: Statement of Responsibility

In November of 2006, I was convicted of theft and numerous other offenses in connection with my management of a rare coin investment fund financed by the Ohio Bureau of Workers' Compensation. I am beginning the 10th year of my sentence. I was guilty of these crimes and I, alone, take total responsibility for my actions. It took me a long time to understand the reasons for my actions so that I could sincerely say, I'm sorry.

In August of 2016, I was transferred to Marion Correctional Institution (MCI) after almost 8 years at Hocking Correctional Facility (HCF). Little did I know that this move would be life-changing for me in a positive way. Less than 24 hours after my arrival, I was moved to the Marion Reintegration Center (MRC). I remember reading a daily message shortly after my arrival that said, "God uses present circumstances to prepare us for the future". I realized how prophetic this message was a short time later. One of the first guys that I met at MRC was Larry Thompson, the author and teacher of a course titled, REENTRY REALITIES. I immediately began taking his 18 week, Christian-based course, focusing on self examination. This was the first time I finally understood why I had broken the law and what I needed to do to prepare for my release.

I began my own self-examination and owned up to the personal responsibilities of my actions. I reminded myself of the 4 stage grief process of Denial, Protest, Grief Proper, and Acceptance. After my own self-examination I realized that I was still stuck in the Denial and Protest stage of my conviction. Once I got over the denial and anger stage I could finally look in the mirror and recognize my shortcomings and the reasons for my own actions. I realized that of the 15 seeds of immaturity, I could relate to many of them; none more obvious than my impatience, jealousy, false pride, self-obsession, resentment, and the violation of the rights of others. I finally reached the level of conscious maturity by getting rid of my child-like obsession of a life based on I-Self-Me and finding a natural place of adult maturity based on We-Us-Ours. This change in conscious maturity not only helped me understand my own value as a human being and child of God, it helped me understand the unique and precious value of each and every human being. I finally realized the extreme pain, suffering and feeling of betrayal felt by those I hurt.

The blessing for me is that I am now facilitating REENTRY REALITIES CLASSES here at MRC and I am constantly reminded of the mistakes I have made in the past and what I need to do to stay on the right path.

I am 63 years old, have 5 children, and three grandchildren with another on the way. I have no more energy or time for repeating the mistakes made by myself in the past and which have cost so dearly the people I love and respect. People can change and I feel like I have changed for the better, learned from my transgressions, and will be a better person and member of society upon my release.

In closing, I want to express my remorse in the strongest terms. While I am confident that I will never break the law again, it doesn't change the fact that I hurt a lot of people and betrayed the public trust. Because of my actions, numerous people lost their jobs while others had to change their careers and even move to another state because they were publicly ruined by their association with me. I continue to ask for forgiveness from all of those that I betrayed, took advantage of, and caused irreparable harm. And for those many ills, I shall always seek in my future to find positive ways to atone.

A handwritten signature in cursive script that reads "T. W. Noe". The signature is written in dark ink and is positioned above a horizontal line.

Thomas Noe

Coingate

When Law and Fairness Collide

Garrison Walters

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Garrison Walters

Introduction to the Express Section

The main text of *Coingate* was written by an academic in an academic style. There are detailed descriptions of issues, including legal ones, and extensive documentation of arguments. Where possible, the reader is given unfiltered access to the words of the prosecutors, the *Blade*, judges, Noe's lawyers, Noe himself, and others. For those who want to dig even deeper, there are extensive references in the form of endnotes.

Given that many will not have the time to read this core work, the Express Section is limited to facts and conclusions. Readers with questions have easy access to more depth in the main text or in the references (including those on the book's website).

NB For various technical reasons, the Express Section chapters don't completely align with those in the main text. Connections should be easy to find, however.

Express Chapter 1- The Roots of Coingate

THE OHIO CONTEXT

Sometime around 1990, Northwest Ohio became a political cauldron. The region had always been divided, with the primarily blue-collar, union, Catholic and Democratic city of Toledo surrounded by an array of smaller towns that were primarily small business, Protestant, agrarian and Republican.

But the decline of traditional manufacturing in Toledo changed the equation. Hard-working families that had for generations relied on manufacturing-related employment suddenly found that the good jobs were gone.

The Democrats advocated for job training and similar programs but didn't seem to have a clear idea how to respond to the massive employment collapse. The Republicans, confident and assertive, argued that their policies would revive economic growth, principally by lowering taxes.

In fact, it's hard to say that either side had an answer. Each party controlled both state and national government for extended periods of time, but manufacturing in the region never fully revived and population growth effectively stopped. If Ohio had grown at just the national average from 1970 to 1990, it would have had an additional two million people vs. losing 50,000.

During the 1990s, Tom Noe, whose confident and outgoing personality matched that of his party, became a key Republican leader. He and his wife, Bernadette, had a central role in changing the political structure of Toledo's home county, Lucas, from one where offices routinely fell to Democratic nominees by default to one where most elections were hard fought and where Republicans often won.

National elections were an important part of the equation. Although Lucas County still voted primarily for the Democratic candidate, lowering that

Coingate

margin could help swing Ohio, a key pivot point in national elections where the difference between the two parties was almost always small.

The Presidential election of 2004 was an especially bitter one in Northwest Ohio and the Noes were at the center. Bernadette Noe, then head of the county Board of Elections, was heavily attacked for the board's failures to keep polling sites functioning efficiently, especially in Democratic areas. Tom Noe sharply criticized the University of Toledo's decision to allow George Soros, an outspoken advocate of John Kerry, to speak in the days before the election. Noe was then in turn harshly attacked by the local newspaper, *The Blade*, which supported Kerry.

The mood in the region became even angrier after the election, as George W. Bush's poll numbers sank in the face of continued problems in Iraq and other areas. Many independents and even some Republicans felt a kind of "buyer's remorse" and vented their anger at Bush's supporters. Tensions built as both parties saw the 2006 election as a pivotal one for the state, with Republicans fearing they would lose not only the governorship but also the heavily gerrymandered legislature where they controlled both houses.

THE BLADE

Toledo's newspaper, the *Blade*, had (and has) an outsized role in local politics. It was the only significant newspaper and maintained an agreement with one of the local television stations for news. However, because the *Blade* was the only entity with staff who had the time and training to investigate, effectively all of the electronic media relied on it for stories that had any depth. The *Blade's* dominant role in regional news continues today.

In fact, the *Blade* has a strong record of accomplishment in investigative journalism, winning the Pulitzer in 2004 and often earning accolades for its reporting in other areas. Considered in perspective, these national recognitions are remarkable achievements for a small city newspaper.

Politically, the *Blade* had traditionally supported Democrats, but as the economic situation in the region changed, John Robinson Block, the co-publisher and effective editor, increasingly supported Republicans as well. Block was a fierce and sometimes prescient advocate for the region and was willing to work both sides of the political aisle to get leaders in the state capital of Columbus to provide the assistance he thought the region deserved.

Despite the bipartisanship, it was clear to all, especially after the Soros episode, that Block strongly disliked Tom Noe and was eager to challenge him personally.

TOM NOE

Noe, born in 1954, grew up in a Catholic family in Bowling Green, a university town south of Toledo. He became a nominal Republican as a

teenager, primarily as the result of a personal friendship.

Noe was interested in coin collecting from his teenage years and worked part-time at a collectors' shop in Toledo. He was doing so well there that he dropped out of college after a year and joined a national firm, working for it and various other businesses in, South Carolina, Boston, New York, and Miami before returning to Toledo in 1981 to start his own business.

It was a friendship with a neighbor, a senior person in the Lucas County Republican Party, that turned Noe's casual political affiliation into a serious one. His interest in political activity was cemented by an effort to get Ohio to follow neighboring states and allow a sales tax exemption for coin trading. This work extended his connections to the state level.

Noe became chair of the Lucas County Republican party in 1992 and was instrumental in finding candidates, raising money, and developing opposition research against Democrats. Though others had important roles, Noe and his wife Bernadette (a former Democrat who he married in the 1990s and who also served as Republican party chairman) were seen as principal drivers of the party's local growth .

THE COIN DEAL

Noe had been interested since the 1980s in developing a mutual fund-like investment vehicle for rare coins.

An important dimension of Coingate was that many people consider that items such as rare coins can't be serious investments. In reality, though, the value of everything is determined not by abstract criteria but by individuals' choices. And individuals have long considered rare items such as art and coins, to have special value, with the result that there is a constant market for rare coins, one that includes frequent trading. The challenge for a mutual-fund like effort has been more in structuring and organizing than in marketing.

Noe's idea of a mutual fund-like investment wasn't original – there were several active funds in the 1990s – but his approach was unique. The plan was to have the managers – people like Noe who would buy and sell – benefit in the same way as the investors, which is to say only when profits were made rather than through fees for the recovery of operating costs. As a result, managers had the same interest in success as investors. In fact, their interest would be even stronger because the managers couldn't recover their own operating costs until profits were made – in this respect the managers would be taking more risk than the investors.

Noe tried to sell his fund idea to a number of organizations, but wasn't successful until the late 1990s when the State of Ohio's Bureau of Workers' Compensation (OBWC) deemed the fund eligible for its new "emerging managers" program and agreed to put in \$25 million. The OBWC, which had some \$16-18 billion under management, saw the fund, known as Capitol Coin Fund I, as a hedge against its traditional stock and bond trading.

Coingate

The OBWC had a competition under the emerging managers program and proposals were reviewed and approved in public meetings. Noe's prospectus was notable in emphasizing that, while an investment in coins had considerable potential, there was also considerable risk. The prospectus stressed that this type of investment was not a good choice for those needing liquidity. In fact, the fund was to run for eleven years (1998-2009), with principal not returned until then. The coin fund was like a mutual fund in that the investors didn't directly own any coins; rather, they (OBWC) owned a share of the overall fund's value and therefore a share of the profits (or loss). However, the provision preventing withdrawal at any time made it more like a hedge fund. Profits could be distributed annually or earlier in smaller amounts entirely at the discretion of the managers.

Noe had a contract written by his lawyer and the OBWC largely accepted it. Some of the provisions later became highly controversial. Notably, Noe (and his partner "manager" in this initial fund, another coin dealer named Frank Greenberg), had the right to take loans from the fund as well as advances on profits. They were also allowed to self-deal, i.e., their own businesses could buy and sell to the coin fund. There was also an odd provision that gave the managers three years to repay an advance on profits if the advance was taken "knowingly in violation" of the contract.

Noe explains the "loans and advances" section as essential to the intended role, which was to make cash available not just to the "managers" but also to other partners who could compete more effectively if they had resources available; in some cases, the coin fund managers acted as bankers in support of other traders' deals. The self-dealing provision was designed to prevent a situation in which coin fund monies could be lent to other businesses but not to Noe and Greenberg's own companies. The two managers were concerned that they would lose their own customer base and be non-competitive once the fund had expired.

The fund initially did well, transferring a profit of nearly \$8 million to the state in the first seven years. As a result, OBWC invested another \$25 million in 2002. There were some problems, however. An internal auditor at the OBWC objected to the fact that OBWC did not have access to an independently audited list of coin fund inventory. The reason for this, provided in the contract, was that competitors could access the inventory records, including prices paid, by making a public records request to the OBWC. This would give potential buyers an unfair advantage – businesses of all kinds avoid disclosing what they pay for something they are selling, since buyers are likely to use that as leverage to get a lower price.

The internal audit also objected to the coin fund's ownership of non-coin assets: notably "collectibles" (such as sports and political memorabilia) and real estate. This too was permitted in the contract and allowed because Noe wanted to be able to invest money productively when the coin market was

slow.

Negotiations between Noe and Greenberg and the OBWC led to a compromise that included external auditing of inventory, and allowed the OBWC to keep copies of the inventory but label them as trade secrets so they wouldn't be subject to public records inquiries. Importantly, however, the key provisions of the contract –allowability of collectibles, self-dealing, three years to repay if “knowingly in violation,” and the ability to take loans and advances – were all reaffirmed in 2001.

Express Chapter 2- Coingate Erupts

Although the OBWC coin fund investments with Noe were approved in open meetings and operated successfully for some seven years, the fact of an OBWC deal with Noe wasn't well known until the *Blade* published an article on the arrangement in early April of 2005.

THE *BLADE* ATTACK ON NOE

The *Blade's* initial articles on Noe and the coin funds, beginning on April 7, weren't hatchet jobs but they conveyed a deep skepticism about the validity of the type of investment and about whether Noe's deal was political rather than truly competitive.

The *Blade* reinforced its skepticism in two ways. First, it regularly implied that the OBWC had become a coin collector, even though the Bureau had purchased shares in a trading company and didn't own a single coin. Second, the *Blade* focused on several trading problems that Noe had reported to the OBWC. One was the fact that a trader who had been loaned money had lost some \$800,000. Another was a dispute between Noe and an affiliate in Colorado that involved some stolen coins and also possible fraudulent behavior.

While the facts of the *Blade's* articles weren't alarming, the tone was. The persistent suggestion was that some unknown Republican appointee had given Noe a vast amount of money to play with and that it had been mismanaged – and possibly lost.

The *Blade* articles quickly became fodder for politicians. Democrats seized on the insinuations in the articles to proclaim that cronyism amongst Republicans in Columbus was costing the state millions and, in what became a favorite phrase, “harming injured workers.” The state's Inspector General announced an investigation.

The Republican governor, Bob Taft, initially defended Noe by pointing out that the OBWC investment had earned nearly \$8 million in profit to date.

Although the *Blade* offered no substantive evidence that the coin funds were in trouble, the unremitting wave of suspicion the paper unleashed caused the attorney general (AG) to file suit to have the funds closed and monies

Coingate

returned to the OBWC as soon as possible.

After some weeks of turmoil, Noe, realizing that the pressure wasn't going to go away, agreed to close the funds and told his attorneys to negotiate an orderly closure. Noe's concern, initially shared by the AG and the OBWC, was that liquidation of the funds should occur over a period of time, probably on the order of a year, so that the funds' assets could be sold in a regular market rather than dumped at fire sale prices.

The tide turned against this rational plan with two facts. First, it became known that the FBI was investigating Noe for campaign finance violations – specifically for giving money to others to give to the Bush presidential campaign. Noe had already donated the maximum amount for an individual but wanted to be a Pioneer, someone who gives and raises \$100,000.

The federal charges against Noe had the effect of turning his own party against him. Republican leaders realized he would be convicted at some point and wanted him off the radar well before the November, 2006 elections. In addition, the Republican Attorney General, who was in a fierce primary fight for his party's gubernatorial nomination, realized that appearing to be weak in investigating members of his own party would make him vulnerable in the primary as well as the general election.

The second fact changing the initial rational plan to close out the funds was that the *Blade*, which had never ceased publishing critical articles on Noe and the coin funds, ratcheted up the pressure by sending a reporter to California to interview the trader who had lost \$800,000 earlier. The thrust of the story was that the man, who had a previous felony charge and had served a prison sentence, was dishonest and unstable and that this was the kind of person who Noe was dealing with in investing state money. Nothing of importance in the story was actually new but, taken together with some earlier stories on the coin fund affiliate in Colorado, it was clear that the *Blade* wasn't going to let the Noe issue go. In fact, the story concluded with a quote from a Democrat mocking the Republican AG for inaction in what had now become known as "Coingate."

The news of the federal investigation appeared on April 27 and the *Blade* story on the trader in California was published on May 22nd.

The next day, Monday, the AG's office tossed the agreed-upon schedule for completing an inventory of the coin funds' assets and insisted the process begin immediately. Noe's lawyers, including a criminal team he had hired a few days earlier, agreed and a schedule was established that would allow Noe's attorneys to be present at the four sites around the country where coins and collectibles were held.

But, even as an agreement was reached and lawyers dispersed to the various locations to oversee the audits, the AG, still facing withering media pressure and criticism from Democrats and his primary opponent, abandoned the new agreement and insisted that state investigators have immediate access

Garrison Walters

to Noe's Maumee Ohio (Toledo area) business, Vintage Coins and Collectibles (VCC). Noe's lawyers did their best to accommodate but, because Noe's assistant hadn't yet completed an updated coin inventory for Maumee, the lawyers allowed investigators access only to collectibles until the inventory list was finished – requiring at most a few days. This action generated stories of Noe “refusing access” to state investigators.

THE SEARCH WARRANT

At some point in mid-May various public entities interested in the coin funds created an informal “State Task Force” (STF) to coordinate their work. Members included the offices of the AG, the Inspector General (IG), the OBWC, federal prosecutors from northern and southern Ohio, the state highway patrol, and prosecutors from Lucas and Franklin Counties (Toledo and Columbus).

The STF had agreed to have the highway patrol organize surveillance of Noe's business and officers reported late night activity – including people removing boxes. The activity was described as highly suspicious. In fact, the boxes were part of a regularly scheduled auction run by a neighboring business, but the investigators hadn't investigated enough to know that.

Information from the surveillance, together with the inability to secure immediate access to the coin inventory, caused the STF to prepare a search warrant which was presented to and authorized by a judge on the morning of Thursday, May 26.

With the warrant in hand, a large team of state law enforcement officials raided Noe's VCC office in Maumee. The resulting media event included a photo-op for the Inspector General who was shown carrying a box out of the store. What wasn't shown and reported was the fact that the law enforcement swarm actually stopped the work of other state investigators who had been admitted that morning and who were in the process of inventorying coins. In fact, at the time when the STF members told the judge a warrant was urgently needed, they knew that investigators had been admitted and that the inventory was already taking place.

Express Chapter 3- Aftermath of the Search Warrant

The search warrant added as justification a statement attributed to Noe's new lawyer, William Wilkinson of the major national firm Thompson Hine, to the effect that there might be a “shortfall” of \$10-\$13 million in the coin funds. Wilkinson, who had been at work for only a few days and who had spoken only briefly with Noe, appears to have been referring to Noe's statement to him that *value* on the scale of \$10-13 million could be lost if the state seized the inventory and sold it off quickly. As it happened, because the

Coingate

AG appeared to be panicking under intense media pressure to act decisively, a fire sale now seemed a real possibility.

But, because Wilkinson wasn't clear whether he meant loss in value or something more serious, the STF was acting within reason by interpreting it as referring to theft. This view was reinforced in the coming days by two factors: 1) the inventory did in fact show a disparity of more than \$10 million between coins listed as in inventory and coins actually present at VCC in Maumee; and 2) Noe's legal team failed to explain either the inventory problem or the shortfall statement but simply waited for criminal charges to appear.

In fact, as will be explained later, Noe was justified in that he had used his contractual right to take loans and advances from the coin funds and had left a clear and publicly accessible record of his debt. But he was also unjustified in that he had tampered with the records to hide these borrowings from the OBWC in the short-term. Noe was willing to admit and explain from the outset, but the defense lawyers successfully convinced him not to.

Express Chapter 4- From Search Warrant to Indictment

Tom Noe was effectively out of work at the beginning of June, 2005. Although it was obvious that charges were coming, the state didn't issue an indictment until nearly nine months later, in February of 2006. Even so, Noe remained very much in the news.

ETHICS IN THE HEADLINES

The *Blade's* investigation into Coingate opened up an array of ethics problems in state government. It turned out that Governor Taft had accepted and failed to report a number of minor gifts, such as rounds of golf, from various people, including Tom Noe. Taft's problem was one of poor staff support, since he obviously neither needed or wanted the gifts, but there were other more serious issues. Notably, Noe had provided gifts in the form of meals to a number of Taft's staff and also provided cash loans to some former advisors who still had government appointments. All of these gifts were unreported in ethics filings, a clear violation of the law. It was the responsibility of the recipients and not Noe to report these gifts, but he should have known that these people were unlikely to face the public scrutiny that would come with reporting. Most serious of all, Noe had also used some of these former staff to funnel illegal campaign contributions, notably to candidates for the Ohio Supreme Court.

During this time it was revealed that an investment manager at the OBWC had solicited bribes from some of those seeking to do business with the Bureau. The manager was fired and criminally charged. Finally, the OBWC

Part IX- Contrasting Sentences

The case of Paul Mifsud, discussed in the last section, raises the larger question of comparability: was Noe treated differently from others charged for similar activities?

To lead off with something close to home, Mifsud's situation offers a stark contrast. Being chief of staff to Ohio's Governor is also a "position of trust" – arguably a much higher level than managing an investment for the Bureau of Workers' Compensation. Mifsud and Noe's charges were similar in comprising multiple felonies (including forgery). But the plea bargain for Mifsud dropped all the felonies, while the equivalent for Noe reportedly retained enough felony counts to mandate a minimum of ten years in prison. Mifsud got six months but served three days, while Noe is still incarcerated.³⁶⁹

Perhaps the best explanation for the radical difference between the two politically-connected men is that Mifsud got an avalanche of letters requesting leniency in sentencing from leading people – including the Governor and the President of Ohio State.³⁷⁰ Noe, on the other hand, got press releases from politicians calling for maximum punishment.

Similar situations + very different political circumstances + a vastly different media environment = different decisions.

This formula appears to represent an unbroken pattern. Assuming comparable criminal allegations, there are no sentences even roughly similar to Noe's. On the contrary, there is a huge archive of sentences that are radically different.

It's interesting that in calculating amounts lost for financial fraud charges, this author hasn't located a single case in which law enforcement followed Ohio's example and considered losses in one part of the business to be theft while ignoring profits in another. Instead, prosecutors and judges in other jurisdictions appear always to use the *net* losses to calculate the gravity of a crime. Chopping business activity into pieces in order to find something that looks criminal appears to be a uniquely Ohio strategy.

To save space in the printed version, the following list of comparable crimes and sentence contains just the basic information. Note that no one got anything like 18 years and the amounts lost were far greater. This list is just a precis of recent events; a comprehensive example would be much longer. To get more detail, please go to the website.

Coingate

Name	\$	Sentenced /Served in years	Notes
Andrew Casperson	\$95 Million	4	Ponzi scheme; took \$25M from a charity
Walter Forbes	\$ Billions	12	His company lost ~\$14 billion in value due to deliberate fraud
Steven Chen	\$51M	No criminal charges	Defrauded many poor and older investors
James Fastow	\$ Billions	10/6	Devised a fraudulent scheme that wiped out the retirement accounts of thousands of employees
John Ulmer	\$15 Million	10/6	Many poor and elderly investors lost their savings
Delton de Armas	\$2.9 Billion	5	Deliberate theft- i.e. no indication of intention to repay
Monroe Beachy	\$17 Million	6 ½	Deliberate theft- i.e. no indication of intention to repay
Robert Sacco	\$27 Million	6	Deliberate theft- i.e. no indication of intention to repay
Joanne Schneider	\$60 Million	9	Deliberate theft- i.e. no indication of intention to repay
Phil Falcone	\$18 Million	No criminal charges	Misappropriation of client assets/ theft
David Murdock	\$148 Million	No criminal charges	Misappropriated funds for personal gain
Hannes Tulving	\$15 Million	2 ½	~380 victims

About the Author

Garrison Walters was trained as an historian. He received bachelor's and master's degrees in history from Boston University in 1967 and 1968 respectively and, after a year as a Fulbright Scholar in Romania, was awarded a Ph.D. in the history of Eastern Europe and Russia from Ohio State in 1972.

Walters worked in various administrative and teaching roles at Ohio State from 1972 to 1985, when he joined the staff at the Ohio Board of Regents. His principal responsibilities there were in academic programs and research. He also led the initial development of the OhioLink library system and the planning for the Third Frontier fiber optic network, and was in charge of the very contentious statewide review of doctoral and professional programs in the early 1990s. He was a Vice Chancellor from 1990 to 2007 and served a year as Interim Chancellor from 2006-2007.

Walters was Executive Director of the South Carolina Commission on Higher Education from 2007 to 2012, retiring in that year. He is the author of a number of books:

- ***Ion C. Brătianu: The Making Of A Nationalist Politician, 1821-1866.*** Columbus, Ohio: Ohio State University, 1972.
https://etd.ohiolink.edu/letd.send_file?accession=osu1486737899171796&disposition=inline
- ***The Other Europe.*** Syracuse: Syracuse University Press, 1987.
Also published by Barnes and Noble. http://www.amazon.com/The-Other-Europe-Eastern-1945/dp/0815624409/ref=sr_1_1?ie=UTF8&qid=1398496375&sr=8-1&keywords=garrison+walters+the+other+europe
- ***The Essential Guide to Computing.*** Upper Saddle River New Jersey: Prentice Hall, 2001. http://www.amazon.com/The-Essential-Guide-Computing-Information/dp/0130194697/ref=sr_1_6?ie=UTF8&qid=1398494283&sr=8-6&keywords=garrison+walters
- ***Total F*ing Magic.*** Amazon Kindle, 2013.
http://www.amazon.com/Total-ing-Magic-Garrison-Walters-ebook/dp/B00B39SRUC/ref=sr_1_4?ie=UTF8&qid=1398494413&sr=8-4&keywords=garrison+walters+total
- ***Killing Justice.*** Amazon CreateSpace, 2010.
http://www.amazon.com/s/ref=nb_sb_noss?url=search-alias%3Daps&field-keywords=garrison%20walters%20killing%20justice
- ***A Riddle.*** Amazon CreateSpace, 2017.

In addition to general writing about higher education, Walters has published a number of articles on the need to create an “education culture” in low-income communities. He believes that improving an individual’s attitudes about his or her ability to succeed as a learner will be the most important

Garrison Walters

factor in resolving America's education problems. Further, he considers that an education culture can't be created in schools alone, but will require volunteer-led peer to peer community action involving parents and caregivers and supported by organizations such as the Boys and Girls clubs, religious organizations, athletics programs, and more. See: "Change Education Attitudes, Not Just Management" in *Education Week*-<http://www.edweek.org/ew/articles/2015/01/28/change-education-attitudes-not-just-management.html?qs=garrison+walters>

In a related area, Walters and his wife, Professor Sylvia Marotta-Walters, are pursuing a project, called "From History to Hope," that is aimed at helping to prevent the inter-generational transfer of ethnic hatred that plagues many areas of the world.

Walters is interested in helping individuals with biographies or autobiographies and has a business with that focus: Partners for Writers (<http://www.partners-for-writers.com/>). He currently splits time between Mt. Pleasant, South Carolina and Alexandria, Virginia.

STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF
INVESTIGATION



AGENCY: OHIO BUREAU OF WORKERS' COMPENSATION
FILE ID NO.: 2005-091
DATE OF REPORT: APRIL 24, 2014



STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

REPORT OF INVESTIGATION

FILE ID NUMBER: 2005-091

SUBJECT NAME: Thomas Noe, et al

POSITION: Investment Manager

AGENCY: Ohio Bureau of Workers' Compensation

BASIS FOR INVESTIGATION: Complaint

ALLEGATIONS: Mismanagement of Public Monies;
Fraud/Theft;
Lack of Oversight.

INITIATED: April 7, 2005

DATE OF REPORT: April 24, 2014

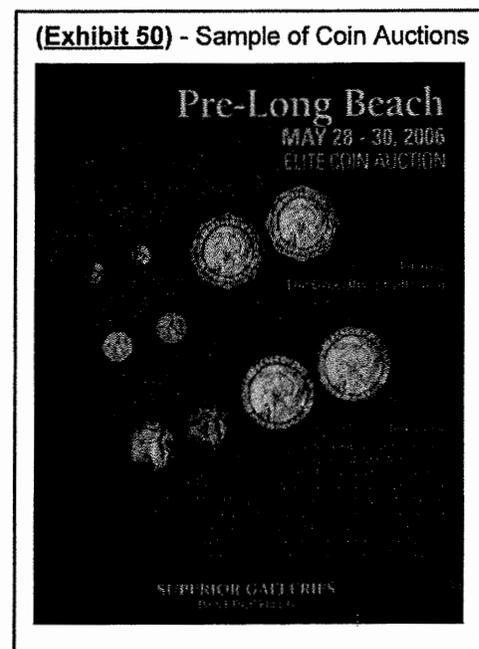
state's efforts, but merely provide an overview of the types of methods used to recover misappropriated monies.

1. Liquidation of Noe Assets

Development Specialists Inc. (DSI) "is a leading provider of management consulting and financial advisory services, including turnaround consulting, fiduciary roles, financial restructure, litigation support, wind-down oversight and forensic accounting services."¹⁴ DSI is headquartered in Chicago, Illinois, and has additional offices in New York, Los Angeles, San Francisco, Miami, Philadelphia, Columbus, and London.

DSI was designated replacement management by the Ohio Attorney General and the Ohio Bureau of Workers' Compensation and was tasked with winding down the affairs of Capital Coin Fund Ltd. and Capital Coin Fund Ltd. II. DSI analyzed all of the data related to the investments and constructed a plan to maximize recovery and the net return to the State of Ohio. Additionally, DSI investigated all potential causes of action and supervised the ensuing litigation resulting from Tom Noe's misuse of funds.

OBWC was able to recover close to \$8 million prior to June 2005. The divestment process continued in June 2005 and involved DSI selling coins and other rare collectibles and negotiating settlements to lawsuits. The divestiture was completed in July of 2011 and resulted in a net recovery by DSI of approximately \$48,116,000. **(Exhibit 49)** Thus the total net gain of the Capital Coin Funds investments totaled \$6,019,000.



¹⁴ <http://www.dsi.biz/index.asp>



STATE OF OHIO
OFFICE OF THE INSPECTOR GENERAL

RANDALL J. MEYER, INSPECTOR GENERAL

NAME OF REPORT: Ohio Bureau of Workers' Compensation

FILE ID #: 2005-091

KEEPER OF RECORDS CERTIFICATION

This is a true and correct copy of the report which is required to be prepared by the Office of the Ohio Inspector General pursuant to Section 121.42 of the Ohio Revised Code.

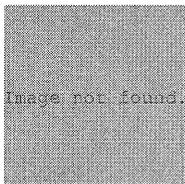
**Jill Jones
KEEPER OF RECORDS**

**CERTIFIED
April 24, 2014**

21

Ohio Department of Rehabilitation and Correction

Current Institutional Report Summary



Inmate Name: THOMAS NOE	Current Inmate Number: A589407	Date Report Generated: 12/20/2017
Institution: MCI	Current Risk Score: Prison Intake PIT (Low) 3	
Current Security Threat Group (STG) Participation Level (Level of Gang Participation):	Current Sex Offender Classification:	Current Security Level: 1
Purpose for Report: Other Request	Report Printed By: Suzanne Brooks	

Open (Not Canceled) Warrants / Detainers Reported to DRC: DRC Recommends that courts check LEADS, NCIC and OHLEG prior to releasing the inmate as these law enforcement data systems may contain additional detainer and warrant information pertaining to the inmate that are not currently known to DRC.

Type	Agency	Date Placed
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Security Classification Level History:

Effective Date	Level	Type
1/30/2017 12:00:00 AM	1	Anniversary
1/14/2016 12:00:00 AM	1	Anniversary
1/8/2015 12:00:00 AM	1	Anniversary
1/15/2014 12:00:00 AM	1	Anniversary
1/30/2013 12:00:00 AM	2	Anniversary
1/30/2013 12:00:00 AM	2	Anniversary
1/4/2012 12:00:00 AM	2	Anniversary
11/22/2010 12:00:00 AM	2	Anniversary
11/17/2009 12:00:00 AM	2	Anniversary
11/19/2008 12:00:00 AM	2	Confirmed
10/30/2008 12:00:00 AM	3	Initial

Program Participation: Because of federal education and program treatment information disclosure regulations, program information will not be displayed if the inmate did not agree to release education, mental health, and/or recovery services information.

Program Name	Status	Completed	Completed On
Healthy U	Completed	Yes	12/7/2011
Money Smart	Completed	Yes	2/4/2015
Responsible Family Life Skills	Completed	Yes	10/3/2017
Responsible Family Life Skills	Completed	Yes	11/28/2017
CEA PEER LITERACY TUTOR TRAINING	Completed	Yes	3/3/2017
THINKING FOR A CHANGE	Completed	Yes	4/19/2012
Healthy U	Completed	Yes	12/7/2011

Evidence Based Tools / Interventions: Because of federal education and program treatment information disclosure regulations, program information will not be displayed if the inmate did not agree to release education, mental health, and/or recovery services information..

Tool / Intervention Used	Date Completed
Making Your Change Plan	1/7/2015
Making Your Commitment	1/7/2015
Making Your Decision	1/7/2015
Renewing Your Commitment	1/7/2015
Increasing the Odds of My Success	12/17/2014
My Life Until Now	12/17/2014
Assess Your Moral Reasoning	12/10/2014
Moral Dilemmas	12/10/2014
ABC	11/18/2014
Defeating Harmful Beliefs	11/18/2014
Thinking Patterns	11/18/2014
Values and Beliefs	11/18/2014
Decreasing Emotional Strength	11/17/2014
Feeling Good Without the Thrill	11/17/2014
Feeling Good Without the Thrill	11/17/2014
How Do I Respond	11/17/2014
Stop and Think	11/17/2014

Assess Your Empathy	11/7/2014
Different Perspectives	11/7/2014
How Do You Feel Today	11/7/2014
Letter to the Victim	11/7/2014
What are the Effects	11/7/2014

Pro-Social Activity / Group Participation: Because of federal education and program treatment information disclosure regulations, program information will not be displayed if the inmate did not agree to release education, mental health, and/or recovery services information.

Activity Group / Name	Status	Date Completed
Inmate Activity / Group	Completed	8/21/2017
Inmate Activity / Group	Completed	8/21/2017
Unit Led Activity / Group	Completed	5/18/2017
Unit Led Activity / Group	Completed	1/4/2017
Unit Led Activity / Group	Completed	1/4/2017
Unit Led Activity / Group	Completed	1/4/2017
Inmate Activity / Group	Completed	10/14/2015
Inmate Activity / Group	Ongoing	
Unit Led Activity / Group	Ongoing	

Coupons and Certificate Incentives Issued For Positive Behaviors:

Tool / Intervention Used	Date Completed
Coupon	2
Certificate	2

Disciplinary History Including Rule Infraction Board (RIB) / Hearing Officer (HO) Disciplinary Actions:

This section contains information from January 2007 forward when DRC began automating inmate disciplinary history data.

Institution	Date of Infractions	Guilty Infractions	Disposition	HO/RIB	Local Control Y/N
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Job History: Because of federal education disclosure regulations, education-related job information will not be displayed if the inmate did not agree to release the information.

Institution	Job Name	Department	Location	Start Date	End Date
MCI	LIBRARY AIDE	MRC/MCC	UNIT WA	8/26/2016	
MCI	PORTER 5	OPERATIONS DEPUTY	ORIENTATION	8/11/2016	8/26/2016
SCI	PROGRAM AIDE	Laundry- Hocking Unit	Laundry	12/13/2013	8/11/2016
SCI	ORIENTATION	ORIENTATION	ORIENTATION	2/19/2013	2/19/2013
SCI	LAUNDRY ATTN	Laundry	Hocking Unit	2/19/2013	12/13/2013
HCF	LAUNDRY ATTN	LAUNDRY	LAUNDRY	12/12/2008	2/19/2013
HCF	UNASSIGNED	ORIENTATION	ORIENTATION	12/9/2008	12/12/2008
CRC	RECEPTION	ADMINISTRATION	ADMINISTRATION	10/30/2008	12/9/2008

Release Placement Plans

Created By	Plan Details	Comments
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RELEASE PLANS

Post-release supervision:

Upon his release from ODRC custody, Tom Noe will be subject to concurrent federal and state supervised release. Under his federal conviction, he was sentenced to a term of two (2) years of post-conviction supervision; under his Ohio conviction, he was sentenced to a term of five (5) years of post-release control.

Residential placements:

The following alternative residential placements will be submitted for federal and Ohio APA approval:

1. Bernadette Restivo (wife):
914 Packer Street
Key West, FL 33040

2. Michael Boyle (friend)
7303 Salisbury Rd.
Maumee, OH 43537

3. Thomas Sebo (friend)
1790 Quaker Lane
Salem, OH 44460

JAMES L. HALPERIN
CO-CHAIRMAN OF THE BOARD

December 20, 2017

Hon. John Kasich
Governor of Ohio

Re: Thomas Noe (clemency applicant)

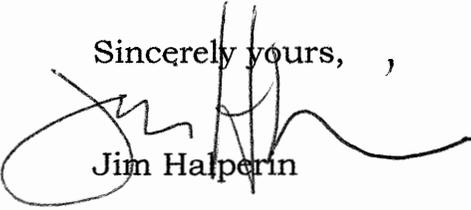
Dear Governor Kasich:

I have known Tom Noe since 1972, and hired him in 1973 when we were both starting out in the rare coin business. Tom was a fantastic employee and eventually left my company for other opportunities. He gave me plenty of notice to find a replacement, and as far as I know, he never contacted any of our customers to try to divert their business. Though Tom and I rarely agree on politics or religion and have competed vigorously against each other for various business opportunities over the years, we have always done so in a collegial, ethical and transparent manner. As a result, Tom and I, without interruption or dispute of any kind, have stayed friends over these past four and a half decades. I believe Tom to be an exceptionally good person, and my long experience with him convinces me that he is unwaveringly fair-minded. Simply put, I trust Tom to be loyal in his relationships and honorable in his business dealings and never to take unfair advantage of anyone.

Today I am co-owner of Heritage Auctions headquartered in Dallas, Texas, with offices all over the world. We are the largest rare coin dealer and auctioneer (and, we believe, the third largest auction house) in the world. If and when Tom is released from prison, I expect that Heritage will be one of many firms to offer Tom employment. Personally, I would love to work with him again.

Most coin dealers I know feel the same way about Tom as I do despite his conviction in a court of law, and by the press. The Tom Noe I read about in *The Toledo Blade* is, quite simply, not the Tom Noe that my colleagues and I have known all these years. I hope that you will grant him clemency.

Sincerely yours, ,


Jim Halperin

October 12, 2017

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (Clemency Applicant)

Dear Governor Kasich,

Sometimes the punishment doesn't fit the crime. Often there's politics involved.

This is the case for Ohio resident, Tom Noe. Although I am a Jewish Democrat and he is a devout Christian who used to be a major player in the Republican Party in Ohio, it is obvious he does not deserve languishing in a State of Ohio prison for over nine years for a white collar crime where there were no victims.

Like me, Tom is a long term numismatist. He is exceptionally talented, probably grew his company too quickly, became overconfident and no doubt exercised hubris, but demonstrated no malice or intent to harm or deceive anyone.

I believe you are the one person in America who can not only end this injustice but set an example of taking white collar prisoners off the Government rolls and into high paying taxable employment.

My 85 year old company, Kagin's, Inc. would hire him the day after he was free. I know a number of my colleagues and competitors would, too.

I respectfully ask that you to grant Tom his independence.

Thank you,

Donald H. Kagin, Ph.D.

Jim Petro
jimpetro73@gmail.com
614-203-9571

December 9, 2017

Governor John Kasich
Columbus, Ohio 43215

Re: Thomas Noe (clemency application)

Dear Governor:

Please recall that I wrote to you three years ago respectfully requesting executive action or parole consideration to mitigate the extraordinarily lengthy prison sentence of Thomas Noe, formerly of Maumee, Ohio. Today, following three years of additional imprisonment for Mr. Noe, I restate this request with even greater cause.

As the Ohio Attorney General whose investigative staff actively participated in the preparation of evidence of financial crimes committed by Mr. Noe, I believe he was properly convicted of illegal conduct and sentenced to prison. I continue to believe, however, that his sentence of 18 years of imprisonment was excessive and unjust.

Tom, now age 63, has spent 11 years in prison. He has been a model inmate and a very positive influence on other prisoners. I strongly believe executive clemency or parole consideration is truly warranted.

Our system of justice provides and relies upon opportunities for parole, executive clemency, and pardons to correct missteps in which true justice is compromised by, as in this case, overly aggressive sentencing resulting in injustice.

Tom Noe has clearly paid an extraordinarily excessive price for his criminal actions. I respectfully request your consideration of executive action, which can mitigate this injustice.

Respectfully submitted,

Jim Petro



August 11, 2008

The Governor of the State of Ohio
Governor's Office
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215-6108

RE: State of Ohio v. Thomas Noe
Lucas County Common Pleas Case No. CR 06-1348

Dear Sir or Madam:

I recognize that some time may elapse between the time I write this letter and the time that you may receive it. Still, I feel that I must send you this letter to correct a mistake I made as the foreman of the jury that convicted Thomas W. Noe. I am now 70 years old, and do not know if I will have the opportunity to write you in the future if Mr. Noe is ever considered for pardon or commutation.

You may recall the "Coin Gate" scandal and the political drama that played out in Ohio's newspapers in the fall of 2006. The papers and politicians were in an uproar about the State's investment in a rare coin fund managed by Mr. Noe. Mr. Noe's case and the BWC "Coin Gate" scandal became front-page news and cannon fodder for the electorate.

Mr. Noe was indicted and I was selected to serve as a juror on his case. The jury was charged with deciding Mr. Noe's guilt on multiple charges of the following offenses: Engaging in a Pattern of Corrupt Activity (RICO), Theft, Money Laundering, Tampering with Records, and Forgery. The trial lasted over a month, and we heard from numerous witnesses and received thousands of pages of documents as exhibits.

On the first day of deliberations, I was selected as jury foreman. I did not ask for that responsibility, but was elected by my fellow jurors. I presided over a group of people who tried their best to decide the case, but were completely overwhelmed with the mountain of material they had been provided. We received over 20 banker's boxes of this material, and we didn't have any auditors, accountants or lawyers as jurors. In reviewing the evidence, we had to sift through financial spreadsheets and PowerPoint presentations, contract provisions, bank records, inventory records, tax records, receipts, adding machine tape, and other items. We didn't have to just look at these items, but had to interpret provisions and (especially with the contracts) decide what they meant. Unfortunately, it was a task that we had little or no prior experience doing. I did not understand much of this material, and I know that my fellow jurors did not either.

In short, we didn't decide the case on the evidence. We felt that if we didn't return a verdict soon, the general public would think that we were stupid. After all, according to the media and the politicians, everybody in Ohio knew Mr. Noe was guilty. What would take the jury so long to convict him? Under that pressure, we had numerous, heated arguments in deciding the case. After spending a couple of days trying to get through the evidence, we gave up and convicted

Mr. Noe of crimes he did not commit. I am sure that you know Mr. Noe received a sentence of 18 years.

I never felt that the State of Ohio had presented evidence beyond a reasonable doubt regarding the RICO count. Still, I signed the verdict form even though I didn't believe Mr. Noe was guilty of that offense. I violated my juror oath, and I signed a verdict form that I didn't believe in. I was not alone; other jurors voiced the opinion that they just wanted to get the case over, even if it meant convicting Mr. Noe of offenses he didn't commit.

My failure as a juror has haunted me since I learned much more about the "Coin Gate" scandal after the case was concluded. First, I learned that coin funds had actually made money for the State. During the case, the prosecution focused on how Mr. Noe had supposedly looted the coin funds. The jurors were lead to believe that the investment was a disaster. I learned that the truth was vastly different.

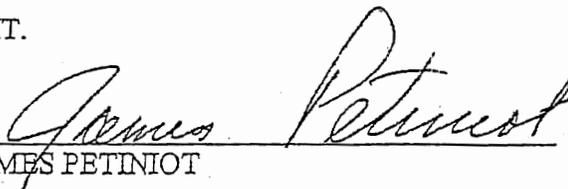
Moreover, I learned that Terry Gasper, the BWC's director of investments, took bribes while in office. Still he only received 7 years. Mark D. Lay, who lost over \$200 million of the State's money, received 12 years in jail. In short, people that I felt were much more culpable than Mr. Noe, received much, much shorter sentences. The sentence Mr. Noe received was much harsher than he ever deserved, and Mr. Noe became a scapegoat for the entire BWC debacle.

Having to live with this guilt has caused me many sleepless nights. I am hoping that you can alleviate my guilt, and grant Mr. Noe a pardon or at least commute his sentence to something much less severe.

Sincerely,

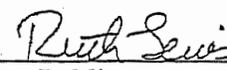
James Petiniot

FURTHER THE AFFIANT SAYETH NAUGHT.



JAMES PETINIOT

Signed and sworn before me on this
31 day of August, 2008



Notary Public
Commission Ex.
4/19/2011

S

J. Robert Sebo
1790 Quaker Lane
Salem, Ohio 44460
330-337-0295

October 27, 2017

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)

Dear Governor Kasich,

My name is J. Robert (Bob) Sebo. I live in Salem, Ohio and retired from Paychex, Inc. Tom Noe is a friend that I have known since 2000.

I am attaching a copy of the letter I wrote in 2014, when Tom made his first appeal to the Parole Board. Nothing has changed in my thought process since that letter.

In this letter I wish to be more direct. First, I would like to suggest that Tom may not be looking for a pardon as he can easily clear his name in the future. He is asking clemency as we believe that the length of his sentence has been unfair and surely much greater than any crime he has been accused of. So, without debating the fairness of his trial I would suggest that it is easy to prove the fact that Tom truly made 5-15 million dollars for OBWC and it didn't cost them one penny. Anyhow, bottom line is Tom has served more than enough time – that coupled with your multiple comments that we have too many people in our prisons and the fact that Tom has:

- been a model prisoner
- not even one negative against him
- been cooperative and lead many programs for the benefit of fellow prisoners
- the ability to immediately be a positive in society, if released

The book "Coingate" does an excellent job in showing that the length of Tom's sentence has been unfair and should be corrected and be immediately released from prison!

I thank all for their consideration and particularly for taking the time to read "Coingate" – particularly the first 38 pages.

Respectfully Submitted,



J. Robert Sebo



J. Robert Sebo

1790 Quaker Lane

Salem, Ohio 44460

330-337-0295

To Governor Kasich and Members of The Parole Board:

My name is J. Robert (Bob) Sebo. I live in Salem Ohio and am retired from Paychex, Inc. Tom Noe is a friend that I have known since 2000.

I quickly found Tom to be knowledgeable and involved in many endeavors from his business success to his political leadership. It was because of his enthusiasm and encouragement that I had the opportunity to get involved in higher education and politics. Tom was very instrumental in recommending that Governor Taft should appoint me to the Bowling Green State University Board of Trustees. I was able in the early 2000's to observe the many business, charitable and political initiatives in which he was involved. All to the betterment of every organization he touched. I don't know that I have known any other person so personally involved and successful as Tom.

I made several visits to Tom during the two years he was in federal prison at Coleman, Florida and have visited him during his time at Hocking Correctional Institute in Nelsonville, Ohio. Tom, I suspect is one of the very few inmates that are involved and do so much for fellow prisoners. That's just the type of person Tom is. Tom could do so much more for his fellow man if he was a free man. Tom could instantly have a positive effect wherever he might be. He is certainly enjoyable and still has the ability to succeed in his prior profession.

Although I don't believe his conviction was totally fair I have to leave that to the judges and lawyers. But what I do believe is his punishment far exceeded the crime of which he was convicted. I also believe that the press and too many people personally involved brought an unbelievable amount of influence to the professionalism of Tom's case. It is impossible to understand how generating millions of dollars of profit can get so many years in jail. There have been so many more serious crimes that I have read about that get much less time.

The bottom line is, I truly believe that Tom has spent more than enough time in prison for any crime that he may have committed. It is time for him to be released to our free society where I know there will be many things he would do to benefit his fellow man and society as a whole.

Very Truly Yours,

J. Robert Sebo

Gary Suhadolnik
15046 Forestwood Drive
Strongsville, Ohio 44149
Re: Thomas Noe

October 16, 2017

Honorable Governor Kasich,

Governor Kasich where has the time gone? It has now been 35 years since we served together in the Ohio Senate. While I am retired and working hard to lower my golf score, you still have that fire to continue in public life. Congratulations on your many successes in public life.

I first met Tom Noe at an E Commerce function in 2000 while I was the Director of Commerce during the Taft Administration and that started a strong relationship that still exists today. Governor Taft then appointed Tom Noe to the Ohio Turnpike Commission in mid 2003. Tom immediately became the vice-chairman of the Commission, then Chairman in January, 2004 and a very close relationship developed. As you are no doubt aware I was the Executive Director of the Ohio Turnpike Commission from 2003 through mid 2008. Under Tom's leadership the Commission built and opened the long awaited interchange in Lorain County, demolished and rebuilt a fifth pair of Service Plazas near Toledo and continued the 3rd lane project. Most important however, a settlement was reached with the Teamster's Union, without a strike, achieving several major concessions most notably a requirement that all employees would start paying a portion of their health care benefits for the first time ever. This last event was a major accomplishment requiring the Commission to develop a strike contingency plan that ultimately caused the Union to back down after calling a strike vote. Tom was with us, strong, active, supportive and involved every step of the way. Tom really cared about the Ohio Turnpike.

My friendship with Tom continues, through letters I write and regular visits to the Hocking and now the Marion Correctional Facility. Governor Kasich, Tom is right with GOD. While he still faces 9 plus years in prison he has a wonderful outlook on life, helps others, has lost weight, is in better health and is a voracious reader. Every time I visit him he picks up my spirits and I have a very good life.

Through various sources and publications Tom has been able to keep up to date about coins and collectables. I am convinced Tom will have employment opportunities whenever he is released.

In my opinion Tom did not receive a fair trial or a fair sentence from the Court in Lucas County. The Democrat Judge and the Democrat Prosecutor were in my opinion afraid of the Toledo Blade. The trial was purposely delayed so that it would be conducted during the final weeks of the 2006 campaign. The jury reached a verdict just before election day 2006. Then look at some other facts. The coin fund actually made \$6 million and this is noted in the Ohio Inspector General's Report that was issued in 2014 some 9 years late. The politics surrounding this trial were just wrong.

From a practical stand point Tom is no danger to anyone. It is costing Ohio \$50,000 or more per year to keep him incarcerated. Tom has already served 8 plus years and is now 63 years old. I am hoping and praying that you will be able to use the powers of your office to grant Tom a commutation. As I see it this will be a win-win-win situation. Releasing Tom from prison will save taxpayers money, it will allow Tom to restart his life, become a taxpayer, and once again he an active part of his family. Finally, justice will be better served since the investigation was suspect, the timing of the trial was politically motivated and the sentencing was way over the top.

Sincerely,



Gary Suhadolnik

November 13, 2017

Governor John Kasich
Office of the Governor of Ohio
77 South High Street, 30th Floor
Columbus, OH 43215

RE: Tom Noe

Dear Governor Kasich:

I am writing you concerning inmate Thomas Noe's request for clemency. Tom and I have known each other for approximately 3 years, but I have come to know him quite well in that length of time.

I have been in the criminal law field ever since graduating from The Ohio State University Law School in 1963, over 54 years ago. I have seen and participated in the area from every aspect. My employment includes being an F.B.I. agent for 4 plus years; criminal prosecuting attorney for 23 years; judge for 3 plus years; and criminal defense attorney for 21 years. With that background, I have dealt with thousands of criminal defendants and have become a good judge of character and I believe Tom Noe's character is, without question, outstanding.

Tom has been imprisoned for over 11 years. During that time, as his record reflects, he has been an exemplary prisoner. He has helped, mentored and tutored many inmates, taught numerous and varied classes, been an active leader in his Church and has earned the respect of the prison staff.

Today Tom Noe is a different man from the man he was prior to his incarceration. He has admitted his mistakes and accepted the verdict of the jury. He has done everything requested of him and a great deal more. He has been an asset to everyone involved in the prison system from inmates to administrators. He has been a rock-solid inmate and would clearly be a valuable citizen in society.

In 54 years of working in the criminal justice system, I can think of no one who has handled his incarceration better than Tom Noe. He has not wasted his time, but has used it to improve himself and others. I truly believe Tom is ready to join society as a free man and to continue to contribute to the well-being of his fellow citizens. He has earned a second chance and I urge you to give him that opportunity. I am confident you will not be disappointed.

Very truly yours,



S. Michael Miller

SMM/ee

November 28, 2017

The Honorable John Kasich, Governor of Ohio

My name is Jeff Garrett, Owner and President of Mid-American Rare Coin Galleries, Lexington, KY. I have been a nationally known coin dealer for 40 years and have known Tom Noe for most of these years. During this time, I always found Tom to be a person that could be trusted in any business dealings.

Over a decade ago, Tom Noe was charged with mishandling an investment fund containing rare coins for Ohio State Employees Retirement Plan. This occurred during a very politically charged period when Tom held a key position in Ohio State politics (Republican Party). It was obvious to me, and many others at the time, that many of the charges against Tom were somewhat distorted ***or even totally false*** as reported by a major Toledo newspaper (with strong Democratic views). As a result of these charges, many of which were embellished by this newspaper, Tom was convicted and sentenced to a long prison sentence. Clearly, Tom's case is a prime example of the punishment far exceeding the seriousness of the crime. I remember reading that one of the charges which proclaimed the State Employees Retirement fund allegedly lost millions of dollars due to Tom's manipulation and mismanagement. But I am also aware that the fund ***actually made a considerable net-profit of about \$6,000,000 according to a report conducted by the Ohio State Inspectors General's office.***

A few years ago, I visited Tom while he was incarcerated at the Hocking Correctional Facility. I found him to be in excellent spirits and very desirous of getting back into the mainstream of society. I know that Tom has several job offers awaiting him from coin dealers throughout the country. These job offers would not be made to a person who could not be trusted or to someone with a sub-par reputation. The numismatic business

involves dealing with very rare coins and large sums of money and Tom Noe is a person I can trust when conducting business.

Tom has already spent too many years in prison. His marriage was ruined and his family terribly misses him. It's time Tom Noe is freed from prison. He is **NOT** a threat to society!

Thank you for your consideration.

Jeff Garrett, President

- Immediate Past-President of the American Numismatic Association
- Past-President Professional Numismatists Guild
- Current Member, Board of Advisors, Smithsonian Institution's National Museum of American History



NEIL S. BERMAN INC.

Expert Numismatist & Dealer in Rare Coins
139 East Main Street • Mount Kisco, NY 10549
914 244-9500 • Fax: 914 244-9550
neilb@neilsberman.com

October 12th, 2017

To: Governor Kasich and Members of the Parole Board.

In reference to: Clemency or a Parole for Thomas Noe.

My name is Neil Berman. I have been an Expert Numismatist and Professional Rare Coin Dealer since 1968. I have appeared and testified as an expert witness before the US House of Representatives' House Banking Committee and the Sub-Committee on Consumer Affairs and Coins on HR 6058 and HR 6158, and in open court as an expert witness for the United States Post Office. I have written two books on the subject and am regarded by my peers as an expert.

I apprenticed to the world renowned Dutch Numismatist and Coin Auctioneer Hans M F Schulman between 1968 and 1974, when I became associated with Metropolitan Rare Coin Company of New York. I met Thomas Noe and his then employer, William Hodges and became friendly with them at about that time.

I have known and done business with Thomas Noe prior to his crime for the best part of forty years and in that time I have never had a bad deal or personal problem with him. He was known in our trade at that time as a reliable trading partner and a decent human being.

I am aware that Tom has broken the law, but whatever was to be gained by punishing Tom must have been gained by now. Tom no longer poses a threat to the community and Tom still has decades of constructive life ahead of him.

I am a registered Democrat and was a political enemy of Tom. I have held appointed office in Lewisboro, New York on the Cell Tower Commission.

In my opinion, Tom could find a job in our industry any time he wants one, and in fact I would hire him myself if he needed or wanted a job in New York.

It is my hope that you will consider clemency for this man and release him back to his family. If you have any questions, please feel free to ask.

Most Sincerely,

Neil S. Berman

Douglas G. Haynam
4336 Tamworth Road
Sylvania, Ohio 43560
419-367-3512
dghaynam@bex.net

October 16, 2017

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I write you today to urge you to grant Executive Clemency to Tom Noe and terminate his 11 year incarceration. I knew Tom well in a variety of capacities before his conviction. While I have not seen him since, I have kept up with his activities and his impressive use of time while he has been incarcerated. I have no firsthand knowledge of Tom's extensive service to others or the personal self-improvement program that he has pursued during his time in prison, but the extensive reports of his making the best of what would obviously be a very bad situation is entirely consistent with everything I have ever known about Tom. I know Tom to be a highly motivated man who made a difference in every endeavor I shared with him. I am very confident that if you were to allow Tom to return to the general public as a free man that he would shortly be successful and productive, and likely very involved in making our community a better place.

Having been involved in Republican politics in Lucas County for over 25 years, I knew Tom pretty well during his time in Toledo. I worked side-by-side with Tom on a number of campaigns including those for President George W. Bush, Governor Bob Taft, Governor and Senator George Voinovich, and innumerable local candidates. Tom was always dedicated to the cause and we worked hard to elect good men and women to serve the United States and the State of Ohio. I served as an Interim Chair to the Lucas County Republican Party following Tom's conviction, but I honestly was never able to bring the same leadership to the local party that I saw Tom impart during his time as Chair. Tom was a diligent leader who gave of himself to the causes and candidates for which he worked. From what I know of his incarceration experience, those qualities have continued to be demonstrated during his time in prison. I simply believe that people like Tom are too valuable to our community to be locked away in prison when they could be serving in so many different capacities as a free and reformed man.

As a lawyer who has practiced for 37 years and been recognized as a Preeminent Lawyer and as one of the Best Lawyers in America, I have long questioned the severity of Tom's original sentence. I am sure you understand that Tom was convicted in the midst of a

Honorable John Kasich
October 16, 2017
Page 2

political and public relations maelstrom – one unlike any other that I have observed during my adult life. It is easy to understand how the overheated publicity at the time resulted in Tom being sentenced to an extremely long period of incarceration. I know as I discuss Tom's situation with my colleagues, there is a general acceptance throughout the bar that Tom's sentence was unusual and unwarranted. That's not to say it wasn't within the bounds of the law – it clearly was, as the courts have confirmed. Nevertheless, for so many of us in the active practice of law it is hard to see the justice in Tom's sentence – particularly eleven years removed from his sentencing. In retrospect, the sentence seems particularly harsh when one recognizes that O.J. Simpson is out of prison, but Tom Noe is still there.

I have no doubt that justice would be served by Tom's release. It's much harder to gauge the political fallout of granting Tom Executive Clemency. From being a part of your campaign in 2016 and observing you as Governor and otherwise throughout the last few years, it is obvious that you are not a slave to political expediency. I suspect you and I both know that granting executive clemency to Tom is the right thing to do. In that regard, I will share a brief story from my first year on Sylvania City Council - a now 14-year-old story! Early on in our first year on Council one of my fellow newly elected Republican Councilman was a little stressed that I was urging him to vote against a resolution proposed by a much more senior member of Council opposing the renewal of the Envirosafe hazardous waste facility permit. Council had done no particular investigation or study of the merits of the renewal, but there was some local political and public relations pressure to join a growing chorus of local politicians who were opposing the permit. I had argued that Ohio EPA had expertise in this area and had recommended renewal as safe to human health and the environment. Moreover, a lot of people were employed at the Envirosafe facility. Finally, Envirosafe was in Oregon not the City of Sylvania: we had our own issues to deal with. My new colleague then asked me "How do you expect to get reelected taking positions like this one?" My response was very short and direct: "Wouldn't you rather do one term right, than waste your time making bad decisions while you're here?" Frankly, I think granting Tom Executive Clemency is a similar choice. It is the right thing to do. Only you as governor can do it. And it is exactly the kind of thing that I expected of you when I voted for you to be our Governor.

I thank you for your time. I believe Tom has done more than enough time. I hope you will grant Tom the Executive Clemency that he seeks, and that you will provide Tom the opportunity to be a fully productive member of our community again.

Very truly yours,



Douglas G. Haynam

Deborah Owens, Ph.D.
2939 Arberry Hill Drive
Richfield, Ohio 44286

December 3, 2107

Dear Honorable Governor Kasich, and Members of The Ohio Parole Board,

I am writing this letter in support of Mr. Thomas Noe's petition for Executive Clemency. As all are aware, Tom has been incarcerated for eleven years, beginning with Federal Prison in 2006. Since August, 2016, Tom has been at Marion Correctional Institution, where he resides in the Marion Reintegration Center (MRC), the honors camp for inmates.

I have stayed current on Tom's journey while in prison through correspondence with him as well as regular updates through his sister Beth June, who has faithfully stood by Tom's side during this long and difficult ordeal.

I, like many, got to know Tom through our mutual interest and service in government and specifically education. I was a member of The Ohio State Board of Education for seven years, from 1999- 2006. During this time, I first met Tom as he was then serving on the Board of Regents, and we were both serving on a joint education committee dealing with the transitions and pathways to higher education in Ohio. He was the first person to welcome me and make me feel comfortable. Tom was a person who treated all the same; whether you were a person of high standing or no standing, all were treated warmly and respectfully by Tom. What impressed me so much then was Tom's friendly demeanor, his passion for people and his willingness to always want to help others.

As a member of the Summit County Oriana House Facilities Governing Board, which oversees alternatives to jail and prison, I have seen firsthand how many, who are incarcerated become depressed and almost hopeless. The separation from the outside world, friends and especially close family takes a toll on both the mental and physical. Those of us who have never had to face this type of isolation cannot wholly comprehend it. .

Unlike so many, Tom, while incarcerated is still helping by serving others. Tom is certainly practicing the "*Bloom where you are Planted*" philosophy. For example, while in prison Tom has used his musical talents entertaining other inmates, as a vocalist, a cantor in weekly Catholic Mass, operating the sound board for inmate bands, and even arranging a weekly Karaoke night event in the recreation yard. He also used his musical abilities playing the keyboard for a Christian trio that played for services and other special religious based events. In addition in the past he assisted his case manager in the planning of the annual Christmas Reunification Day that brought inmates and their families together. In this effort Tom told us he especially enjoyed leading the kids in the singing of numerous Christmas songs.

Through these 11 years, Tom Noe, has grown both spiritually and emotionally. In particular this has borne out in his renewed and considerable empathy toward others. Though always a "people person" Tom is in many ways a changed man. Tom has been very humbled by his experience

and has accepted his journey as one that has allowed him to assist those that he likely never would have come in contact with in his former life. Gone is any semblance of pride or arrogance. In its place is a man who has grown in his faith and compassion for others.

This “new” Tom has used his situation to the benefit of others. Tom is a rare person in our penal system, as a man of high intelligence and many life experiences prior to prison. He has used this to help others in ways that most others simply could not. For example, Tom taught classes to help inmates deal with financial issues and the emotional issues of being in prison. These courses give inmates additional skills in money management including credit and debit cards, online banking, credit reports and actions needed to improve their credit, and avoid identity theft and credit scams. His other course LIFE BEYOND LOSS is an eight week American Correctional Association (ACA) program that gives inmates a rare opportunity to deal with the psychological issues they were facing such as loss of personal freedom, material goods, and former relationships .

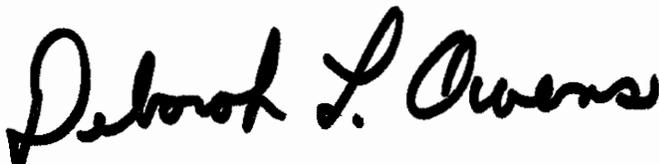
While Tom has certainly had his challenges, he has used these past 11 years to improve and redeem himself by giving back

I humbly ask you as the Governor, and the Parole Board of our great state to consider the reasonable but special request of Executive Clemency for Mr. Noe. Mr. Noe has served 11 long years in prison and shown himself to be the model prisoner and more importantly a giving and humble human being to those around him.

Tom has shown much courage through this ordeal. I hope that you will also have courage and allow Tom to receive clemency. I know too often people take actions based on what the world will think, and too often today that means based on what the press might write or say in our all too politically charged culture.

I know these decisions are not easy and many factors must be taken into account. I hope and pray for Tom’s sake, but also for the greater good that Tom has already done while in prison, that this request for clemency will be seriously considered. I hope and pray that Tom can live out whatever days God gives him outside of the walls of the Marion Correctional Institution.

Very Respectfully Yours,

A handwritten signature in black ink that reads "Deborah L. Owens". The signature is written in a cursive, flowing style.

Deborah L. Owens, Ph.D.

SYLVANIA



5657 N. Main St., Suite 1 • Sylvania, OH 43560 • 419/824-0100 • fax: 419/824-0112

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I want to add my voice to the countless others who are speaking on behalf of Tom Noe.

I met Tom in the early 1990s when I interviewed him for an article about his business for my publication at the time, Commercial AdVantage, a local monthly business newspaper.

I remember thoroughly enjoying learning about how he turned his boyhood passion for collecting coins into an extremely successful business enterprise. I also recall how generous he was with his time and respectful of me whenever we had the opportunity to talk even though I was a very small business owner. Tom later became an advertising client and a congenial business relationship was launched.

I always looked forward to appointments I would have with Tom as those meetings were always as much fun as they were productive. I held and still hold Tom in high regard.

He chose to stand by principle rather than plead guilty to offenses he felt he did not do even though that meant receiving a longer sentence. He has endured 11 years in prison working to be a positive influence on others while seeking life fulfilling answers for himself. He has succeeded in prison as he had in business and continues to share his knowledge with others. He has completed several programs and in turn teaches several classes. He is active in many inmate organizations and has even initiated programs when he sees a need. In my opinion, Tom has made the most of a very devastating situation. My admiration for him continues. Rather than becoming resentful and bitter over an untenable situation, he has chosen to grow as a person and help others wherever he can.

I have always felt that Tom's conviction and subsequent sentence was a gross miscarriage of justice.

It would be most fitting if you were to offer clemency at this time. Regardless of the fairness of this case, Tom Noe has demonstrated over and over his strength of character, his compassion for others, his commitment to serve and his strong principles. He is a joy to know, and I would do anything in my power to help him once he is released.

Most sincerely,



Sharon Lange
Publisher

Stephen L. Goldman
Professor Emeritus
The University of Toledo

November 30, 2017

Dear Governor Kasich and Members of the Parole Board:

I am taking the liberty of writing to you on behalf of Mr. Tom Noe with the express purpose of asking you to consider either a pardoning or commuting of his sentence. I have known Tom for more than 15 years. It is far to say that I regard him with deep affection.

I neither seek to debate nor attack the merits of his sentence; a properly elected sitting judge made this determination long ago. What I will ask of you is that you consider this man's sentence as something of which his incarceration is but a part. The man that I have known for nearly 25 years is much more than the sentence he is serving.

My initial contact with him was purely social and primarily focused on his children, the children of his melded family and their education. For over 35 years I was a faculty member at the University of Toledo and so my advice was sought. Our relationship expanded as Tom became very interested in my work developing the rapid, robust production of transgenic cereals, soy, and ornamentals at unprecedented rates.

The University allowed a company, Hi-Genomics LLC, to be spun off and Mr. Noe was a major partner. His behavior as a matter of law and decency towards me, towards the other partners, and towards the University was impeccable. At all times he was scrupulous in avoiding even the appearance of impropriety. As the company moved the process forward, the Ohio Ethics Commission was always in close contact and whatever recommendations this agency made were followed to the letter. This is a matter of record and I urge you to check it out for yourself. Most importantly when it came time for Tom's shares to be sold, the judge allowed the sale. There were simply no improprieties.

Governor and Parole Board Members, there is a season for judgment but also a time for forgiveness. Shakespeare says it best in Brutus' funeral oration over Caesar. He reminds the crowd that the evil men do remain long in the memory, while the good is interred "with their bones". Let passions pass and let the good speak.

Anyone who knows Tom Noe knows him as a man of charity and compassion. There was no good cause for which he would not work. There was no good cause to which he did not donate. There was no good cause for which he would not raise money. And there was no personal kindness that he denied anyone in trouble. Is he a perfect man? The public record say no, but a public record is never the sum total of any human being. And that observation includes not only you and me but any and all on whom the breath of God blows.

Governor, yours is an interesting office. One of its privileges is to grant new starts, a gift that resides completely within your person. I hope that Tom Noe will merit such a positive consideration. At the risk of being presumptuous, I would be pleased to gather any additional information you might require that will lead towards a righteous judgment.

Most sincerely,



Stephen L. Goldman
145 South Saint Clair
#1
Toledo, Ohio 43604

November 9, 2017

Honorable John Kasich

Governor, State of Ohio

RE: Thomas Noe (clemency applicant)

Dear Governor Kasich

Tom Noe has been both a personal friend of our family and a professional associate of mine for over 35 years. Coincidentally, I also testified for the prosecution at Tom's trial.

I was born, raised and educated in Springfield Ohio moving to Toledo in the mid 1970's to begin my career as a CPA with Ernst & Young. I retired from accounting a number of years ago and now own several small businesses and very active in a variety of non profit organizations. I was also appointed by then Governor Voinovich to serve on Ohio's Development Financial Advisory Board.

I met Tom many years ago while working on several Church and College Boards in Sylvania. Our friendship grew through serving on these boards as well as our children were the approximately same age and had many common interests and core values.

Since his incarceration, I have visited him several times as well as communicated via letters. While always a very sincere person always wanting to help others and active in his church, I have seen him grow significantly since he has been in prison. He seems to have accepted his punishment and embraced a new calling in prison helping those in prison on a host of practical life skills. His relationship with God has also substantially improved and he is very active in the church services in prison. God blessed him with a beautiful singing voice he has continued to use in prison.

From my fairly intense knowledge of him before his sentence and the many years since his incarceration, I respectfully request Tom be given leniency and his sentence end for the following reasons:

- He is at peace and holds no anger whatsoever and has many years left to be of service to the greater public community. I trust him totally to reenter the real world with great success. I know he is zero risk to the public and will not be a burden on the State
- He has missed the marriages of his daughters and the birth of all his Grandchildren. It is time for him to retire being close to his family

NORTH-HAVEN



- The state of Ohio has been made 100% whole on all funds due the State from Tom's investments.
- As I look at the cost of keeping people in prison to the State of Ohio, the state would save substantial cash in maintaining Tom in prison with all the related costs.
- When taken with all the politics involved in this case initially and time he was given to serve his sentence compared to much more worse violent crimes, his sentence seems to far exceed the crime he committed.
- I will be happy to support tom personally for his reentry

I have been honored to be a friend of Tom Noe's over these many years. Including throughout the negative press and attention he has been given as well as my knowledge of the many facts in this case. I would stake my entire personal reputation in my personal support of Tom Noe.

Very truly yours,

Joseph T Nachtrab



November 6, 2017

RE: Thomas Noe Application for Executive Clemency

Dear Honorable Governor Kasich and Members of the Parole Board,

Years ago I provided marketing services for Tom's businesses, starting with an ad in Coin World magazine announcing the expansion of his business through the initial BWC contract. I worked alongside him, carefully placing later investments of patriotic collectibles in fire-retardant safes -- all purchased when the State believed in Tom's work enough to grant a second installment of funds. My working relationship with Tom provided a unique vantage point through which I saw him work tirelessly to research historical pieces in which he invested judiciously and advance the investments entrusted to him to provide returns far outpacing all others in the fund structure. I remain in awe of Tom's intelligence, ability to recall details and ceaseless efforts to support those around him. Relying on that memory as his main inventory process rather than expanding the company's support system is the only thing I could find him guilty of. Had he been allowed to liquidate his investments on behalf of the State of Ohio the fund would have enjoyed an unfathomable ROI. Considering the \$6 million profit made in the fire sale that followed his fall from grace I believe any prudent investor would agree.

The Tuesday, November 21, 2006 issue of The Blade sported nearly three full pages of information about Tom's conviction. Ironically, opposite the third page of Tom's news, an article described the justness of "5 years of probation" for a driver convicted of killing 10 people. I may be the only person who saw irony in black and white on those two pages: a man who actually made a profit for the State sentenced to 18 years and one who took 10 lives sentenced to parole. I am asking you now to count the time Tom has served as full payment for whatever wrongs he committed.

It truly seems a crime that Tom Noe is still in prison after all this time and that significant tax dollars are spent every day to keep him there. The political environment Tom found himself in the cross-hairs of seems trite compared to the national and world-wide happenings of our present day. You now hold the key that will allow Tom to return to being a contributing member of society. Please grant Tom Noe Executive Clemency.

Sincerely,

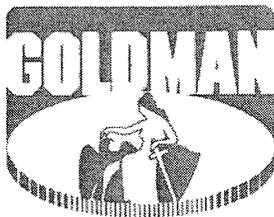
A handwritten signature in black ink, appearing to read "Pauline W. Glaza", written in a cursive style.

Pauline W. Glaza
Owner

Enhanced Publications

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Kenneth Goldman, Inc.
Dealer in Rare Coins

Oct. 12, 2017

Honorable John Kasich
Governor
State of Ohio

RE. Thomas Noe—Clemency Applicant

Dear Governor Kasich:

I have been a rare coin dealer for over 50 years. As well, I have been a qualified expert witness for the Federal Trade Commission as well as for the New York Atty. General's office on several different cases.

I have known Thomas Noe since the 1970's. During Tom's time in prison, I have had a great deal of letter writing back & forth. Tom has told me how he has been extremely helpful in many different aspects for other people in the system as well as great improvements in himself.

Tom has a great deal of support in the numismatic (rare coin) community and I can state with great certainty that Tom will be able to gain employment in the field upon his release.

I and many other professionals in the field greatly support the early release of Tom from prison.

I appreciate your consideration. If you have any questions, please feel free to contact me.

Sincerely,

KENNETH GOLDMAN, INC.

Kenneth M. Goldman
President

Eloise A. Ullman
1510 Circle Drive
Annapolis, MD 21409
410-757-1966
eloise.ullman@gmail.com

October 15, 2017

The Honorable John Kasich
Governor, State of Ohio

RE: SUPPORT Thomas Noe Clemency Application

Dear Governor Kasich:

I am writing to urge you to grant clemency to Thomas Noe, who has been incarcerated since 2006 (by the State of Ohio since 2008). Tom's reentry will be beneficial in so many, many ways to the citizens of Ohio and to all who know and work with him.

I first met Tom Noe in November, 1990, when I was hired as executive director of the Industry Council for Tangible Assets (ICTA), the national trade association for dealers in rare coins, currency and precious metals. Tom was immediate past chairman of the organization -- a dynamic leader of his trade association, respected by all and known for his expertise and fair play within the rare coin/precious metals profession.

I have kept in touch with Tom since his incarceration and have been amazed at the grace he has consistently exhibited throughout his ordeal. He has been an example in every way of kindness, humor, contrition and above all, tremendous faith. In all his letters and other communiqués he speaks of the lessons he learns from fellow inmates and of the opportunities put before him to grow as a father, grandfather, brother, friend and citizen. You will have seen the list of his activities and accomplishments -- from organizing karaoke nights and bands and serving as cantor at mass to teaching classes on personal finance and reentry/family dynamics. Throughout Tom's list of accomplishments and undertakings runs the strong, clear vein of his powerful Christian faith. Tom has "walked the walk" all his life, and his time in prison has only served to deepen and strengthen this commitment.

In my opinion, you have only to look at Tom's family to understand why he needs to be back with all of us. Grandchildren have been born since he's been in prison, children have married and his dear mother has died. Tom's strength has translated to this incredible family -- they've never abandoned him and indeed have focused their lives on shoring him up and being borne up by him, as well. There will be no problem with Tom's reentry!

In addition, he has the support of so many within his profession, many of whom have kept open lines of communication with him throughout this ordeal. Since becoming a professional dealer in rare coins and precious metals as a teen-ager, Tom has earned the respect and admiration of his fellow professionals,

which have not diminished. There is no question that Tom will have his pick of well-paying positions across the Country, overseen and assisted in his reentry by leaders of his profession.

Tom Noe has more than served his time, and it is time our community beyond his prison walls enjoys the benefit of his participation. We need Tom now, more than ever before, to share his optimism, faith, creativity and belief that love and kindness and intelligence can conquer all. Please, Governor Kasich, do what's best for Ohio, for Tom and his family and for our Country – grant this well-deserved and long over-due clemency.

Sincerely,

Eloise A. Ullman

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)
October 14, 2017

Dear Governor Kasich,

I am a retired Chairman and CEO of Mid Am Inc., a multi bank holding company which was based in Bowling Green, Ohio. I am starting my fifteenth year of retirement and have known Tom Noe for the past forty years. My wife and I had bought coins from Tom prior to his arrest and conviction. We considered him to be a good investment advisor and if he could sell again, we would buy from him.

We were appalled at the length of his sentence for the crimes which he was convicted. He definitely was guilty of wrongdoing and deserved to be punished but we have seen greater crimes of amount and seriousness where the sentence was shorter by many years. The news is full of individuals that are sentenced to prison for less time than Tom Noe. Many of those crimes were much more serious and physically hurt or even caused death to innocent citizens.

He has been a model person in prison who has helped so many to change their life style and be prepared to go back into society. This alone tells us that Tom should be released to practice his beliefs and administer to society in a larger venue.

Tom Noe, in our opinion, has served time far in advance of a reasonable

and fair sentence. He is a reformed and religious man that if released in society, would be a positive to the work force and growth of our community. We would help him in any way possible to accomplish this.

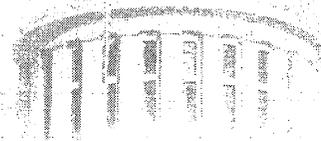
Sincerely,

Edward Reiter

Linda S. Reiter

Ed and Linda Reiter

Bowling Green, Ohio



November 27, 2017

Governor John Kasich
77 South High Street – 30th Floor
Columbus, Ohio 43215

Re: Thomas Noe – Clemency Applicant

Dear Governor Kasich:

I did not have a relationship with Tom Noe prior to his incarceration. I knew who he was from political circles, but did not know him. I am a Statehouse lobbyist and have been lobbying the Ohio Legislature and Executive Agencies for almost thirty years. I am stunned and disappointed over the length of Mr. Noe's sentence. Every time I read about violent (and sometimes egregiously so) offenders serving less time than Mr. Noe truly frustrates me! I read about the overcrowding of prisons in Ohio and I wonder why he is still in the system. Please see the attached article from the Columbus Dispatch. The chances of recidivism with Mr. Noe are virtually non-existent. He could and would once again become a tax paying contributor to society. He has helped many of the other inmates with various classes he taught and he is by all accounts a model prisoner. Tom Noe deserves a second chance! I often wonder what his sentence would have been if he had not been politically involved.

Public Policy Strategies, LLC
137 East State Street
Columbus, Ohio 43215
614-545-6390

penny@pennytipps.com

I have enjoyed getting to know Tom over the years through written communication. He has never suggested that what he did was excusable. Instead, he has expressed sincere remorse.

In closing, I am reminded of one of my favorite quotes:

“Justice will not be served until those who are unaffected are as outraged as those who are” Benjamin Franklin.

Many thanks for your sincere consideration with this matter.

Respectfully,

A handwritten signature in cursive script that reads "Penny Tipps".

Penny Tipps
President – Public Policy Strategies

THE KERGER LAW FIRM, LLC

ATTORNEYS AT LAW

KIMBERLY A. CONKLIN
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THOMAS D. LAMBROS, OF COUNSEL

*Also Admitted in Michigan & Illinois

October 13, 2017

Hon. John R. Kasich
Governor, State of Ohio
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215

Re: *Tom Noe*

Dear Governor Kasich:

I have had the privilege of representing Tom Noe in connection with legal proceedings stemming from his conviction and 18 year sentence for violating various statutes.

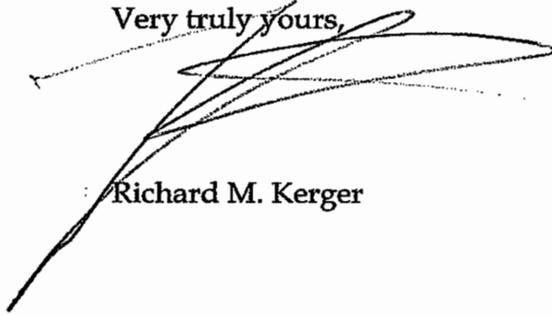
Before I came to represent him, I had met Tom on only one occasion. I am a Democrat, so while I was aware of Tom being in our community, I was not a friend or confidant. Since I have begun representing him, I have been impressed by his honesty, his self-awareness and his ability to come through his incarceration with as positive an attitude as I have ever seen. He has always looked for opportunities to serve meaningfully whatever his circumstances and spends much of his time helping others adjust to prison life. I have received positive reports from the prison officials who interact with him. I am not in a position to comment on the sort of person he was before all this happened to him, but I have no doubt that were he to be released, he would provide nothing but positive energy to the community in which he was located.

He has a wide range of friends, now including me, who would be more than willing to support his re-entry. To be perfectly frank, the challenge to his conviction was not because the sentence of 18 years is so far beyond what it should have been that it is an injustice. I have been representing persons charged with various crimes for 40 years and this is the most aberrant sentence I have seen imposed. For a first offender, I would have expected a sentence in the range of six, perhaps eight years. Not 18.

Hon. John R. Kasich
October 13, 2017
Page 2

I hope that you will find it appropriate to exercise your power and end this unjust sentence.

Very truly yours,

A handwritten signature in black ink, appearing to read "Richard M. Kerger". The signature is written in a cursive style with several loops and a long horizontal stroke at the end.

Richard M. Kerger

RMK:bam

Sylvia A. Marotta-Walters, PhD, ABPP
314 Hearthstone Mews
Alexandria VA 22314

18 November 2017

Barry Wilford
Kura, Wilford, and Schregardus Co., L.P.A.
492 City Park Avenue
Columbus OH 43215

Dear Mr. Wilford, :

I am writing in support of the application of Thomas Noe for clemency. I first met Mr. Noe at the Marion Correctional Facility where I visited him with my husband, Garrison Walters, the author of the book "Coingate: When Law and Fairness Collide." In my professional life, I am a licensed and board certified psychologist, and I provided a peer review perspective on the section of the book that involves implicit bias as a psychological process to which all humans are subject.

I am convinced that Mr. Noe has fulfilled his debt to society and that any further incarceration risks a loss to the justice system. In a free society, for the rule of law to be effective, society has to perceive that laws are fair.

There are two processes that are involved here – the first is justice and the second is mercy.

The conditions under which Mr. Noe was arrested, investigated, tried, and convicted, were in one form or another, affected by the biases that each of us carries and that can affect our actions whenever we fail to examine the motivations for what we do.

Freedom implies that it is incumbent on each of us to reflect on our choices and it is clear to me that at every level, unexamined self-interest prevented a thorough investigation of the issues that were being prosecuted. The *Coingate* book lays these actions out very clearly for all who participated, from the individuals who executed the initial search warrant, to the judges who presided over the appeals, and especially for the role that was played by the free press.

Had Mr. Noe been an ordinary citizen who had no involvement in politics, he would not have been convicted in criminal court. It really is that simple. Noe's bookkeeping contained some falsifications that might have benefitted him temporarily but didn't affect his ultimate responsibility to fulfill the contract he had been given. Some punishment for this tampering with records was merited, but there is no rational or moral foundation for

calling it organized criminal activity.

Twelve years into Mr. Noe's incarceration, it is beyond time for mercy to enter the decision making process. By any reasonable standard of fairness, Mr. Noe has suffered enough for his actions, and it is time for society to invoke the need for mercy.

Mr. Noe is a devout Catholic, as I am. He was devout before he entered the justice system, and he remains devout today. Throughout his incarceration, he has demonstrated his commitment to bettering the conditions of all with whom he has been in contact. His service activities, from music ministry to helping other convicts learn how to manage their finances, exemplifies the qualities of servant leadership that are so needed in larger societies. Mr. Noe leads by serving others. Mr. Noe's personal characteristics of concern for others, of helping others to learn how to function as responsible citizens, and of being the kind of person who looks for the good in everyone he meets, are sorely needed by all of us.

Tom Noe was never a threat to the larger society; he was perceived to be a threat because of his political involvement. Please let him re-enter society so that he can be the catalyst that we all need in today's divided culture.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sylvia A. Marotta-Walters". The signature is written in black ink and is positioned above the typed name.

Sylvia A. Marotta-Walters, PhD, ABPP

DAVID L. GANZ
5 RYDER ROAD
FAIR LAWN, NJ 07410
201-703-0300

January 17, 2018

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I am writing this letter in support of the clemency application of Thomas (Tom) Noe. I have known Tom for more than 25 years. I have known him professionally and socially and consider him a valuable business asset and a personal friend.

On a professional level, I have known him as a coin dealer. More importantly, I know him from two trade associations. The first is the American Numismatic Association (ANA) where he was appointment by me to several committees and for which he was given a number of awards, including the Presidential Award, in recognition of his substantial work on a pro bono basis and his service to the coin community as a whole.

My second professional interaction is with him on the Industry Council for Tangible Assets (ICTA). Tom worked tirelessly for ICTA for the passing of regulations to protect consumers purchasing numismatic items and collectibles.

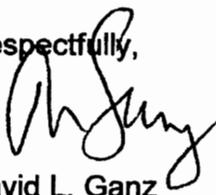
Of greater importance than his professional good deeds, is that I consider him a friend. He is a good man, who's made mistakes, has paid the price for his failures in judgement, and deserves the opportunity for a second chance. I am both a lawyer (and was a consultant on his case) and an elected official (Democrat); as such, I choose my friends carefully. I never once lost faith in my friend, Tom and I am still proud to call him friend.

While I bristled at what I perceived as an unfair amount of coverage by *The Blade* and an overly aggressive prosecutor who demanded (and received) a lengthy sentence disproportionate to the crime, Tom has taken what would have crushed other men and made it an opportunity to review his mistakes and learn from them as well as better himself. Many people when put in the prison system, simply learn how to be better criminals. This couldn't be farther from the truth for Tom. His faith, compassion and caring have shined through and grown in ways that humble me.

It may sound strange to say that he is one of my heros - but he is. He has served his time and deserves the chance to live his life and continue to help others.

Thank you for your consideration.

Respectfully,



David L. Ganz

Dr. John K. Hartman
3554 Clark-Shaw Road
Powell, OH 43065
John.hartman@dacor.net
419-704-1367
Nov. 9, 2017

Dear Governor John R. Kasich and the Ohio Parole Board,

I am lifelong resident of Ohio. My wife Kay and I grew up in Ashland and lived there until 1974. We lived in Bowling Green from 1974 to 2008. Since then we have lived in rural Powell.

We both have multiple degrees from Bowling Green State University where I earned a degree in journalism 50 years ago. After several years as a practicing journalist, I became a professor of journalism. I have been deeply involved in civic affairs, government and politics for most of my adult life. I was privileged to serve 20 years on the Bowling Green board of education (including two terms as president) and 5 years on the Penta Career Center board. As a lifelong Democrat, I have been a candidate for higher office, involved in campaigns, and have worked in state and local government. I currently serve as an alternate on the Liberty Township Zoning Board. My wife and I were elected as delegates to the Democratic National Convention in Boston in 2004.

I became socially acquainted with Tom Noe three decades ago. I came to admire his civic-mindedness and charity work. His service on the boards of BGSU, Ohio Regents and the Ohio Turnpike Commission resulted in many accomplishments that benefited our fellow Ohioans. I was surprised to learn of his legal difficulties, but I came to believe that he deserved significant punishment. I wrote a published article expressing that point of view.

Over time, I began to believe that the punishment was exceeding the crime and that Tom Noe's fate was caught up between the two political parties seeking political advantage rather than justice. The Democrats wanted him publicly punished for political gain and the Republicans, many of whom had benefited from his contributions and political support, wanted him behind bars because freeing him might remind others of their complicity. To me, Tom Noe has become a "political prisoner," who was incarcerated for a length of time way beyond the necessary correction for a white collar crime. Several months ago I reached out to Tom Noe and expressed support for his timely release. I have visited him in prison and have communicated with him enough to know that he has been rehabilitated and should be freed.

I believe Tom Noe has learned his lesson and that, if pardoned or paroled from prison, would become a productive gainfully employed member of society and resume his charitable and public-spirited activities. My wife Kay and I look forward to having him to our house for dinner and resuming our pleasant social relationship that included attending many of the same BGSU sporting and charitable events.

I would be pleased to supply further information and to appear before the Ohio Parole Board on Tom Noe's behalf. Thank you for your consideration.

Best regards,

John K. Hartman

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

10-13-2017

Dear Governor Kasich,

First let me start by saying that my life would NOT be as complete without having Tom Noe as a part of it. I have known Tom since my early childhood and that friendship has continued to last for over 30+ years. I understand there have been acts of wrongdoing and for that I am offering no explanation. I am however, writing to give you my perspective of the man you may not completely see.

As a mentor, friend, and truly wonderful individual, Tom has been a part of almost every significant milestone in my life. A few of the most memorable include allowing me to spend weeks with him as part of my senior project at St. John's Jesuit in Toledo, Ohio, singing in my wedding, and providing counseling to me during the loss of my father, Ron Langenderfer – who was appointed by Governor George Voinovich to the Board of Directors at the University of Toledo. The most amazing part about the counseling that Tom provided was that he put me before his problems. Tom was in the middle of his sentencing and put his world on hold for me. I can't begin to express with words how clearly character was defined in my mind. At that time, I came to the realization that bad decisions don't necessarily make you a bad person. These are only a few examples but I know there are thousands of people who have had their lives touched in the way that mine has been by Tom Noe. For that I will be eternally grateful. I look forward to many more years of having my life impacted by this wonderful human being.

With all of that being said, I feel compelled to write this letter to express how amazed I am with the amount of love, humility and compassion that fills his heart. With all of the programs that Tom has been involved in during his incarceration, I can't begin to fathom the amount of individuals that have had their lives forever impacted as the result of his involvement. Tom has always had a way of putting others before himself and it is even more apparent (if that is even possible) now than it was before he was incarcerated. I have visited Tom since his incarceration and he is continuing to use the gifts and talents he has been given to help guide those less fortunate. In my opinion, his character is much stronger, his faith is deeper and his appreciation for life is incomparable. Tom has been a model inmate and more that served the time necessary for his wrongdoings.

I implore you to exercise your power of clemency as an act of mercy that is in the best interest of justice in this case. Whatever community Tom ultimately calls home in the future will be greatly impacted for the better.

Troy Langenderfer
Vice President, Strategic Accounts
Samuel, Son & Co.
Residence – 1260 W 4th St., Cleveland, OH

October 31, 2017

Francis C. Voll
597 Vernon Heights Blvd.
Marion, Ohio 43302

Dear Governor Kasich:

Having been a friend of Tom Noe and his family for over 30 years, I would encourage you and the members of the Parole Board to pardon Tom at the earliest possible time.

My background was a coach and athletic administrator at Bowling Green State University where I had the opportunity to know Tom and his wonderful mother and father, in fact when I coached the women's basketball team and Tom's parents could no longer drive to the games we put them on the bus with the team and I. They were wonderful people that enjoyed watching the women play. As you know Tom was a member of the BGSU Board of Trustees and later served on the Ohio Board of Regents, in fact there were no greater fans than the Noe's that supported our University in both academics and athletics.

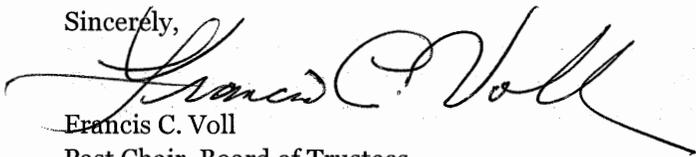
I mention his association with BGSU because this is where we became friends and he was always ready to support and help our students. His missteps were a surprise to many of us because he was always such a remarkable person and any criminal ethics violations were so out of character for him. It would seem that his sentence was rather drastic for his alleged crimes in comparison to many others. I think he actually made money for the BWC even though I know the procedure for doing so was wrong.

I have visited Tom on occasion at the Hocking Correctional Facility and have observed his faith in God and his fellow man that has never wavered. Tom is still the upbeat person that we all know and has helped other inmates cope while making good use of his time through reading, singing at religious services and taking part in Kairos. He never misses a chance to send birthday cards and notes to those that need an uplift. He has been a model inmate and will be prepared to take his place once again as a model citizen. It would seem he has served his time and has made good to society for any wrong doings.

Others know Tom from former business dealings but my relationship is from the educational standpoint and his character has never been a question for me. He is a quality person that needs to be released and I know his wonderful family will take good care of him as he transfers back to everyday life outside of the correction facility.

Thank you for considering my letter. I know he will not disappoint the many people that lives he has touched and would be a success as he moves forward.

Sincerely,



Francis C. Voll
Past Chair, Board of Trustees
Bowling Green State University

The Honorable John Kasich
Governor, The State of Ohio
Riffe Center, 30th Floor
77 South High Street
Columbus, Ohio 43215

December 12, 2017

Re: Thomas W. Noe

Dear Governor Kasich,

A modification of sentence "in our days is not a private act of grace from an individual happening to possess power. It is a part of the Constitutional scheme. When granted it is the determination of the ultimate authority that *the public welfare will be better served by inflicting less than what the judgment fixed.*"

Biddle v. Perovich, 274 U.S. 480, 486 (1927).

I write this letter requesting Clemency for Thomas W. Noe wearing two hats. I write as an attorney and advisor to Tom over the years. Most importantly and distinctively, I also write to you as Tom's ex-wife and best friend. It is in these capacities that I compel you to find that "the public welfare will be better served by inflicting less [punishment] than what the judgment fixed."

Let me state from the start that I understand that this letter will undoubtedly become public record and will, at some time, be turned over to the Toledo Blade, upon their request. To say that the Blade's invasive and fixative investigation of Tom caused me and my children trauma is a huge understatement. But that was then, and now is not the time to remain silent for fear of a headline. Doing the right thing when no one is watching is called "integrity". Saying the right thing when the Blade disagrees is called "bravery" though I am sure some would call it something far different.

I fled to Florida in 2005 with my children to escape the onslaught of media attacks and primarily to give my children a safe haven in which to complete high school and college. It is then that Tom and I began leading parallel lives; he focused on his case in Lucas County and I set out to build a new life for me and the children. Certainly after his conviction and subsequent incarceration in 2006, we were forced to live separate lives.

It's nearly impossible to explain what it is like to endure everyday living with a loved one in prison. The inmate is not the only one that lives in a cell. Family and friends on the outside live in their own private prison. Tom understands the collateral damage he caused to me and his family by his incarceration. Our children continue to suffer the loss of their father's freedom, and the grandchildren suffer from never knowing Papa Noe in their every day lives and

missing him on special occasions and holidays. These damages, these losses have caused Tom enormous pain as well.

In 1993, I was a single mother with 3 young children when Tom and I married. Tom did more than marry me; he also played a huge role in raising our children. He loves my children with such commitment, and with the same commitment and love he has for his two daughters. Together we blended a magnificent family. Tom taught the children the value of family, of community and of Faith.

Tom and I had a wonderful marriage and family life until he broke the laws of Ohio. Obviously, the children and I were devastated and humiliated. His conviction and incarceration have taken a terrible toll on all of us. And unfortunately, it cost us our marriage in 2009. The pain of the family split was exasperated by his incarceration. While our children remain close, the sense of loss is a continual painful reminder for us all.

Tom and I have reconciled our differences and have been able to forgive the past and move forward with a stronger relationship. Other than the State of Ohio, I consider myself to be the biggest personal victim of Tom's crimes. I lost everything because of what Tom had done – my marriage, my career, my home, my reputation and my community. Fortunately, I was able to rebuild my life and move forward. What is most important and germane is that I have forgiven Tom for all of the personal pain and loss he caused me. I know *for certain* that he is no longer the man who violated the laws. In seeing my intimate level of forgiveness of Tom, I ask that you, as Governor of Ohio, also see fit to forgive Tom to the extent that you find "that the public welfare will be better served by inflicting less than what the judgment fixed" and grant his Clemency Petition.

I appreciate your thoughtful consideration of my plea.

Respectfully,

Bernadette Restivo, Esq.

Joseph F. Restivo
620 Lane 330 Big Otter Lake
Fremont, IN 46737

November 18, 2017

Dear Governor Kasich:

I have known Tom Noe for nearly 30 years. Tom would be the first to tell you that we became great friends for life when I gave him permission to marry my sister Bernadette a few years after we met.

Over the years, Tom and I became very good friends, not only as brother-in-laws but also as business partners. My brother-in-law Tom and I were very close before he was sentenced to prison and still remain very close to this day. I have visited Tom numerous times since he has been in prison and speak with him on the phone on a regular basis. My family continues to be amazed with Tom, as he never forgets a family birthday, anniversary or any other significant day in our lives. His letters are always positive and we all appreciate how kind he remains to all of us.

I have had numerous experiences with Tom over the years I've known him. Some as simple as watching the sunset over the shores of Lake Erie as we sat on my parents' front deck on Catawba Island, some as exciting as going to a NCAA football championship game with our kids. Even a unique visit one evening in his office, watching Tom deal over the phone, with the White House advance team, as he helped prepare northwest Ohio for a visit for President Bush. Life with Tom was never dull or boring. The man has always had an extreme amount of energy and my memories of spending time with him all include a sense of admiration for his enthusiasm for life.

As for our business relationship, Tom and I were partners, along with a few others, in a small business. Tom and I also were intrigued with other entrepreneurs who started businesses from scratch, some of which we made personal investments in. As a CPA, we complimented each other's strengths and weaknesses. I was the financial guy; Tom was the marketing/sales guy.

Tom and I also spent many hours discussing our primary careers, mine as a Chief Financial Officer and Tom's involvement with the Coin Fund for the BWC or one of his other ventures. Over the seven years Tom ran the coin fund for the BWC, I feel I had a very good understanding how it operated. I remember very clearly, a conversation I had with my father, Judge Francis Restivo, when my father asked me while Tom was being investigated if there was any chance Tom did anything wrong with the Coin Fund, I answered, absolutely not. There was no one more surprised than I was when Tom was charged for the crimes against the BWC.

For many reasons I followed Tom's trial very closely. I was concerned and tried to help Tom wherever I could. Due to my unrelated financial involvement with Tom, I met with investigators and was, myself investigated very thoroughly. Eventually I was subpoenaed by the prosecutors in Tom's trial and cooperated to the full extent. My testimony was irrelevant to Tom's trial but it made a good, fresh headline news in the local papers and news broadcasts for a day. I personally feel I was subpoenaed by the prosecutors just so the local newspapers could put a family member on the front page along with

the story of the day about Tom and the local TV stations could tag along with the same. My appearance at his trial meant nothing in relation to the conclusion. I was just fresh media for a day.

The details of Tom's trial have now long been established. We now are all aware that the Ohio Inspectors General's final report concluded Tom Noe's Coin Fund he managed for the BWC recovered the initial \$50 million invested and returned a net profit of over \$6 million.

I could debate Tom's trial with anyone for hours. I had always felt during Tom's trial the numbers being thrown around were inaccurate and misleading, in my opinion the media coverage prevented Tom from getting a fair trial. Also, in my opinion Tom's original attorneys could have done a much better job in defending Tom. I feel very firmly the BWC should have shared the blame for what I would argue was a serious breach in their fiduciary duty in overseeing the funds in the BWC. A simple requirement of a full, annual audit by a national accounting firm might have avoided this whole thing. That's a whole other topic.

Now, that's not to say, in my opinion, Tom was innocent of all the charges against him. But, in my opinion, since I was very close to the details of Tom's trial, an 18 year sentence was excessive. We all know, short of murder or another crime of that magnitude, not many people convicted of any other crime actually serve 18 years.

During my visits with Tom while he has been in prison I observed his unique relationship with the prison guards and other inmates. The guards were always very pleasant with Tom (and me) sometimes even joking with us far more than one would expect. Tom always told me that was because he did what he was told, always showed them respect and took responsibility for whatever job or task he was given to perform. It was clear they had a great trust in Tom.

I know Tom has clearly learned his lesson for the crimes he has committed. It is pretty obvious that he will never be a repeat offender. I can't imagine anyone initiating another Coin Fund for a coin collector to manage anywhere in this country. Tom has a very close family and has maintained the majority of his long list of personal friends. Many of which have been extremely supportive.

I am asking that you please seriously consider releasing Tom from prison at this time. Tom will be a far greater asset to society outside of prison and will absolutely do no harm to anyone. I cannot tell you how much his immediate family will appreciate his release and how grateful so many of his friends will be. Tom will have a very large support group, including his new grandchildren whose births he missed and a new son-in-law who married his youngest daughter in his absence.

I know we will all do whatever it takes to see that he has a smooth transition back to society.

Thank you very much for your consideration in this matter.

Sincerely,

Joseph F. Restivo

**Elizabeth Noe-June
818 Lakeview Drive
Clarklake, MI 49234
517.392.5349**

December 20, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (Clemency Applicant)

Dear Governor Kasich:

My name is Elizabeth Noe-June. Tom Noe is my younger brother and my only sibling. My brother has made mistakes just as all people have. He is human. The difference is that Tom's mistakes and decisions played out in public for all to see and for the all to comment. Watching his life crumble before my eyes was difficult. Tom lived large and brought attention to himself. That attention is what started the downfall which ultimately cost him his freedom.

In many ways, Tom is the same person he was in 2006. He has a generous heart and love of family. If you read his clemency application, you will see that, even in prison, he continues to help those less fortunate. It is his way of giving back. And as much as Tom is the same, he is also very different than who he was in 2006. Prison has a way of leveling that playing field of life. His mission has been to help as many inmates as he can so that, when they are released, they will be prepared for the 'real world' and that they do not re-offend. I visit Tom as often as I can and I continue to marvel at his positive outlook and forgiving nature. He isn't bitter nor is he angry. His faith in God is even stronger than it was when he was incarcerated. And he believes that he was put in prison for a reason other than just a punishment for his mistakes. He's there to help others. He shares his time, his faith and his knowledge.

Something that many people do not realize is that it is not just the inmate who serves the sentence. Tom realizes that and regrets it every day. Our whole family feels the loss of Tom's presence at life's celebrations as well as life's saddest and every day moments. I missed him especially when our Mom passed away in July 2011. I needed him to be standing with us. All of us are serving the sentence with him. We are fortunate to have each other to lean on. Tom copes alone in prison. Every day is a reminder of what my brother has had to endure --- and we, his family, have endured the same.

I am appealing to your humanity and I am appealing to your heart. Please do what is right and grant my brother his freedom. I know that he will be a productive, contributing member of society. He has potential job offers once he is released. He has family and friends whose doors will always be open to him. You alone have the power to free Tom. Please consider the good he has done while in prison and the good he will do on the outside. And please consider that his family loves him and wants him home.

Thank you for your time and consideration.

Sincerely,

Elizabeth Noe-June

December 7, 2017

The Honorable, Governor Kasich, and Members of the Parole Board:

Thank you for taking the time to read this letter. I am the youngest daughter of Thomas W. Noe. Legally, I am his step-daughter but considering my legal name change to have his last name, I have been his daughter since I was 3 years old. I don't have a childhood memory without Tom in it. That was until I turned 15, and now every memory is without Tom.

I'm not sure on how to pace this letter or how I could begin to write my own plea to those I have not met. You'd think after having my life, my family's life and privacy, thrown into the public eye over a decade ago, that I would be accustomed to it. But it is not easy, because it has been over 10 years, since I was 13 years old. I didn't know how to process anything that was happening back then. I remember being pulled out of school and watching my friends stare at me walking down the hallway with administrators. Knowing what I do now, that walk down the hallway was leading me into a new life, where I would eventually be without my Dad. I had 2 years with Tom before he was taken away- I was 15. The age where a child needs their parents, the most important time in my life.

After Tom's indictment, I remember days spent in my sister's house because everything was taken from us and we couldn't go home. I loved being with my sister, so I didn't think of it at the time as anything bad. But then, my mom and I couldn't even go to the grocery store without being bothered. Frontpage news every day in the paper about my family would plague the checkout lines. I remember having to tape paper up on the windows of my sister's house because news crews would try to take pictures of us kids. Why it was so important for the news to have a picture of me or my brother watching TV, I'll never know. At what point, was any of that about Tom and justice being served? Our Family's privacy exposed every day and still to this day. My mom and I moved to Florida with Tom when I was starting my sophomore year in High School- because that's all we had, the "infamous house" in the Keys. Unbeknownst to majority belief, we did not want to be there. I didn't just lose my dad after moving there, I was the only child to be separated from my family- my sisters, brothers, aunts, uncles, cousins, nephews, and my grandparents.

Tom and I shared the Halloween season together in 2005. He took me to a Halloween event at the popular theme parks in Tampa. He never faltered in his smile and kept his usual happy mood around me the whole time. Even though he knew that he would be forced to leave me and this happiness behind. Shortly after our trip, he was gone, and I was empty. Over 10 years later, and he's still gone.

Who ever comes upon this letter, I ask you please: Please consider agreeing to Tom's pardon/parole. Please hear his plea. Please know that whatever decision is made is going to affect everyone in my family, not just Tom. Everything that has happened with decisions made, continues to affect us all. Please make that difference to serve justice where and when its appropriately needed. 10 years seems enough, too long for what's considered. Please be the change that my family and I need to have hope and faith in the judiciary system again. Please consider sending Thomas W. Noe home.

Respectfully,

Anna Sturniolo-Noe

66

December 2, 2017

To Governor Kasich and Members of the Parole Board:

I am writing this letter on behalf of my Dad, Thomas W. Noe. Truthfully, he is my Stepfather but being that he married my mother when I was 5 years old, we grew up with the notion that "the only steps in our house were on the staircase." Yes, I also have a strong, healthy relationship with my biological father -- both he and Tom play their own unique roles in my life -- but as I grew up living with my mother, a solid majority of my childhood was spent with Tom. I even legally added "Noe" to my last name in 3rd grade to reflect my love of my family. Needless to say, his role in my life has always been and continues to be a significant one. I know for a fact that I would not be who or where I am today without him.

You may have already read letters from my siblings and yes, we will all likely have similar perspectives in regards to a several obvious key points. But you have yet to hear MY voice. It's my turn to tell you how much I miss him, how angry I have felt, and how much I have needed him over the past 11 years... yet I am struggling to decide which tone to use for this letter. Do I plead with you to release him? Do I implore or demand? Do I tell you about my personal trauma that I had to endure and *survive* without him? Why do I have to open all of these wounds when this whole thing has already caused me and my family so much suffering?

I'm writing this because for as much as our family has been through due to my father's misgivings, he has been gone WAY too long and drudging all of this up again is WORTH IT.

I'll sum up my perspective for you as best as I can. I am a middle child of 5 kids and I know that we all suffer daily for lack of his presence. I was a junior in high school at St. Ursula Academy when "the sh** hit the fan," as they say. I was a freshman in college at BGSU when I got the phone call in the middle of choir practice that I had to get to the courthouse for the results of the trial. Living in NW Ohio after that was excruciating. I wanted out ASAP so I graduated college a semester early and moved to NYC to pursue music. Tom always taught me to chase my dreams and gave me the common sense, confidence, and clarity to do so. I've since performed on stages from Cedar Point theme parks, to cruise ships literally around the world but I know that I wouldn't have had the training, experience, or guts to do it without him and his influence on my life. The pain and disappointment that I feel stepping on stage, knowing that he can't be there, never goes away.

I turned 30 this year and aside from my professional life, I have needed him desperately in my personal life. I've had my heart broken (a few times) and even though he's always there for me with his phone calls and emails (when he has access to them), it's absolutely NOT the same. Silly fact: I used to have to call him whenever I drove anywhere because I am significantly "directionally-challenged," and he would always be my GPS. Of course, there's an app for that now but I want you to understand how invested Tom was and is in his family with his time, love, and energy.

I'm currently in a long-term relationship and hopefully not too far down the road, I will be engaged, married, and having children. I can't imagine all of that without my Dad. Your decision to grant clemency to my father, Thomas W. Noe would allow our whole family to finally put this long chapter behind us and to move on with our lives. With that said, I respectfully request your consideration of his application.

Sincerely,

Maria Sturniolo-Noe

A handwritten signature in black ink, appearing to read "Maria Sturniolo-Noe". The signature is fluid and cursive, with the first name "Maria" being the most prominent.

November 20, 2017

To Governor Kasich and Members of the Parole Board:

I am writing this letter on behalf of my Dad, Thomas W. Noe. I am unsure as to whether you know my Dad and if you do, how well you know him. I have naturally known him all 41 years of my life and I can tell you that he has been, continues to be and will always be the most positive and important influence in my life. He instilled in me the values early in life which I continue to live.

I was always my Dad's shadow growing up. Whether that be accompanying him to hundreds of BGSU sporting events, watching Monday Night Football or right behind him on a jet-ski at the lake, I was always by his side. He taught me everything from how to ride a bike, how to serve a tennis ball and what offsides was in hockey. More importantly he taught me how to give back to others and my community, how to treat others and build relationships and how to live my life to its fullest potential. He had such an important and direct impact on my life. However, I now realize how much I also learned from simply observing how he treated others and what a positive impact he had on their lives.

My Dad always had a lot of energy and wasn't particularly skilled in the art of sitting still. As a result of this energy, he was always involved in a number of projects but community service and helping others has always been a passion and priority for him. Whether it be helping get a church built in Florida, actively participating with numerous charity organizations wherever he lived or assisting with activities at my schools or with my sports teams, he always spent a significant amount of time helping and assisting others. As I am sure has been documented, my Dad also actively participated on boards and committee of public institutions such as the BGSU Board of Trustees, the Ohio Turnpike Commission and the Ohio Board of Regents. All of these examples prove how important giving back to the community is to my Dad. I am very proud of his passion, leadership and commitment to these pursuits.

His dedication to others is something I admire most about my Dad and I know if he was out of prison, he would continue to have a significantly positive impact on those around him. However, to be honest, I really just miss him. My Dad being charged, his trial and being imprisoned are the worst things that have happened to me. I am not sure if these are the things I am supposed to write but it is the truth. I also am aware that many, many other people go through similar and sometimes much worse ordeals, but I miss his influence on me and my children. While my kids adore him and get to speak and visit with him regularly, I wish my kids had the ability to be around him more so he could give them all of the same lessons he gave me which shaped my value system and the way I live my life. I know that my Dad would be at every soccer game, baseball game and dance recital cheering and supporting my children just as he did for me. In each of my children I see a little bit of my Dad. Charlie my eleven year old has a kindness for others and a willingness to help anyone in need. Jack my 9 year old possesses his intelligence and wit. My daughter Isla, who is six, has his humor, laugh and stubbornness. At each

birthday, baptism and milestone, my children and I miss him even more and feel a hole where his presence should be. My children have never known a life without my Dad in prison and I wish desperately for them to have their grandfather impact their lives as significantly as he did mine.

I grew up thinking my Dad was perfect. Like a lot of kids, at some point, I realized he wasn't perfect. It doesn't mean I loved him less or stopped idolizing him, it just means I realized he has flaws, like every human being. I understand that sometimes people's flaws cause actions that end with negative consequences. I am writing this not to debate the merits of my Dad's case nor to indicate some point or counterpoint that has not yet been introduced or considered. I am just attempting to give my perspective on the type of man my Dad is and the significantly positive impact he has had on me, his community and others around him.

I respectfully request you consider a pardon for my Dad, Thomas W. Noe, so he can get back to having a positive impact and influence on me, my family and his community.

Sincerely yours,

Allison Noe Krzyminski

December 1, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

Writing this letter is an extremely difficult exercise for me to undertake. Frankly, I never thought I would have to do such a thing as I thought justice would have been served during his trial. Now over ten years later I am reminded more and more every day of the severe injustice that is my dad's sentence. He reminds me of this injustice every day by always being there even though he is away.

He is the most kind and generous man I have ever known and one of my best friends. He's never missed an important moment in my life. Even though he's unable to attend my life's events he's still present in mind and is somehow always in the front of the phone line calling me when it counts. He was the first to know I am pregnant expecting my first child due in January 2018 - a son named Coulson Thomas after my dad.

Based on my dad's sentence, as it stands today, my son will be eight years old upon his release. I know my dad and he will be there every step of the way, but that is eight years without Coulson's grandfather truly in his life. Sure there will be laughter, tears, lessons and more, but the filter of him being in prison will always be present until he can be.

I think about how he was always there for me growing up no matter how busy he was with business, community and charity work. He led by example and informed and shaped the person I am today. I'm involved in my community through the Rotary Club of Toledo, EPIC Toledo, Toledo Opera, Toledo Symphony and more. I was recognized by the Toledo community with the 20 Under 40 leadership award and by my high school as the Outstanding Young Alumna of 2014.

Everything I do is because of my dad's example. So eight years without one of Toledo's most engaged and impactful community leaders taking his grandson to task to become a community's next leading man is a sad thought to me. It's not just sad for me though, but sad for us all. I know I am lucky to have somebody like him in my life, but really we all would be better off to have him back.

So I ask you to whose benefit is it to keep him in prison? The judgment exercised when he was sentenced was clearly harsh. There is no way to describe the pain I felt walking down the aisle on my wedding day without my dad at my side or burying my grandma without her son there. Now over a decade later we are having our first child and he is still in prison. I would ask you to consider the length of his sentence and the nature of his crime and the abhorrent imbalance. We are done feeling pain,

which in my opinion, is not warranted. Please consider pardoning him from this long sentence and please, please, please bring him home to me and my family. I miss him terribly.

Thank you for your consideration,

Melissa D. (Noe) Freeman
2837 Meadowwood Dr.
Toledo, OH 43606

December 1, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I am writing you today to ask you to please grant Tom Noe's release from prison. I am married to Tom's daughter, Melissa, and frankly we're forced to contemplate Tom's imprisonment far too often - especially so during our engagement, wedding, at family funerals, and now as we prepare to welcome our first child into the world. We're having a son named Coulson Thomas Freeman in January 2018 and couldn't think of a better person to name him after than Tom.

I met Tom for the first time in prison during a scheduled visit going on five years ago. Without a doubt he is one of the most impressively positive, caring, and professional people I've ever had the opportunity to get to know. His involvement as a leader in education and Kairos while in prison show that he is a man for others. Even though he is "away" Tom is ever present in our lives as a dad because of the effort he puts forth. There is no doubt Tom will be at the front of the phone line to call Melissa at every major life achievement or just when we sit down to dinner to say "hello". That said, due to the severity of his sentence, Tom has been gone for over a decade of Melissa's life - that's almost of 1/3rd of his daughter's life. So when I think about his crime and his sentence terms like "justice" and "cruel and unusual punishment" come to mind.

When I think about "justice" in the context of Tom's sentence I'm really thinking about the abhorrent injustice that is Tom's case. At the time of Tom's trial and sentencing he was front page news in the Toledo Blade. The story was sensationalized as theft and covered incessantly by the local media. It's hard to imagine the local judge, jury, and prosecution could remain immune from developing any sort of bias during that level of fervor. Yet his trial was kept in Lucas County and what is the result? A maximum sentence that includes a 10-year mandatory theft charge care of RICO and then two additional sentences of 5 and 3 years levied on top of the theft charge. Would the same have happened if Tom's name and political standing wasn't deserving of the front page?

When his sentence is so cruel and unusual based on the nature of the crime how can we do anything but raise our hands in the air in disbelief? How does our legal system subject Tom to a local trial and the prosecution employs law developed to prosecute large scale organized criminal organizations when legal experts have suggested this case should have been a civil trial and not a criminal one? It seems unusually and exceptionally cruel at the very least. What about our rights as citizens? There are so many questions that have remained unanswered for too long. The jury foreman's statement of deep regret in regards to the verdict should have been the start of "justice" in this case - instead we are all left dealing with the injustice of Tom's continued imprisonment.

Not only have Tom's rights have been seemingly violated on multiple fronts, everyone who knows and loves him has been subject to the same feeling of violation. Now we are bringing a son into the world and he is to be punished too? It's clear that enough is enough. The

members of the parole board have the great opportunity to right a situation so wrong. Please promote Tom's release from prison so we can all consider that justice has been served.

Sincerely,

Robert (Bo) C. Freeman III
2837 Meadowwood Dr.
Toledo, OH 43606

Brian June
1507 Secretariat Lane
Indianapolis, IN 46217
317.829.4307
bjune@alumni.rose-hulman.edu

06-December 2017

Honorable John Kasich
Governor, State of Ohio

Subject: Thomas Noe (clemency applicant)

Dear Governor Kasich:

Three years ago, I wrote a letter asking that you consider clemency for Thomas Noe. In that letter, I talked about him as an uncle, his devotion to his children/extended family and the good he did in his many years around Ohio. I write you today on a different path of thought, instead looking forward instead of looking back.

You will receive many letters about the good he has done during his time served. All of it is true and shows the person he was, is and is still becoming. The lives he has changed speak to a better future both inside and outside the walls of the justice system. He will leave behind a legacy but will also see it paid forward. The many classes both taken and taught have brought an improvement to many lives. This is the path I now see him walking. It is not a path of "me, me, me" but a walk where his eyes are open to everything around and the impact he can make in himself and others.

The question at hand truly comes down to two main topics. The first is if he has shown remorse, grown from his lessons and served his time. I feel that this is an easy answer of yes, yes and yes. The second is where he goes from here. This is where, in my opinion, the decision at hand is decided. In knowing him and understanding both his support system and the one he wants to grow for others, I see positives in so many ways. Tom's compassion and heart for making a positive change will make a difference for himself, those around him and the State of Ohio. He has seen the mistakes that can be made both in himself and others but also how to turn the consequences into growth opportunities. He is a perfect vehicle for change. He has already shown how he can change, how he can guide others and I think this is what he can bring outside the walls.

So, I finish as I did in my last letter. I feel he has done what he has been called to do while serving his sentence and now he should continue his good works outside the prison system; this is the time to make it happen.

Sincerely,
Brian June

November 28, 2017

Governor, State of Ohio

Re: Thomas Noe (Clemency Applicant)

Dear Governor Kasich,

I have known Tom Noe for 50 years. My brother Ron married Tom's sister. I know their family and was quite close with their mother. I visited her regularly since her immediate family did not live in Bowling Green. Mrs. Noe was a very brave woman, however, I witnessed her agony over her son's imprisonment. Her daughter, Beth, came to Bowling Green as often as she was able, however, Beth was working full time as a principal of a school. I also observed and had heartfelt conversations through those heartbreaking years. Beth had to take over many responsibilities for her brother. From managing the money; to their mother...her mental and physical health; Tom's daughters and their families and all of the trauma and shame and holding their heads up when the Blade crucified him. She also had to keep Tom's close friends informed on many issues.

None of you can *possibly comprehend* how difficult these years were for Beth and the enormous strain it put on her family and her HEALTH.

I could continue on with this personal and tragic history for many paragraphs, however, there are other issues to bring to your attention.

The family of Mr. Noe were extremely, deeply disturbed throughout all of the very long years. They knew many of the unfair judgments meted upon Tom Noe, however, since the book by Mr. Garrison Walters was published, even they were shocked! Most of the people have reported their outrage that our judicial system could be so corrupt. Why are there no crimes against judges who were known to dislike Mr. Noe and not recuse themselves. Dislike is not a harsh enough word for the judges.

I am offended that after all that has been made public, that letters still have to be sent to DEFEND Mr. Tom Noe.

There have been criminals who have seriously hurt others or committed very serious crimes and were given sentences less than Mr. Tom Noe.

Between the legal system, the political system and the local Toledo media (Toledo Blade).....**Mr. Tom Noe** did not have any chance of a fair trial in Toledo, Ohio, in the UNITED STATES OF AMERICA!!

Thank you for your consideration.

Sally June Doren
14 Stonegate Circle
Bowling Green, OH 43402
(419) 575-0861

Robert C. Freeman, II
2666 Overbrook Dr
Toledo, Ohio 43614

November 30, 2017

Dear Governor Kasich:

I am writing to urge you to give favorable consideration for clemency on behalf of Tom Noe.

For many years I did not have the privilege of knowing Tom on a personal basis, but through my forty plus years of executive and community involvement, I was well aware of his work and his contributions to NW Ohio. I was also knowledgeable of the countless stories about his efforts to help others in their time of personal need. Some were personally known to me.

I am writing because I now know Tom in a much different context. He is now a part of our family. His youngest daughter, Melissa, married our son Bo Freeman in September, 2013. We have been with Tom at Hocking and communicate with him regularly. I marvel at his attitude and the many good things he has done on behalf of his fellow inmates. It is obvious to me (and my wife) that it is his faith in God that is shining through the work that he does.

He loves his family, and we are proud to say that he is our son's father-in-law.

Like many others, we do not offer any excuses for some of his actions, but we do feel that justice has been served given all the facts and the ultimate financial outcomes in the case. I truly believe that the sentence of eighteen years was driven in a large part by the "court of public opinion" and political retribution.

Tom is a good man, and he now deserves to be with his family, grandchildren and his newest grandson to be in January, 2018.

Thank you for your kind consideration of this request for clemency.

We are praying for the best.

Sincerely

/S/

Robert C. Freeman, II

TO: Honorable John Kasich
Governor, State of Ohio

RE: Thomas W. Noe (clemency
applicant)

This letter is written in support of the clemency application of Thomas W. Noe A589407. Tom happens to be my first cousin. Tom's father and my father were brothers.

Prior to his incarceration Tom and I were not very close as he is 15 years younger than me and we resided in different cities. Our only close relationship opportunities were occasional family celebrations and Tom serving as godfather to my youngest child.

I remember him as a rather precocious child who excelled at multiplying three digit numbers in his head. I had heard that although starting university studies at Bowling Green, he dropped out after a short time to pursue employment in his first love, numismatics. Tom had grown to love the coin collectible world accompanying his father to various coin shows where he pursued his hobby as an avid collector. As the years passed we were kept up to date with Tom's very successful career as a coin and collectible dealer in Boston, Miami and finally Toledo.

My personal dealings with Tom during these years consisted of his stopping by to visit me when he was in Columbus for coin business or pursuing his responsibilities for one of his several State appointed activities. He had matured as an astute businessman, an important public servant, and an aspiring political activist.

Following his trials, convictions and subsequent incarceration in Florida where he completed his sentence for his federal crime, Tom was moved to the Hocking Correctional Facility In Nelsonville Ohio to serve his state sentence. Since I was his closest relative and recently retired, I began to visit Tom. I found him to be morose, dejected and still somewhat angry concerning his "unjust" incarceration.

In the last 9 years I have continued to visit Tom on a regular basis every 4-6 weeks, logging almost 90 visits including my most recent visit last week at Marion Correctional Facility. During these dozens of visits, I have had a unique opportunity to observe Tom's metamorphosis.

Despite the heart wrenching events of a divorce, the death of his beloved mother (unable to attend her funeral), the marriage of his daughter (unable to give her away), and the birth of three grandchildren (unable to share their baptisms, etc.), Tom has evolved into a positive, repentant, humbled man. He has gotten deeply involved in positive prison activities including Kairos, Red Cross, NAACP, Vietnam Veteran's Association, and both Catholic and inner denominational religious services. He has taught several courses for his fellow inmates including "Money Smart" and "Life Beyond Loss". In addition he completed several prison programs designed to provide inmates with healthy thought processes and moral reasoning.

Tom has been an exemplary, model inmate with no negative incident reports for his entire 11 years of incarceration at three different institutions.

I have spent many hours with Tom as he has worked through his many personal, financial, and professional losses. Instead of giving in to these traumatic life shattering occurrences, he has turned his energies outward to his fellow inmates.

In addition to his teaching and advising in personal finance at both Hocking and Marion, Tom has gotten very active in the spiritual program of Kairos, assisting in leading many of his fellow inmates to a belief in Jesus Christ as their personal savior. One such conversion came just weeks before one of these new believers

suffered a fatal heart attack. Tom wept when he relayed to me how this man had changed his attitude in just a few weeks and met his Maker as a believing, penitent Christian and not the agnostic, angry person he had been for several years of his imprisonment. I could tell that Tom saw his part in this man's conversion as one of his most satisfying life experiences.

I have witnessed several of these types of life changing experiences during the past several years proving to me how Tom's personality has expanded to include the welfare of the people around him including fellow inmates and prison staff.

I feel strongly that Tom has nobly "done his time" and deserves to return to his community and family. He has expressed remorse for his crimes, has become a model inmate and will continue to lead an exemplary life outside the prison walls.

I urge you to look closely at this man who has served his time well and deserves to have his sentence commuted so he can return to resume his full roles as father, grandfather and responsible citizen.

Yours truly,

James F. Noe
4319 Bridgeside Place
New Albany OH 43054

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)

October 22, 2017

Dear Governor Kasich,

This letter is written in support of clemency for Tom Noe.

Tom is my cousin and I have known him all of his life and I'm pretty sure that I know his inner beliefs and core values. He has a strong belief in God, and in the basic value and goodness of his fellow human beings. He is honest, generous, and compassionate. These traits were apparent in his actions and activities both before entering prison and since entering prison. The strength of his convictions in my mind has shown forth brighter than ever by his attitude and actions since being incarcerated. I'm sure that his activities and behavior is well documented, so I won't repeat them here.

As far as Tom's trial goes, as a layman I don't have the knowledge of the law sufficient to judge whether or not it was fair. However, just from what I saw in the media I don't see how he could have not been biased against.

So I am writing this letter asking that you grant Tom clemency. Based on the amount of harm he caused the public, if any, I feel that he has more than paid his debt to society. He and his family have been upstanding citizens of the State of Ohio and of the United States and they have suffered long enough. I ask you to return Tom to his family and let him get on with his life. I am sure that he will continue to do good works outside the prison walls. It's imbedded in his nature. It's what makes him tick..

Thank you for your consideration.

Yours truly,

Richard D. Bancroft, D.D.S., M.A.G.D.
1981 Rutger's Place
Port Orange, Florida 32128

rbancroftd@gmail.com

October 22, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe: clemency applicant

Dear Governor Kasich,

I am Thomas Noe's brother in law. I have known Tom since 1964. I have watched Tom grow up from a young man to adulthood. What his incarceration has done is to provide Tom a chance to step back and look at his life from a distance. It is nothing short of remarkable what a changed man he has become. Mr. Noe has moved away from a materialistic driven person to a humble, people oriented individual wanting to put others first. I have obviously visited with Tom on numerous occasions over the term of his incarceration. His focus has not waivered. He is positive on his outlook for life and anxious to re-enter society. Mr. Noe wants to be a productive citizen, focusing on helping others and rekindling the family ties and friendships he yearns to reestablish. I, along with the rest of his family and friends, are ready, willing and able to help him adjust to the many changes to the outside world that have taken place since he entered the prison system. I know firsthand of the support system that awaits Tom the moment he steps back out into the free world. Because my wife is Tom's sister, a great deal of correspondence, expressed willingness of support and a variety of options await Mr. Noe upon his release. Employment will not be an issue. There is no question he will have the opportunity and support to be a productive member of society.

It is not only appropriate for Tom to be considered for clemency but long overdue. He has fulfilled his debt to society and the State of Ohio. At this point in time, it is no longer prudent for the State of Ohio to shoulder the expense for his incarceration. It is time for Tom to be a positive and productive member of society and be able to further pay back for what he has done by living as a contributor to society.

I want to thank you and The State of Ohio for considering clemency for Mr. Thomas Noe and taking the time to examine the potential for him to return to his family, friends and society.

Ronald L. June
Brother In Law

October 17, 2017

Dear Governor Kasich and Members Of The Parole Board,

I write to you regarding the incarceration of Tom Noe. I am a family member who is related to Tom by way of his sister Beth June, who is my Aunt. I reside in Bowling Green, Ohio where I own two downtown businesses. Tom and I are not blood related so I would only see him occasionally at family gatherings. Unlike many of the letters you will receive, I have no political or business ties with Tom. I simply wish to express my thoughts as a family member.

Growing up I had a close relationship with my grandmother who unfortunately lost her husband (my grandfather) when I was very young, and more than 20 years prior to her own death. My grandparents were very much in love and so as expected my grandmother struggled a great deal with his passing. Over the years I noticed that Tom would frequently check in on my grandmother, typically more often than some immediate family members. Keep in mind that Tom was not blood related to my side of the family. Nevertheless, he would frequently check in on her just to see how she was feeling, realizing she was alone and just needed someone to talk to. He had absolutely nothing to gain from his relationship with her. He simply reached out to a lonely woman in need of a friend. The selfless compassion he showed to my grandmother in her time of need was a true testament to Tom's kind nature as a human being.

We go through life hoping to meet people who make a strong impact on us by way of their actions. The relationship Tom had with my grandmother made Tom one of those influential people who had an impact in helping to define my own character. Through his actions, he helped me to understand at a young age the importance of reaching out to people in need, and he did so out of a true kindness and generosity. It is my understanding that Tom has demonstrated this positive and generous nature in prison as well. In my humble opinion I believe Tom has more than paid any debt that some may feel he owed to society.

I cannot tell you all the specifics surrounding Tom's case, but I do know that as a person, Tom still has much to offer the world from the outside and it would be a travesty to keep him incarcerated any longer. Anyone that knows Tom on a personal level will tell you he is not a detriment to our society. Please give due consideration to this and all other letters on Tom's behalf. Please help expedite this process and return him to his family and allow him the opportunity to make the world a better place. Thank you for your time.

Sincerely,

Douglas S. Doren
115 E. Court Street
Bowling Green, OH 43402
(419) 308-2099

Marilyn A. Tilly
5537 Chippewa Road
Toledo, Ohio 43613

October 23, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

Tom Noe is my cousin and we have kept in touch during the years. All through childhood our families were close and visited often. Family has always been important to him and he always invited relatives to visit and kept in close contact with everyone.

Tom has always been cheerful, upbeat, enthusiastic and willing to help anyone whether through money donations, his time or his beautiful talent of singing. He has many friends and relatives that he has helped in one way or another through the years. He takes his religious beliefs very seriously and thankfully his love and trust in God has never wavered and has kept him strong with a good view of the life he has been given.

He continues to help his fellow inmates with math and reading and shares his books and gifts with others. He is a spiritual leader and heavily involved in music and singing during services and programs and counsels those around him in need. He strives to educate himself and is continuously taking classes, as well as teaching them, to prepare himself to being a good citizen when he gets released.

Tom Noe is a very good person and I have never lost any faith in him. My belief is he has served more than adequate time for any wrongdoing he may have committed and deserves to return to a normal family life with loving children and grandchildren. When he is released, he will continue to do good and worthwhile activities helping people. Please consider his pardon; it is definitely time.

Sincerely,

Marilyn A. Tilly

In Support of Tom Noe

October, 2017

To whom it may concern:

My name is Janet Restivo Krzyminski. Along with my husband, Dave, we write in personal support of Tom Noe, our former brother-in-law. Tom is still someone we consider a good friend.

We view Tom Noe as a philanthropic individual who finds giving to others extremely rewarding. He not only has the enthusiasm for philanthropy, but walks that walk with his whole heart. Tom is very supportive individual, generous and caring. The Restivo family continues to be amazed at the energy for his perseverance which is a hallmark of Tom's personality. He never forgets a birthday, anniversary or any other significant dates in all our lives. To read his letters are a pure joy and I consider them an antidote to his life in prison. There is never a harsh word or thought; only a positive outlook and a hope for a future that stands outside the prison walls.

We are asking that you please seriously consider clemency for Tom at this time as he would be a far greater asset to society if given his freedom. And one other consideration, there are three beautiful grandchildren who would have the supreme pleasure of being able to show their grandfather's how to play soccer, to shoot hoops and swim in the great Lake Erie. You see, not only is Tom our former brother in law, but we share those three terrific grandchildren in common as Tom is also my son's father in law. We cannot tell you how much our family will appreciate his release and how grateful the family would be as well as so many of his friends. If it takes a village to raise a child, then it will be our family "village" that will certainly be there to smooth the transition for Tom to join us once again.

Thank you very much for your consideration in this matter.

Sincerely,

Janet Restivo Krzyminski, PhD

Dave Krzyminski



November 13, 2017

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe (Clemency Applicant)

Dear Governor Kasich:

I have known Tom Noe for decades. I graduated from BG in 1982 and from UT's law school in 1985. I was appointed by Governor Voinovich and served as a member and past Chairman of the Board of Trustees at Owens Community College. You couldn't be involved in any of those institutions without experiencing Tom's support and dedication to higher education in Ohio. I am proud that Tom Noe is my friend.

Through the years I watched Tom support many other worthy organizations, and his children and their activities. He was a very valuable member of our community. I am constantly amazed at how his talents and empathy and commitment have continued throughout his prison sentences. His commitment and caring on behalf of fellow inmates is so inspiring. He is a source of learning and counseling and faith for them, a trusted friend and advisor. I can only imagine how many inmates have been positively influenced by Tom. I work with a re-entry coalition in Toledo, and I believe Tom may have done more to ensure positive and successful re-entries than even the most committed of us on the outside.

And even without being able to visit Tom, he continues to inspire me. Many times I will read one of his letters or an update that his sister provides and I wonder where he finds the strength to provide that inspiration to me and to others. I have often found just the support and compassion I need in Tom's words. My cousin's son had an accident several years ago and is now a quadriplegic. Tom has been a source of inspiration and comfort to him and his family as well. I was able to speak to Tom once, and just hearing his voice was comforting and so hopeful. His example and his faith are models for all of us.

I was appointed by former Ohio Supreme Court Justice Lanzinger to the Board of Professional Conduct, and am serving my fourth year as a Commissioner. During my terms, we have considered just penalties for attorneys who have violated our code of ethics, and conditions by which suspended attorneys and former judges may be reinstated to the practice of law. It is a very serious obligation to determine just

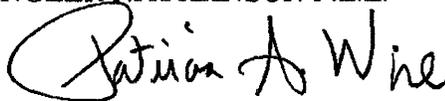
penalties and conditions for reinstatement. In four years though, I have never encountered anyone more devoted to bettering themselves or more committed to improving their community than Tom. That is abundantly illustrated by his achievements and efforts during his incarceration and his exemplary record.

Nor do I believe that Tom's sentence is just. Eighteen years is far too long. And while the fact that the state lost no money (and in fact made \$6 million) does not justify Tom's actions or any wrongdoing, it further illustrates the injustice of his punishment. And I know courts have not agreed, but I believe that the local publicity surrounding the trial and the poisonous atmosphere it created had to impact the outcome, or the sentence, or both.

Tom Noe is a fine man, with so much to contribute to his community, his friends and his family. Please let Tom come home.

Sincerely,

SPENGLER NATHANSON P.L.L.

A handwritten signature in black ink that reads "Patricia A. Wise". The signature is written in a cursive style with a large, looping initial "P".

Patricia A. Wise

PAW/lmr
375064

Charles R. Carr, Jr.
8114 English Garden Ct.
Maumee, OH 43537

November 10, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

Governor Kasich, you and I first met at The Ohio State University in a meeting you held with OSU faculty and business leaders a few months before becoming our Governor. I was representing The Andersons, Inc. I have also spent time with your Directors Jim Zehringer and David Daniels on their Agricultural Ad Hoc Committees, and David Mustine with JobsOhio. Parole board members, I am simply a friend of inmate Tom Noe. I have lived in the Maumee/Toledo area my entire life. I recently retired from The Andersons, Inc. after over 43 years as an executive for the company. I worked under Dick and Mike Anderson. I am a past member of Ohio Governor Taft's Third Frontier Advisory Committee; an active board member of the Ohio BioProducts Innovation Center (OBIC) in Columbus; currently on the governing board for the Center for Innovative Food Technology (CIFT) in Toledo; past president of the Maumee Chamber of Commerce; and 2010 Citizen of the Year for the City of Maumee. I have also been involved with many non-profit organizations in the Toledo area.

I first met Tom Noe while singing with him in the church choir at St. Joseph Church in Maumee over 30 years ago. He was a strong Christian then and a strong Christian today. Here is what I remember about Tom Noe long before he ever invested money for the State of Ohio:

- Very active with youth in the Toledo area, donating his time, talent and money to help support school and sports programs for all youth.
- Consistently donated time and money annually to every single non-profit group I was involved with in our community.

My wife and I have visited Tom three or four times each year since he has been incarcerated. We are inspired each time we see him. He realizes God has put him there for a reason, and he is doing all he can to help others while he is in prison. The guards have told us he is a very special man who helps prisoners prepare for when they are released. He has been sharing books, food and other gifts that are given to him by friends and family. Tom has been a spiritual leader helping inmates realize how important faith is to get them through life. He has been heavily involved in the Kairos Prayer and Share program at Hocking, and helps provide spiritual music and song for the program. The purpose of Kairos is to establish strong Christian communities among the populations of correctional institutions. This has been an important part of Tom's life while in prison, and he never misses these sessions. Friends know they do not visit Tom on those weekends.

Tom Noe is a good man, and it is time to release him from prison so he can continue to help people as he has done for many years. I am recommending and asking you to pardon Tom so he can enjoy time with his family including his grandchildren he has only seen in prison. Several friends from both political parties in Ohio agree with me. It is time to make it happen.

Sincerely,



Charles R. Carr, Jr.

The Honorable John Kasich
Governor, State of Ohio
Re: Thomas W. Noe (clemency application)

I am writing on behalf of Thomas W. Noe, an inmate at the Marion Correctional Facility. I'm told the first time that I met Tom was when he babysat me in our home town of Bowling Green. I don't remember that encounter but from all accounts, both of us came away unscathed and a lifelong relationship ensued. We both attended St. Aloysius School, BGHS, and BGSU and continued our relationship when Tom served on the Board of Trustees at BG and I served on the Board of the BGSU Alumni Association. I had a long professional career at The Ohio State University Department of Athletics and saw Tom frequently at Ohio State and Board of Regents events through the years. Though our politics differed from the start (I'm a registered Democrat), we've always been able to discuss our views with each other, and though we did not always agree with each other's positions, we always left our encounters with respect for each other's feelings and viewpoints.

I have tremendous respect for Tom. I've been a regular visitor of his since his incarceration at the Hocking Correctional facility in Nelsonville. I try to see him once a month and I come away from each visit in awe because of Tom's outlook and positive attitude. I drive back to Columbus a better person because of the time I spend with him. On the surface, one would not think Tom's life is a positive one. But he takes on each day with a zeal and energy that is inspiring. Whether it is a class he is teaching, a religious activity he has participated in, a book that he has read and shared, or a simple meal that he has enjoyed with his fellow inmates, Tom finds a way to be thankful and he grows as a person from virtually every encounter. He is doing everything in his power to be a productive inmate and he is driven to help others who are struggling with the challenges of prison life.

Tom makes the lives of his friends better with every note and card that he sends recognizing a birthday, an anniversary, a wedding, a birth or a death. His words lift us up in good times and bad. He does not wallow in his situation, but rather looks for ways to help others with their own situations.

When I leave a visit with Tom I am compelled to reflect on my life and how I deal with my own trials and tribulations. Mine are miniscule compared to his daily life, and I marvel that I don't always see my existence with the positive attitude and happiness that Tom has worked so hard to derive from his life. He has found a way to deal with his challenges in a way that I'm convinced many of us could not. He would do the same outside the prison walls and he'd have a positive impact upon every life he would encounter in the same positive and inspiring fashion he's had upon mine.

It is time for Tom to be released from prison. I've seen firsthand his growth and I am 100% convinced that he would continue his amazing ways of impacting lives in a magnificent fashion. My wife Gretchen and I have offered to house Tom with us upon his release to help him with his assimilation back into society. I would trust Tom with my life and the lives of my wife and children. He has paid his debt to society, and continued incarceration after a decade of imprisonment, does not productively serve him, the system, or the community.

I know that this is one of many letters urging for Tom's release. There is a reason that Tom's friends are so passionate about helping him gain his freedom. We know what kind of person he is, the changes that he has made in his life, his potential for tremendous contributions to society, his love for his family, and his desire to do well in every facet of his life. I urge you to give him every consideration for his release. Justice has been served and Tom is ready to serve. Please give him this opportunity.

Thank you very much for your consideration.

Sincerely,

Tom Hof

Danielle Sczesny
1837 Dublin Street
New Orleans, LA 70118

December 3, 2017

Dear Honorable Governor Kasich and Parole Board,

I am writing on behalf of Tom Noe. My name is Danielle Sczesny. I am a 29 year old attorney who has known Tom Noe and his family since I was 5 years old, or for 24 years. I met Tom's daughter, Maria, in Kindergarten and grew up one street over from the family. The Noe's have been wonderful friends for the past 24 years and feel like part of my extended family.

I am aware that Tom is serving an 18 year sentence and respectfully request that you grant Tom Noe's clemency application. I firmly believe that Tom has learned and grown and that justice has far been served via incarceration for the past 10 years. Though I do not currently routinely speak with Tom, I receive updates from his family who I keep in contact with. During Tom's tenure in prison, he has sought out leadership roles to provide programs to other inmates and also leads a bible study. Throughout his time in prison, Tom has proved himself to be an improved and good man.

Tom's imprisonment has had an indirect effect on my life as I have watched the impact that his absence has had on his children and grandchildren. I have seen high school graduations, college graduations, professional achievements, marriages, and the birth of grandchildren occur with the painful and obvious absence of a father and grandfather, Tom Noe. I am comfortable stating that Tom's absence is painful and obvious because his presence in my life as a child and in adolescence was a positive and memorable one. Tom has provided me with guidance, encouragement, and support over the years; and he deserves the opportunity to provide said things to his family in a direct and physically present capacity.

My consideration in writing this letter is rooted in the belief that Tom has the potential to succeed and positively impact the community upon release. I respectfully request this Parole Board and Governor Kasich grant Tom Noe's clemency application as he is a decent and good man who has well served retributory time, has promise to positively contribute to the community, and should be granted the opportunity to be present in his family's lives. Thank you for your consideration.

Respectfully,

Danielle Sczesny

December 4, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

I am writing this letter in support of my wonderful friend, Tom Noe. I have known Tom since the early eighties when his family owned a cottage next door to my parents' cottage at Devils Lake, MI. I grew up with Tom, who was someone I looked up to and respected as a father, friend, and faithful Christian. Tom was always very kind and generous to our family and I have VERY fond memories of the time spent with him at the lake.

Over the years, I have kept in contact with Tom (not as much as I should) and visited him once while he was incarcerated in Hocking Correctional Facility. Tom and I spent most of that day reminiscing about the old times and catching up on where life had taken us. After that visit with Tom, my feelings for him as a person changed... it made me love and respect him even more as a father, friend, and faithful Christian. Tom could have used his time in prison to feel sorry for himself and take a negative path. Instead, he has done everything possible to help everyone else around him feel special and appreciated... whether they are inside the prison walls or out. I am confident that when Tom is FINALLY released that he will continue to support the friends that he has made inside the prison walls because that is the kind of person that Tom is.

It's time to recognize that Tom has spent way too much time behind bars serving a sentence that was way too harsh for the crime committed. As Tom's friend, I look forward to see all of the good that Tom will do when he is finally released.

Thank you for your time and God Bless.

Cynthia N. Barber
17200 Township Road 218
Arcadia, OH 44804
419-308-3786

Robert E. Barber
3214 Emerald Court
Jeffersonville, Indiana 47130
(812) 725 – 5838

December 29, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

My name is Robert Barber. While I live in Indiana as of now, I am a former resident of Bowling Green, Ohio the boyhood home of Thomas Noe. I have never been associated with him, his family or his sister.

I am a former Marine veteran of Viet Nam. Upon my return home from Viet Nam, in short time, I began my career in law enforcement with the Bowling Green, Ohio Police Department. I was instrumental in the City's development of the Crime Stopper program. I was temporarily assigned to the Toledo, Ohio Police Division Metro Drug Unit. After my tour with the Metro Drug Unit I was awarded the first Commendation award by the International Narcotics Enforcement Organization of America for my efforts with that unit in 1978.

Later in life, I was employed by Lowes Home Improvement as a Loss Prevention Manager where I received Loss Prevention Specialist of the Year for Region 6 which is composed of some 170 stores. I mention this hoping it will add credibility to my request.

I am very aware of the charges against Mr. Noe and do not take them lightly. He certainly has responsibility for the actions taken that resulted in his incarceration. I have read his history of how he has managed his life while serving his sentence and his actions deserve note in his request for clemency. It is of my opinion after reading the history of his actions and his management of his life while incarcerated that he should be given clemency. If he is awarded clemency, I am sure he will find restrictions in his life, as well he should.

I believe he can offer so much in his remaining life to his community, his efforts to others and his days with his family more so than serving the remainder of his sentence which would put him at or close to 72 years of age.

Therefore, I am asking those to whom it may concern to grant him his request for clemency and enable him an opportunity to become a member of what I refer to as the "outside world" and become a productive citizen.

Respectfully,

Robert Barber

Monsignor Michael R. Billian

November 15, 2017

The Honorable John R. Kasich, Governor
State of Ohio
And
Members of the Parole Board

Regarding: Thomas W. Noe

Dear Governor and Members of the Parole Board:

I am Monsignor Michael R. Billian, a priest of the Diocese of Toledo. I am presently the Pastor of Corpus Christi University Parish serving the community at the University of Toledo and Pastor of Most Blessed Sacrament Parish serving the community of west Toledo.

I have known Tom Noe for over thirty years, from the time when I lived in Bowling Green, Ohio, his home, and was studying at Bowling Green State University for a Master's degree, up until today. I served as Tom's Pastor when he was a member of the Historic Church of Saint Patrick in Toledo, Ohio and worked with him as a community leader in supporting schools, youth programs and religious causes in the greater Toledo Community.

Tom was devoted to many causes throughout our community that helped to build up the quality of life in north-west Ohio. In fact many good projects would not have been brought to completion without his support and help. His good-will and kindness have been legendary in our community.

I am writing to ask you to consider offering a favorable response to Tom's pardon/clemency request. I am quite confident that he will return to being a contributing member of our society and continue making a positive enhancement to our community.

If I can be of any other assistance to this process, do not hesitate to contact me.

Sincerely,



Rev. Msgr. Michael R. Billian, VF

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

November 19, 2017

Dear Governor Kasich,

I am writing to you today in hopes you will give great consideration and thought to pardon my good friend Thomas Noe.

Let me preface by saying I am 56 years old, and employed as an purchaser/estimator at Automated Building Components in North Baltimore, OH.

When I was very young, my family moved two doors down the street from the Noe family. They were the nicest people you ever wanted to meet. Though much older, Tom would always find time to play catch with me, ride bikes, play tennis, or on special times I would go with him on his paper route.

Tom was a member of St. Aloysius Church in Bowling Green where I also attended grade school. He was my confirmation sponsor and I served as an alter boy in his first marriage. Tom also sang at my sisters' wedding. Tom has a tremendous singing voice.

As the years past, we went our separate ways with work and families. One thing I will always remember is that Tom would always go out of his way to come over to me and my family whenever we saw each other if it was a BGSU Falcon game at Doyt Perry Stadium, Anderson Arena, or Seagate Centre or even shopping at the Franklin Park Mall. That is the way Tom is: fun, loving and outgoing.

I want to say that I have the utmost respect for our judicial system but I do not always agree with and/or understand the decisions that are made sometimes. I believe the sentence Tom received was extremely severe compared to others you read and see in the news. Tom has been incarcerated long enough and I feel he should be released.

Tom and I stay connected these days through cards and letters. It is amazing how positive and upbeat he remains despite his setting. He truly believes that God has a plan for him and he continues to help other inmates any way he can.

Thank you for taking the time to read my letter. Tom Noe is a good man and please consider a pardon so that he can get on with his life with his many friends and family.

Sincerely,

Bob Vanscoder
13224 Cloverdale Road
Bowling Green, OH 43402

November 28, 2017

The Honorable John Kasich
Governor
State of Ohio

Dear Governor Kasich,

I am respectfully asking for you to grant clemency to Thomas Noe.

Tom is currently entering his tenth year of incarceration in the State of Ohio for quite frankly wrongdoings that should have been addressed in civil court and not criminal.

Tom has been very forthcoming in taking responsibilities for his actions and while in prison he has been an exemplary inmate. In ten years he has a spotless prison record. I have visited him dozens of times at both Hocking Correctional and now Marion Correctional and a common observation I have made is that Tom has earned the respect of the Correction Officers not only because he is very respectful to them but also for how he has involved himself with various prison activities most notably counseling fellow inmates who struggle with their predicaments and teaching classes that will help them once they are released

Governor, with all due respect, Tom has paid his dues and then some. Politics played a huge part in putting Tom in prison. Please do not let politics influence this very important request before you

Thank You

Mike Boyle

November 9, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

This letter is in regards to the clemency applicant, Thomas Noe. I met Thomas and his wife at Lial School, in Whitehouse, Ohio. At the time, their children attended the "Little School in the Woods" which is a Montessori Catholic School. Thomas was a proud parent and was very involved with his children. He was interested in what they were learning, as he attended the many parent events. He was very interested in Lial School offering top academics and providing a nurturing environment teaching respect and helping others.

Thomas opened his home to friends of his children and my daughter enjoyed her time there. The Noe home was a caring home and a safe environment. It was evident that the household was a very happy and loving place.

The past eleven years, Thomas has been away from his family. While away, he has been busy taking classes, working, and inspiring others to do the same. He seems to have completed activities that are for his personal development or for personal development of others. He has committed himself to God and to help his community.

As a retired high school teacher from Toledo Public Schools, I always looked for the good in people. I believe people make mistakes and it is important to learn from those mistakes. I believe that Thomas Noe is a good man, father, and has learned from his mistakes while helping others while in prison. He has helped others by working, he planned masses, read books and shared what he read with others, taught classes like "Life Beyond Loss" after taking the class himself.

Please consider granting clemency. I have met you, Governor, in the past and have felt that you are a fair man. Thomas has served eleven years. Let his next years be full of helping others learn from their mistakes and sharing God's word.

Sincerely,



Alison A. Brumenshenkel, (419) 654-4680, abrumens@gmail.com

November 10, 2017

Dear Governor Kasich:

I am writing to you in support of the parole release of Tom Noe. I am familiar with the facts and circumstances of the misconduct with Tom who was sentenced 18 years. After careful consideration and review of the circumstances, it is my opinion that Tom deserves to be given the opportunity to return to the community.

I utilized the word misconduct, and I base that on my research, although I don't propose to be aware of all the many details of this case. What I have researched is it is my understanding that the \$50 million that was invested, had a Net Profit of \$6 million, over a 10% increase of funds according to the Ohio Inspector General's final report on this case. Perplexing to me, is that the funds invested had a net profit that benefited the state of Ohio, unusual case, unusual circumstances.

I have known Tom for approximately 40 years, we were childhood friends, grew up in a small community, and valued the Midwest principles. Tom was my neighbor, my friend, and we were active in church, and he was my brother's confirmation sponsor. Tom was active in the community, a role model for many individuals in our community as well as at school and non-profit organizations

I feel compelled to convey my background as well, as I take this recommendation earnestly. I have lived in a small community outside of Bowling Green Ohio called Pemberville. My principles are sincere and I as well believe in supporting the community. My involvement includes being current President of the Bowling Green Chamber of Commerce, and was blessed with the support of the community by being nominated and was honored with the Athena Leadership Award. I also volunteer for several non-profit organizations. I extend this information to convey, that for me to recommend the release of Tom is one that I feel is imperative and do not take lightly.

Tom has always kept a very strong faith and still does to this day. I had the opportunity to have visited Tom several times at Nelsonville Correctional Facility in Nelsonville, Ohio. It became apparent to me that Tom was very highly respected in prison not only by the other prisoners but by the staff and guards. This opinion is based upon my observations in the way they addressed and conversations between them. It always amazes me when I go to visit Tom the faith he has in God and his positive attitude. He continues to be a role model even in prison. During our conversations Tom would express to me that he feels God has a reason for his time in prison and I can say he is using his time very wisely, by tutoring and helping others. Tom still uses his wonderful voice God has given him to help inspire others as he is very involved with the Spiritual Music and helping others.

It's my opinion, that enough is enough. Tom has done time for the misconduct, all funds allocated for investment have been remitted with a 10% profit. I simply ask, how many individuals placed in prison for said misconduct have remitted in full the wrongdoing? Significant events shape who we are and who become, it is with all my heart that I believe Tom should be released based upon his retribution and the man he is today. It is also my opinion that Tom will not only continue to be a role model for others but will acclimate himself as an individual who continues to add value to our community.

Thank you for reading my letter and considering Tom Noe for parole. Your consideration in reading this letter is appreciated as well as I ask please consider my comments in your decisions to parole Tom Noe. Please feel free to contact me if I can be of any further assistance in this matter.

Sincerely,

Pam Fahle
5601 State Route 105
Pemberville, Ohio 43450
419-308-8008

99

November 20, 2017

RE: Thomas Noe (Clemency Application)

Dear Governor Kasich,

The purpose of my letter today is to plea clemency for my friend Tom Noe. I have known Tom since 1984. My late husband and I met Tom and his first wife when we moved in across the street from them. We bonded immediately and our kids became good friends. We did many social activities together and spent a great deal of time with Tom and his family. As for a bit of background, I have been employed as an Executive Assistant in Human Resource for Pilkington North America (formerly Libbey-Owens-Ford Company) in Toledo for 28 years.

Tom was very active in the community becoming involved with many charitable organizations. He was a very active member of St. Joseph's Parish in Sylvania, Ohio as was our family. He sang at masses, totally supported all the faculty and clergy in the parish and made many life time friends, who, still to this day, support Tom.

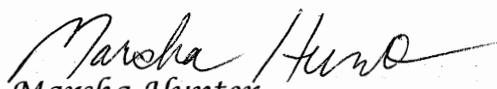
Tom and his family were always there for us when we needed something. Whether it is going through the death of our parents, illness, etc., he always went above and beyond in helping us get through the bad times.

I continue to be amazed by Tom's strength and positive attitude given the situation he is in. He has accepted his punishment and has no ill will toward anyone. His family and friends continue to support him in every way. He has become a mentor to his fellow inmates and has been very active in the spiritual ministries at the Marion Correction Institute and prior to that, at the Nelsonville, Ohio facility. I know Tom will continue to make a difference if he is released and will not present any threat to society.

What Tom did was wrong, and he has admitted his guilt. There are so many people that have never met Tom or his family that are very vocal in voicing their opinions that the sentence Tom received was way too harsh for the wrongdoings he committed. When we read daily in the news about criminals that have committed far more heinous crimes (repeat drunk drivers, rapists, drug dealers) that have been handed down far harsh sentences, it is beyond comprehension. Governor, I implore you to please give Tom leniency and end his sentence. He has missed out on so many special events in his family's life (the death of his mother, the birth of his grandchildren, with another on the way!) He has served a fair time and needs to come home to his family and friends.

Thank you for your time.

Sincerely,


Marsha Hunter
7351 Highland Ridge Ct
Sylvania, Ohio 43560

3400 Executive Parkway
P.O. Box 2787
Toledo, Ohio 43606
419-537-9407
419-535-6094 Fax
1-800-9-WILCOX
wilcox@wilcoxfinancial.com

Wilcox Financial

Wilcox Sports Management



Michael R. Wilcox
Chairman and CEO

November 27, 2017

Honorable John Kasich
Governor, The State of Ohio

Re: Thomas Noe (Clemency Applicant)

Dear Governor,

I hope all is well with you and the family and that you had a blessed Thanksgiving. This letter is in support of Tom Noe's Clemency Application and I would appreciate your consideration.

Tom Noe and I have been longtime friends since the early 1980's. Not only have we and our families been friends, but Tom and I were very involved with Higher Education in Ohio with Tom chairing, the Ohio Board of Regents, while at the same time, I served as a Trustee and on the Board at BGSU for 10 years. Tom and I continue to be very close, and I have visited him at Hocking Hills, as well as Marion regularly since he has been incarcerated.

I have always found Tom to be trustworthy, and he has the virtues of being a true friend. In his 60 plus years, Tom has positively touched the lives of thousands of people with his energy and zest for life, both in prison and out, and my family is at the top of that list. He has selflessly made a difference in people's lives and has continued to do so while in prison. Whether it is singing in and directing the choir, organizing religious services in the Kairos Prison Ministry and Cantoring Mass, teaching a fellow inmate how to read, or being a friend to someone in a moment of despair, Tom has changed the lives of many, many people. In addition, Tom has served his time as a model inmate by serving as a laundry quarterman. He also has taken and taught numerous programs regarding incarceration and re-entry and has read and donated over 1000 books while in prison.

Although, I am quite familiar with his case, I am unqualified to opine on whether he actually committed a crime, and if so, to what magnitude. What I do know is that with all the media and political sensationalism, the trial he received and eventual length of sentence that he received, did not befit the crime. While I obviously feel that murderers, rapists and drug dealers (more than) deserve double digit prison sentences, after nearly 11 years, my belief is that it's time for Tom to regain his freedom.

When I visit him, I marvel at his attitude and the "faith and spirit" that exudes from him! He's an incredible human being who has paid his price, and when freed, will be a highly productive citizen and will make wonderful contributions to society and to his fellow man. Tom is a special person and I believe he is ready, and that it's time for his release and integration back into a society that will benefit from the incredible person that he is.

With respect for your consideration.
Best Personal Regards,

Michael R. Wilcox
Chairman and CEO

Dear Governor,

I have been a friend of Tom Noe since 1982. I met him at St. Joes church, in Sylvania, Ohio while working on a project for the church.

We all have choices to make throughout our life....and sometimes we take the wrong path....and their are consequences for our actions.

I think Tom has been humbled enough and has paid the price. Would you please consider executive clemency for Tom Noe?

Sincerely,

Dr. & Mrs. James B Platek

Irene Dervin
111 Stonecrest Road
Winchester, Kentucky 40391
October 20, 2017

Honorable John Kasich
Governor, State of Ohio

Re: Thomas W. Noe (Applicant for Clemency)

Dear Governor Kasich:

I am writing in support of the executive clemency petition for Thomas Noe because I firmly believe this clemency would be in the best interest of our society, justice, the taxpayers, and certainly Tom's family, friends and loved ones who suffer each day Tom remains incarcerated.

Personally I have known Tom Noe for the past 40 years. Tom and his family were next door neighbors to my family in Miami, Florida. Our little ones played together, and we all became very good friends. We attended the same church, the same volunteer organizations, and supported one another in good times and bad. After five years both our families moved north to our respective home states, New Jersey and Ohio. We have continued to remain close friends throughout the years.

When Tom was incarcerated my husband, Jim, and I continued to stay in touch with Tom through cards, phone calls, and whatever monetary gifts were allowed. I do believe Tom knows when he is released he and his family are gladly welcomed in our home. We are not affiliated with the coin trade, but my husband is a financial advisor and has offered his assistance to Tom. I am working with the State of Kentucky, Office of Vocational Rehabilitation, and have promised whatever services Tom might need to get back into society.

Throughout his eleven years of incarceration Tom has done much to assist his fellow inmates. It would take several pages for me to list them all. He has also been an exemplary inmate achieving the highest possible security level with absolutely no reprimands on his record.

In conclusion I pray you will find compassion for Tom and his family in this request. He has lost his mother while in prison, missed his daughter's wedding and the births of another daughter's two children and even lost his marriage. He was also not able to comfort his only sister when both she and her daughter battled cancer. Throughout all this Tom has kept his strong faith in God and has used it to inspire many others. I thank you for your attention to my letter of clemency as well hundreds of others who are Tom Noe's family, friends and loved ones.

Sincerely yours,

Irene Dervin

HERITAGE AUCTIONS

STEVE IVY
CO-CHAIRMAN OF THE BOARD
CHIEF EXECUTIVE OFFICER

October 16, 2017

The Honorable John Kasich
Governor of the State of Ohio
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215-6117

RE: Thomas Noe (clemency applicant)

Dear Governor Kasich:

My name is Steve Ivy, and I am the founder and CEO of Heritage Auctions, a firm with almost \$1 billion in annual sales, offices in eight cities, and over 500 employees worldwide. I am also the current Chair of the National Center for Policy Analysis.

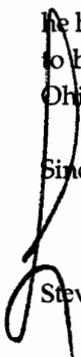
I am writing to ask that you take an action that may be neither popular, nor politically expedient, but nonetheless is well warranted and in my humble opinion, the right thing to do. I'm asking you to pardon my friend Tom Noe.

As you undoubtedly know, Tom is serving an 18-year sentence at Marion Correctional Institutional for a financial crime. I have known Tom for 40 years and the notion that he would take from others without the intention of repayment is impossible for me and the people that know him to fathom on any level. I would have trusted Tom with the keys to my vault 40 years ago, and I would have no problem doing the same today. I have no doubt that if Tom were to be released, he could easily find a job with a number of firms, including Heritage Auctions.

It is one of life's great ironies that he was tried and convicted in the first place--and trust me, I have seen the dark side of humanity. I can only surmise that the trial court and jury confused what was a very stupid action on Tom's part as appearing to be criminal. The Tom I know would never consciously or deliberately steal a cent from anyone, ever. Furthermore, Tom has served significant time for a crime in which the "victims" profited from by over \$6 million according to an Ohio Inspector General's Report. And, had the investment been sold in a commercially reasonable manner (it wasn't), I believe the profit would have been much higher even when considering the time value of money.

It is hard to comprehend how Tom's continued incarceration will serve justice. By all accounts he has been a model prisoner, which does not surprise me, and I emphatically believe he will continue to be a model citizen. Tom is the embodiment of Midwestern values. Society and the Great State of Ohio would be well served by his release. It is time for Tom to come home and I pray that you agree.

Sincerely,



Steve Ivy

103

Tahlman Krumm Jr.
7266 Landon Lane
New Albany, Ohio 43054

10 November 2017

The Hon. John Kasich
Governor, State of Ohio
Re: Thomas W. Noe (clemency applicant)

Dear Governor Kasich,

I acknowledge from the outset that I am a friend of Tom Noe and have been for better than 20 years. Our paths crossed repeatedly during my time as a Republican campaigner for President George H. W. Bush, as an executive assistant to Gov. George Voinovich, and later during the time we both served as members of the Ohio Board of Regents.

I likewise acknowledge that Tom Noe was guilty of wrongdoing. There is no denying it and he deserved to be punished. But the matter at hand is the extent of that punishment, 18 years, decided in a politically charged atmosphere in a volatile and inhospitable setting. That sentence, in my view, was severe in the extreme, especially in light of punishments meted out to others involved in the Bureau of Workers Compensation (BWC) investment scandal of the last decade. Consider the following:

- Mark Lay, head of MDL Capital Partners in Pittsburgh, lost every penny of BWC's \$213 million investment with the firm in an off-shore hedge fund. Punishment: 12 years in prison.
- George Forbes, lawyer, head of Cleveland City Council for years, head of the Cleveland NAACP for years, and a member of the BWC's Investment Oversight Committee, received a "sanction" from the Ohio Supreme Court and a suspended sentence from a Cleveland court for multiple counts of filing false financials and conflicts of interest. There was no penalty for failing to adequately oversee BWC investments nor was much made of his failure to recuse himself in any dealings with MDL where his daughter served as Executive Vice President and Compliance Officer.
- Terrence Gasper, BWC's chief financial officer, convicted in state and federal courts of money laundering and multiple criminal ethics violations. His sentence: 64 months.
- Tom Noe, on the other hand, actually made money for BWC. At the end of the day, the State of Ohio recovered the \$50 million Tom was given to invest AND had a net profit of \$6 million, according to the Ohio Inspector General's final report. Sentence: 18 years.

(over, please)

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The bottom line does not mitigate Tom's missteps but his record since incarceration has been exemplary. He tutors fellow inmates working toward their GEDs, counsels those in need, and is a key player in the building of a spiritual base within the prison itself. During my visits with him at the Hocking Correctional Facility and now at Marion, Tom has remained positive, accepting of his circumstances, but hopeful that they might change soon enough to allow him to resume a life with family and friends and a career in coin collecting.

We are now nearly a decade removed from the events surrounding the BWC investment scandal. Laws were broken. Punishment is one of the consequences. No one has argued otherwise, least of all me. But justice and reason should be aligned and they are not in the case of Tom Noe's 18-year sentence. In his case, in my view, justice has both been served and done.

I urge you, Governor Kasich, to consider clemency for Tom Noe.

Respectfully,

Tahlman Krumm Jr.

LAW OFFICES
MARSH AND MARSH
249 S. MAIN STREET
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BOWLING GREEN, OHIO 43402

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C. RICHARD MARSH
MICHAEL J. MARSH

BRANCH OFFICE:
FRONT STREET
GRAND RAPIDS, OHIO

October 12, 2017

Governor John Kasich

Re: Thomas Noe

Dear Governor Kasich,

I know you are well aware of Tom Noe, and that he is currently held in the Ohio Penitentiary System.

I've known Tom since we both entered first grade together at St. Aloysius School in Bowling Green. Beginning in about third grade, Tom and I served Mass virtually every morning before school, and then often times had breakfast with the nuns. In other words, I have known Tom for about 55 years.

Whether or not Tom deserved to be convicted, or deserved to serve time in a penitentiary is "above my pay grade." I do not claim to know all of the facts involved, other than the obvious fact that Tom was severely sentenced for the crimes as I understood them to be.

I know Tom to be a strong family man, and he has continued, even while in prison, to remain in extremely close touch with his sister and with his kids. Even in prison, Tom has been a wonderful father and brother.

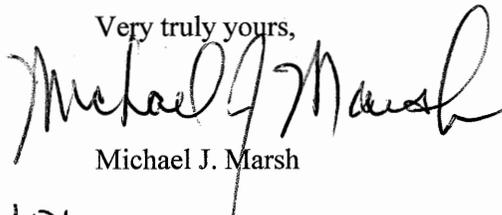
I was close to Tom's mother my entire life, as we are from a small town and that is how we do things. I know Tom has strong family connections that have existed his entire life, and have not been "developed" for "show" to assist in the legal proceedings.

I also know Tom to be well educated, and extremely experienced, and has every ability to serve the public and his family as he is certainly very employable. In fact, I could think of a couple industrial firms right here in Bowling Green that could benefit from his "people skills," and diverse business background.

It is my own opinion that Tom is basically a "political prisoner." The sentencing Tom received for the crime as I understand it to be was grossly severe. It serves no purpose for the State of Ohio to continue to incarcerate Tom. I hope you will favorably consider Tom's request for clemency.

I know this would take an act of courage and fairness. I am well aware that the Toledo Blade newspaper seems to continue to obsess over Tom Noe. Since my wife and I went door-to-door for you in 1978 I have found you to be a fair man. Please act with compassion when you consider Tom's request.

Very truly yours,



Michael J. Marsh

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October 19, 2017

Dear Governor Kasich,

My name is David Bonitati, I am a resident of Sylvania, Ohio and friend of Tom Noe.

I've known Tom Noe since 2000. He was on top of the world, a leader in the community. I felt bad for him when all this happened and the newspaper continued with countless articles hammering him in the court of public opinion before, during and even after his trial. Guilty or not (I believe NOT), looking back maybe the newspaper actually saved him.

For what will it profit a man if he gains the whole world and forfeits his soul? - Mathew 16:26

Preceding his incarceration, I think Tom was looking to gain the whole world. Like many of us, God was compartmentalized into a Sunday visit from Tom and then put away for the rest of the week.

Well, I can tell you from communicating with him over the last 10+ years, Tom's life is now God centered. I have been so impressed with Tom's love for God and even told him I envy him. In prison all of life's distractions are out of the way and he has been able to establish a true and lasting relationship with God that I believed has saved his soul.

To put off your old self, which belongs to your former manner of life and is corrupt through deceitful desires, and to be renewed in the spirit of your minds, and to put on the new self, created after the likeness of God in true righteousness and holiness.- Ephesians 4:22-24

I understand Governor that you too have "put off your old self" and strengthened your relationship with God so you know what I am talking about. I believe Tom is a righteous man.

I didn't want to get into anything about Tom's case with you, that's in his previous life, but I do believe he has served MORE than enough time. What I wanted to focus on with you was his rebirth and the man he is now. We need a Godly man like Tom on the outside where he can do more good. I am confident he will always put God first in all things he will do for the rest of his life. For this reason alone, there is no more to be gained by keeping him in prison so I am asking that you release Tom from prison.

Blessed are the merciful, for they shall obtain mercy. - Gospel of St. Matthew 5:3-10

Respectfully,

David Bonitati
5903 Needle Rock Ct.
Sylvania, OH 43560

Oct. 18, 2017

To: Governor John Kasich and the Ohio Parole Board

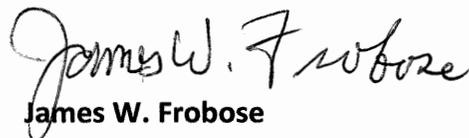
I am James W. Frobose, a retired Mechanical Engineer of 40plus years, involved in a local business in the Bowling Green, Ohio community. Tom Noe has been a good friend for over thirty years and a good neighbor, always the first one to help in time of need. Tom's two daughters and our two daughters were almost like family when we neighbored. In fact our daughters Cindy Barber and Christina Hood have visited Tom in prison and are very impressed with his work in helping other inmates with his faith ministry through word and song.

We had many activities together and can honestly say that I would trust Tom completely with my family. Tom and I traveled to local sports activities and I always felt welcomed in his circle of friends.

Tom is a great supporter of the Catholic church and served in many ways at his local parish. In regards to his faith in God, I understand that Tom has ministered to other inmates and tried to help in their faith journey.

Tom has more than paid his debt to society, and when released will be a betterment to the community. We ask that you release Tomas Noe back into society, so that he can contribute in positive ways to his family and others in the world.

Respectfully,


James W. Frobose

200 E. Main St., Haskins, OH 43525

Oct. 17, 2017

To Governor John Kasich & the Ohio Parole Board,

I am Marian K. Frobose, a Republican, a retired Ohio teacher and a good friend and former neighbor of Thomas Noe. I have known Tom for over thirty years as a gracious, giving and hardworking friend. When a hand was needed, Tom was first to help. His love of family, country and church is to be admired. He has shared his talents and love of people and God during his prison stay. He has given countless books to the library, conducted prayer meetings, sang many songs during worship and a started a band.

When my daughters visited Tom in prison, they were very impressed with his attitude and the amount of time and energy he has spent improving his and other inmates situation in prison.

It is a waste of a good citizen to keep such a productive man in prison. He was tried in the press and did not receive a fair trial. His white color crimes were political and netted the State of Ohio over \$6 million dollars. I do not feel that justice was served.

When Thomas Noe is released, the community as a whole will benefit. He has more than paid his debt.

Please see fit to release Thomas Noe. He is a wonderful, God fearing and caring individual who has much to contribute to his community. It is a waste of talent and money to keep him in prison.

Respectfully,



Marian K. Frobose

200 E. Main St. Haskin Ohio 43525

Karen E. Sanders, Ph.D.
693 Lindsey Marie Lane
Columbus, OH 43235

October 23, 2017

Dear Governor Kasich,

This letter is in support of Tom Noe's request for clemency. I have known Tom since we were kids growing up together in Bowling Green OH. His parents and mine were good friends; Tom's older sister and I and Tom and my younger brother (age cohorts) played together often. I still remember Tom's coin collection on display in his room; it was an important childhood interest that he was very proud of. He was a good kid, from a good family and community. It was clearly a sad day when we learned of Tom's sentencing.

I have stayed in touch with Tom in recent years. While his time in prison has been very difficult, he has used the time for self-reflection and personal growth. He has deepened his spiritual connections and has come to understand more fully the larger meaning of life. This is obvious from his letters sent over the years. He got out in front of himself and knows there were consequences to pay. His sentencing was severe, and beyond what many thought was commensurate to the crime. It is my personal and professional opinion that clemency is appropriate following nearly a decade in prison.

Under a prior administration I had the privilege of working in the Ohio Office of the Governor on a cross-agency initiative for young children and their families. When advocating for policy and funding, we were able to make a compelling case for redirecting a small percentage of funding from prisons to support quality preschool for disadvantaged children. The impact would be substantial. The message of advocacy was intended to cause reflection on our priorities, and I have in recent years wondered why tax payer dollars are supporting prison costs for such a long period of time in this case.

Currently I work with a national education research organization and have followed state policy under your administration, including criminal justice reform and reducing costly and often ineffective prison stays. Clearly, in my opinion, the length of Tom Noe's prison sentence falls into the category of disproportionate and unnecessary beyond the time served.

It is my informed opinion that Tom Noe has received adequate punishment for his mistakes and the remainder of his term should be reconsidered. The crimes have been punished and public support for continued incarceration has no value.

Thank you for the opportunity to express my views on this serious situation.

Sincerely,

Karen E. Sanders



www.lossrealtygroup.com

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MICHIGAN OFFICE
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Lambertville, MI 48144-9456
(734) 847-2200
Fax (734) 847-2300

October 30, 2017

Honorable John Kasich

Governor State of Ohio

Dear Governor Kasich,

Having grown up in rural Swanton, Ohio, my family has known and been close friends with the Noe family my whole life. Great people!! Tom Noe grew up in Bowling Green so we did not see them as often until Tom was in his 20's. He was always energetic and outgoing. Eventually we both ended up in Sylvania (me as a residential realtor) and attended the same church. Together we co-chaired of a huge building campaign which was very successful. Tom was well liked and a very dedicated, hard worker. About the same time he bought a cottage at Devil's Lake in Michigan and we already had a cottage at the same lake. My son spent lots and lots of time at the Noe cottage. Tom was extremely good to my son and his friends.

When my son was in his sophomore year of high school, his father passed away very suddenly. It was at Christmas time and Tom sang the Our Father at his funeral. There wasn't a dry eye in the church.

From that point on, Tom became more of a "father" figure to my son which was extremely helpful to me. When my son was a senior in high school, they had to do a senior project with someone and of course my son chose Tom as did another student. Tom graciously took both boys to California to a coin show for a week and would not let me pay one dime. He was extremely kind and generous.

He has served on the Board at Lourdes University along with some of my friends, who have had nothing but great things to say about him. He constantly gave of his time, talent and treasure!!!

I handled several real estate transactions for Tom and he was always fair and honest.

I would be the first to admit that he made some mistakes business wise and punishment was required. There is also no question as to the reason for his very long sentence other than a political one. He is serving longer than some murderers.

I have visited him at the Hocking Correctional Facility and was so amazed at how well he was handling the situation. He is a prize inmate. He has had no reprimands in his 11 years of prison. I know he constantly helps other inmates in numerous ways by teaching classes and reaching out, just like he did before his incarceration. He is very active in church services and is constantly giving to others. He counts his blessings instead of being down.

Tom has lots and lots to offer society and trust me he will, should you find it in the kindness of your heart to grant him clemency. From the people I have come in contact with in the coin business, he is still held in high esteem. He will be able to reestablish himself quickly once given the chance. He is truly a great person! I would help him in any way possible with re-entry into the real world.

He is a man of strong faith and has given so much to society. He should be given that chance again. He has served more than his time!!!

Trusting you will see fit to grant him clemency, I remain

Respectfully,

A handwritten signature in cursive script that reads "Donna Pollex Najarian". The signature is written in black ink and is positioned above the printed name.

Donna Pollex Najarian

4218 Lancelot Rd., Toledo, Ohio 43623



Marketing Education / DECA



Lima Senior High School
1 Spartan Way
Lima, OH 45804
(419) 308-1188 / Fax: (419) 996-3001

Mrs. Christina Hood
Marketing /DECA Advisor

Re: Letter in support of Tom Noe

10/30/17

Dear Governor Kasich and the Parole Board,

I am writing this letter in support of Tom Noe, in hopes that he receives a pardon and finally released from prison. My name is Christina "Chrissy" Hood and I am a high school Business and Marketing teacher at Lima Senior High School. I have known Tom Noe nearly my entire life (over 30 years), as he was our neighbor at Devil's Lake, Michigan, for many years. During my lifetime, I have witnessed the caring and compassion from Mr. Noe, as he played a role in my upbringing. Tom was always one of the most generous and kind individuals to come into my life. As our neighbor, he gave my family many gifts, shared his belongings and opened his home to everyone in the neighborhood. In addition, I fondly remember Tom and his daughter, Allison singing and being very active in the church at St. Mary's on the Lake Catholic Church.

I grew up admiring Tom's work ethic, business savvy and successes. When the media, specifically *The Toledo Blade*, starting running stories about Tom's involvement with the states Coin Funds, I truly felt that he was having his character assassinated. I couldn't believe that Tom was guilty and knew that he was going to have a very hard time finding an unbiased jury with the constant negative reports in the Toledo media outlets. I followed his case very closely and was devastated when he was found guilty and sent to prison.

While he has been in prison, I have kept in touch with him through numerous emails, letters and have visited him in Hocking Hills Correctional facility. I am still in disbelief that he has served more time than people who have committed murder or other violent crimes, it has become very obvious he is a political prisoner. Tom Noe deserves to be freed and has the ability to be a successful, productive member of our community and society. During his time in prison, Tom has sent me topics, ideas and lessons that I could and have shared with my students in regards to Entrepreneurship, Investments and Business Risk. It amazes me how Tom has been able to keep such an optimistic mindset and continues to give of his talents to others. He has really been a great motivator and spiritual leader to the other prisoners, while always remaining positive when I write or speak with him.

In conclusion, I feel Tom has more than served his time and deserves to return to his family and regain his place in our business world, as a productive and honest citizen. I would welcome him into my business and marketing classroom, as he has so much knowledge and lessons to share. Tom has missed his grandchildren growing up, as well as his daughter's wedding. I will continue to pray for his release and pray for those who have the decision making ability to allow Tom Noe to return to his life and family outside of the prison walls.

Sincerely,

Christina J. Hood

November 9, 2017

RE: Thomas Noe (Clemency Application)

Dear Governor Kasich,

The purpose of my letter today is to plea clemency for my friend Tom Noe. I have known Tom since 1985. We were active at St. Joseph's Catholic Parish in Sylvania, Ohio. I was president of the PTO and Tom was on the School Board and Parish Council. I founded the Assisi Project at St. Joe's which supplies basic needs of food and clothing to hundreds of poor and homeless people in the downtown and east side areas of Toledo. Tom participated in this project and was compassionate and uplifting to all the people he came in contact with. As my boys moved on to St. John Jesuit High School, my volunteer responsibilities moved as well. With our family being out of town, the Noe family became our family. We supported each other in happy and sad times. The relationship with Tom has and continues to be strong and important in our lives.

As owner and operator of DKN Property Management Company in Toledo, I managed over 100 properties throughout the area until I sold in 1999. I continue to help with set up and accounting for many companies we have purchased. The home office of our family business remains in downtown Sylvania. In 2000 I became a fulltime professional volunteer. Although we still have a home in Sylvania, I spend most of my time in Northern Michigan. I have continued my volunteering by actively participating in our Charlevoix Parish, President of the Board at the Bay Harbor Yacht Club, Board Trustee and Finance Committee of McLaren Northern Michigan Hospital Foundation, and treasurer of the Christ Child Society of Northern Michigan. Most of my volunteer work touches lives of needy and handicapped children in surrounding counties.

Tom has always been a positive, happy and caring person and continues to be in Marion. I have had the privilege of visiting him and while I was nervous and ready to cry, he met me with a smile and a very positive attitude and put me at ease right away. He cares for others first. He has accepted his punishment and has no ill will toward anyone. He has made the best of his situation by continuing his mission of caring for others not only in his current environment, but also here at home. Everyone from inmates to employees talk highly of Tom. His family and friends continue to support him in every way. His spiritual life has grown even stronger and he is using his talents by counseling other inmates. He is active in the church services as well as Kairos (a Catholic retreat program) and is a witness to all about the difference his faith has had on his life.

I know Tom was guilty, but I feel his sentence was way too harsh for the wrongdoings he committed. Knowing criminals who have been incarcerated for far worse crimes have shorter punishments with stronger possibilities of committing the same offence just doesn't seem fair. With all the awful events happening in the world today and knowing the error of Tom's way have been dearly paid, makes me beg you to please give Tom leniency and end his sentence. He has served a fair time and needs to come home to his family and friends.

Thank you for your time.

Sincerely,



Deb Nachtrab

6744 Preserve Dr. N.

Bay Harbor MI 49770

(231)439-5596



October 16, 2017

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I am Mary Arquette, the Vice President for Advancement for Lourdes University in Sylvania, Ohio and the former Executive Director of Mobile Meals of Toledo.

I am writing to you concerning Tom Noe.

I have known Tom for about 40 years. Our children attended elementary school together at St. Joseph's School in Sylvania. There I worked on the School Board with Tom and on many fundraising projects to benefit the school, our parish, our community and our children.

I then became the Executive Director of Mobile Meals of Toledo. And Tom, as always, was a strong supporter of our efforts to feed the elderly and those that needed assistance with meal preparation and diet maintenance.

From there, I moved to Lourdes University. Tom had served on Lourdes' Board of Trustees and chaired the Board, as well. And, again, he was a strong supporter of Lourdes, our students, and the values-centered education that we provide.

Throughout these years, Tom worked tirelessly on projects for which he received no benefits – his endeavors only benefited others - the underserved and those less fortunate. And he brought many other supporters to the table to follow his example.

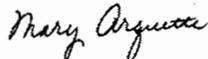
Tom has always been a faith-filled individual and, I believe, he is continuing in that path. I have visited him several times. He is truly an inspiration to me. And, it is clear, that he is an inspiration to all those around him. Whether inmates or staff, he continues to be an outstanding example of service to others. He has formed a Kairos Prayer Group along with a song/musical group. He shares the many books and other things that are given to him. He also serves as a spiritual leader, helping inmates in their search for God and meaning in their lives. In addition, he has taught several classes to inmates with impending dates of release, helping them to prepare for re-entry into their communities.

Tom is a good man. His family, his friends, his community needs him back. His incarceration, I believe, has truly caused him to be more introspective and examine what he has done in the past. His future will hold a kinder, gentle, more humble man, ready, as always to serve others.

In the spirit of justice and mercy, I ask that Tom be given an executive clemency, so he can rejoin his family and his community to continue his good works and deeds outside the prison walls. He is truly a changed man, owning up to the wrongs he did in the past, and ready to move forward in service to others.

Thank you so very much for your thoughtful consideration.

Sincerely,



Mary Arquette
419-824-3969
marquette@lourdes.edu

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Donald Herres
P.O. Box 304
Bellbrook, Ohio 45305
937-848-6231
dherres@erinet.com

Donald P. Herres

October 12, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich-

Forty-eight years! Forty-eight years that Tom Noe has been part of my life. Tom is not a relative, a neighbor or just someone I know. Tom was friends with my parents when I was born. Tom has watched me grow up, he had scolded me when I did wrong and Tom gave me encouragement when I needed it. After my daughter had a heart transplant, Tom started to encourage her in thoughtful letters he sent to her. He and another cell mate, hand made a beautiful heart afghan throw for her. Tom is a multi- generational friend and we consider him family. We really do love Tom.

Once, I received a call from Tom, he was in prison. I was talking about all the troubles I felt that was weighing on my shoulders. Business, money, health, life in general. I complained!! Tom said to me, "Donny, God has strange way of testing people but God knows that you and your family will always be in his arms and in his heart. "God has a plan for you and your family, let him show you the way." "You see Donny, God loves all of us, no matter what." After we disconnected the call I thought, wow, how powerful. Here I am, complaining about stupid stuff, and Tom is behind bars, locked up, and he is trying to encourage me. I felt foolish, Tom encouraged me to look at the brighter side of life while he is behind bars. Incredible!

I know that Tom has accepted that he made mistakes, Gosh, we all made mistakes. I know I have. I just feel that Tom has so much positive energy to still give. Tom and everything in his heart, it does no service to anyone if he can't share his love and compassion. As much as Tom has been a part of my life, I will always love and support Tom, unconditionally.

I ask of you to show mercy on Tom. He has served eleven years and I know that Tom is remorseful of his actions. I do know that if Tom was released, he would be an asset to the community. Governor, I ask of you, please show mercy on Tom and grant him clemency.

Sincerely,

Donald P. Herres



.....

**Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)**

16 October 2017

Dear Governor Kasich:

We first met Tom Noe through his sister, Elizabeth Noe June, more than forty years ago. Our acquaintanceship was a casual one and our interactions were infrequent. It was only when Mr. Noe was incarcerated that we began to closely follow his journey within the prison system. Through frequent updates from both Mr. Noe and his sister, we learned of his many contributions to fellow inmates and the considerable personal growth that occurred as he examined his own beliefs and actions. We learned of the many trainings that he undertook and his frequent workshops that he offered. We were impressed with his ability to stay optimistic and to find meaning in his days through self examination and service to those who he could assist in both practical ways (donations of 1000 books) and in their spiritual needs.

We are retired from long careers in education, Richard as a University professor and Lois as a school counselor. Our service to the public sector brought us in contact with many individuals who needed a second chance and, upon receiving that chance, became productive contributors to society. Mr. Noe's humility, service to fellow inmates, and unblemished record during the past eleven years indicate a strong likelihood that he will serve the greater community outside of prison successfully. Furthermore, his very strong skills in a variety of arenas, as well as considerable support from a large number of family and friends, predict that he will flourish, and so will those who he serves.

It is our strong belief that Tom Noe has fulfilled his debt to society and that justice has been served. We hope that you will grant clemency in this matter.

Sincerely,



Dr. Richard Moyer and Lois Moyer

Richard R Faist
4831 Dressage Lane
Sylvania, Ohio 43560

October 13, 2017

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe (Clemency Application)

Dear Governor Kasich,

My wife (Kathleen) and I have known Tom Noe since the early 1980's. We first met as members of St. Joseph Catholic Church, Sylvania, Ohio. During Tom's first marriage, both of our families were active in the School and Parish. We were on various committees together and participated in Parish activities.

I am a retired CPA in Toledo, Ohio but I never had any business dealings with Tom or his businesses.

While I know that Tom and his second wife were active members of the Republican Party, I personally have never been active in the Party or politics. I write this letter as a friend of Tom and as one who believes that Tom could do so much good for society in the way of community service if he were to be released from prison. I can picture Tom helping "at risk" youngsters choose a better path for their lives. Tom was always a great supporter of youth and their education.

In years past, Tom was a cantor in our church and a volunteer for many church/school activities, including raising funds for school projects and general parish needs. Tom always had a positive attitude and was fun to be around. I always felt Tom was a strong Christian back then and based on his quarterly letters from prison, I believe he is an even stronger Christian today.

Tom was always very energetic and respected in the Toledo area community. As I recall, he served on the Bowling Green State University Board of Trustees, Lourdes College (now University) Board of Trustees, Ohio Board of Regents, Ohio Turnpike Commission, and I am sure, many other boards.

Tom was also very committed to the youth in the Toledo area. Our oldest son and his friend asked Tom to be their sponsor at the time of eighth grade Confirmation in our church. When our oldest son graduated from St. John's Jesuit High School in 1991, Tom agreed to have our son and a fellow senior work with him during their two-week senior project. They shadowed Tom each day, including a trip to California for a national coin

dealer show. Our son still talks about the two-week period he worked with Tom and the positive effect of Tom's encouragement.

I fully acknowledge that Tom was found guilty of serious financial wrongdoing and he certainly deserved to be punished for his crime. However, I believe he has been punished enough. It is my understanding that Tom has been a "model prisoner", he has helped numerous fellow inmates change their lives and he has taught various classes in prison. I am not a lawyer and I do not pretend to know the law and what a "just time" in prison should be for Tom. But I do know that I have read of other individuals convicted of "white collar crimes", and even convicted killers, who have been sentenced to fewer years than Tom has served.

I am sure Tom's time in prison has been extremely difficult for him and his family. My wife and I periodically see Tom's two daughters around Toledo and they always appear to be happy and positive. But we know they must be hurting inside. It always fills our hearts with great sorrow after we have talked to them. We believe that they and Tom have suffered enough.

In conclusion, I respectfully ask that you approve Tom Noe's Application for Clemency as an act of mercy so that he can return to his family and society. By releasing Tom, you will give him the opportunity to use his many gifts and talents for the good of society and begin to pay his many debts. I believe justice has been served.

Sincerely,

A handwritten signature in cursive script that reads "Richard R. Faist".

Richard R. Faist

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

October 13, 2017

Dear Governor Kasich,

You and I have never met, but I do pray regularly for all of our government leaders. Thank you for your service. I currently serve on the Leadership Team of the Sisters of St. Francis in Sylvania, OH. You recently had an opportunity to meet with our Congregational Minister, Sister Mary Jon Wagner.

I am writing to you on behalf of my dear friend Thomas Noe. Tom and I met in 1981 when he enrolled his daughters at St. Joseph School in Sylvania and I was the Eighth Grade teacher. We were both a part of the music ministry and provided the music for Sunday liturgy twice monthly. I became close with the family and even served as his daughter Allison's Confirmation sponsor. A few years later, I began my career as a Theologian and Chair of Theology at Lourdes College (now University). Tom served on the Board of Trustees and eventually became the Chair of the Board. He was influential in the growth and development of the college. Tom also served on the Central Cities Ministry Board for the Toledo Diocese. He was a very involved Catholic who was always willing to serve the Church and the People of God.

Tom's faith has been strengthened by his experience and is evident in the way that he has dealt with his imprisonment. Since his imprisonment almost 11 years ago, he has never had a "ticket" or a reprimand from the officers. His security level is one, which is the lowest and the best level a prisoner may attain. His record of service in the prison is exemplary. He teaches classes, helps inmates to prepare for release and takes advantage of any opportunity to increase his knowledge and better himself. He helped to form a singing group among the inmates and regularly provides the music and leads the singing for church services. He has participated in many Kairos Retreats and his interaction with his fellow prisoners and the officers is always directed by his Christian values.

I have visited Tom at least four times a year since his incarceration. I have shared with him and listened to his story over the years. Each time I visit, I come away convinced that Tom's deep and genuine faith in God, along with the love of family and friends is what has given him the strength to face each day of his imprisonment.

Tom has been a friend and support to me for more than 30 years. He has made a positive difference in my life and in the lives of many. He is

generous and kind. He is always willing to offer his time and money to support those who are in need. Over the years, I have witnessed Tom's personal growth and development. He is a fine man and deserves to be a contributing member to our society.

Tom has certainly reflected on his actions of the past and considered carefully his choices for the future. He is a family man who has much to offer to those who love him, especially his children and grandchildren. He is a man of faith; please allow him to once again take a leading role in service to others. He is thoughtful and creative; please allow him to use the gifts God has given him for the common good. He has made every effort to do so during his incarceration. He reads and donates his books to the prison library (over 1,000 at last count). He looks for ways to be of service to others and he has shared with me that he plans to continue to look for ways to help those who are imprisoned after he is released. He has a large and loyal group of friends who will continue to support him as he transitions into regular society. I expect he will have no trouble finding employment and I feel certain he will look for ways to give back to those who have helped him through these years.

Governor Kasich, please grant clemency to my dear friend Tom Noe. It has been eight long years of learning a lesson and it is time to return him to his family and friends. Allow him to use his talents and gifts for the common good.

With respect and a continuing promise of prayers,

Shannon Schrein, OSF

Shannon Schrein, OSF

353 Promontory Dr. West
New port Beach, CA 92660

Greetings;

I have known Tom Noe for almost a decade. His daughter & my daughter went to high school together, both played on the tennis team. Tom Has been a good father to his family and a good friend as well. I am asking God to provide favor in the eyes & minds of the Clemency Board to grant and release Tom Noe.

Tom is good man, and a changed man. I am humbly requesting the Board give Tom a break and approve his release. It will be great blessing to allow Tom to start a new chapter in his late aging life and reunite with his family & friends.

God bless,
Sam Moawad /Friend of Tom Noe

October 24, 2017

Honorable John Kasich

Governor, State of Ohio

Re: Thomas Noe Clemency application

Dear Governor Kasich,

First, thank you for being a great governor for Ohio, I appreciate all that you've done for the State and I am sad to see you go. You signed into law a lot of legislation that was very important to me, particularly all the animal welfare laws.

The purpose of my letter is to request that you grant Tom Noe clemency. I met Tom during the worst time of my life. My husband met him first, and I can't speak for my husband, but I feel confident that it was the worst time of his life also. My husband served a short period of time with Tom at Hocking Institution. Upon my husband's arrival there, Tom was the very first person to greet him and help my husband out. I only heard the nicest of things about Tom. Not just the kindness he showed my husband, but the kindness Tom showed other people he was serving time with. It seemed that Tom was always involved in some project or some group that worked to help other prisoners.

I was only able to speak with Tom in person a couple times, one time at length during a "Family Day" at the prison. I could tell that Tom was a very nice man who only thought about others first, and himself second. Tom made a great impression on me, that, in spite of Tom's circumstances, he had remained a positive, kind hearted and strong person. Given the length of Tom's sentence his ability to remain that way is truly remarkable.

Since my husband's release I have remained in contact with Tom. I have even had the pleasure of communicating with his devoted sister, Beth. Tom is unfailingly cheerful, upbeat and never, ever bitter. I know that Tom's family has stood steadfastly by his side. Tom has an extended family and children who all support and love him. Tom has spent many years away from his children, and these were very important years. As punishing as that separation has surely been for Tom, the individuals being punished the most by Tom's lengthy prison sentence are his children. They are truly innocent and yet have probably paid the highest price. If not for Tom, then please have mercy on his children and grant Tom clemency.

I can speak with first hand experience about how difficult it is for the family members of the incarcerated. My husband's incarceration was one of the most painful experiences of my life. However, the pain is nothing compared with the loneliness, the frustration with the "system" and the disbelief in what is happening. Added to that are the countless little things that make the everyday lives of a family member of an incarcerated person difficult. The paltry number of visits allowed – 2 each month, phone calls that can only last 15 minutes and can't be initiated from the outside. I don't know if people understand how hard Time is for the people on the outside. I experienced these things for a short time, Tom's family has had to deal with them for over 10 years now.

I believe that in the interest of justice Tom Noe should be granted clemency and released. He is not a threat to society, what he was accused of is non-violent. I feel very confident that Tom deserves clemency because even the man who prosecuted Tom agrees: Jim Petro the AG at the time, and very familiar with Tom's case wrote on Tom's behalf for Tom's release. Jim Petro is very informed about Tom's case and believes it's time for Tom to be released.

If Tom is granted clemency I'm sure that he will spend the rest of his life quietly with his family, being involved in Catholic outreach and ministries and helping others. Tom still has a lot of life to give to others. Whether he is granted clemency or not he will continue to help others. However, his family really needs him. His sister, family and especially his children have endured enough. I know that you have faith in God and I am asking you to consider what Jesus teaches us, to have mercy on others. Tom Noe deserves mercy and clemency.

Warm regards,

Carla Beck

October 14, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

My name is Kerry Patrick Clark. I make a living writing songs, singing them, leading school assemblies, church services and retreats, entertaining at festivals, concerts in the park and venues all across this country! I am a former member of the folk group, The New Christy Minstrels and top charting folk artist of 2014!

I say this not to blow my own horn, but in my travels and work, I have developed an ability to KNOW something about character! Character that humans have the capability (or lack) of developing!

When I was in my mid twenties, I would share songs at a Christmas Eve service with (then, unknown to me) Tom Noe. What struck me was not only what an incredible voice he had (still does:-), but the reverence with which he carried himself during the singing of the Catholic musical portions of the service. If you don't know, these portions are VERY important to honoring our Heavenly Father and preparing the hearts and minds of those gathered to receive communion. So... the service came and went... when it was over, Tom turns to me and asks, 'do you know, Feliz Navidad?' We sang it!

What this told me about this man was... he is both serious, reverent AND real... and FUN!

I believe it was a few years later when entertaining on a river boat that used to ply the lovely waters of the Maumee River, I ran into Tom again. He was surrounded by business leaders, elected official yet, came to me, reminding me of our times singing the music for Christmas Eve mass at Saint Joseph's church in Sylvania, OH! Tom made me feel as important as ANYONE aboard that boat!

Governor, rarely have I felt so seen, honored or celebrated by someone who I pictured as better and/or more successful than younger me!!!!!!

I think it was a few years later that we ran into each other again, picking up right where we left off... smiling, singing, laughing... we caught up with each other's lives... me getting ready to married the woman of my dreams! Tom called a week later asking if I would stop into his shop. I did! He asked me about the children that were to become my step sons. I explained to Tom how they LOVED baseball... football and their favorite team was THE DENVER BRONCOS!!!! I use all caps because, to this DAY, my step sons LOVE the Denver Broncos! Tom got up from his desk, said he had something for me to give to the boys... he returned with a Broncos practice jersey signed by John Elway!!!!!! The boys were THRILLED!

Why tell you all this?

Why write a letter, taking time out of my life?

Why interrupt my busy schedule to say something about Tom?

Because Tom was (and is) who he has always been to me. Kind! Generous! Honoring! Funny! Authentic!

Governor, I believe whatever wrong Tom has done... has been paid for with his years of incarceration! I humbly request you hear my heart when I say, when I was a young sing/songwriter, trying to be seen and heard, Tom was one of the ONLY people who saw and heard me! I believe these speak volumes about his character!

Hasn't his debt to society been paid?

Kerry Patrick Clark
419-90.90.234 (Google Voice)
www.KerryPatrickClark.com

Sister Janet Doyle, O.P.
1213 Sherman Street
Adrian, MI 49221

Honorable John Kasich
Governor, State of Ohio

Re: Thomas Noe (clemency applicant)
October 16, 2017

Dear Governor Kasich:

I am writing on behalf of Thomas Noe. I knew Tom when I was Superintendent of the Toledo Catholic Schools. Tom was a member of the Bishop's Education Council. I have stayed in touch with Tom over his years of confinement. I am amazed at his positive attitude, his willingness to participate in programs offered by the prisons. He took classes to better himself including including THINKING FOR A CHANGE, MONEY SMART, HEALTHIER YOU, and 22 CAREY GUIDES including "Your Guide to Success, Moral Reasoning, Antisocial Thinking, Emotional Regulation, Empathy, and Motivating Offenders to Change". He also taught classes including MONEY SMART and LIFE BEYOND LOSS. He shared his musical talent both at religious and social gatherings.

Tom is mission driven. His faith has always been important to him and he has had to rely on it throughout his imprisonment. He was active in Kairos Prison Ministry both making a Kairos Retreat and assisting when others were making one.

I think prison has changed Tom. He values friends and family and is so grateful whenever anyone comes to visit. He has chosen to stay positive. He has gained an appreciation for each day. To me, he seems more humble and empathetic. I think he has had a lot of time to think of his life and has learned a lot about himself.

I truly believe that Tom is ready to be released. He has a support system to rely on. He has many gifts and talents and skills to fall back on. He has learned his lesson.

Pope Francis would suggest that you consider mercy with Tom. Justice has been served. Please consider clemency.

Sincerely,

Sister Janet Doyle, O.P.

Janet Doyle, O.P.

WRITER'S E-MAIL
rdenunc@lydymoan.com

October 31, 2017

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe (Clemency Applicant)

Dear Governor Kasich:

This is the second letter that I have written to you regarding Tom Noe suggesting that he be granted clemency. My earlier letter talked about uneven sentencing laws that exist in Ohio that apply to Tom's situation. This letter will not revisit that topic but instead will talk about Tom personally.

I have known Tom Noe since 1979. Since then, I have come to know his two daughters Allison and Melissa, his late Father Larry, late Mother Dottie, his sister Beth and her husband Ron, and many aunts, uncles and cousins. As Tom's legal counsel between 1980-1996, I knew him as a smart business person who was successful in a number of endeavors (all before the coin fund).

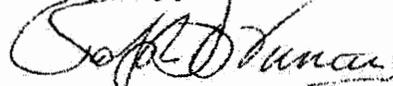
Tom has been a devout Catholic his entire life including the time he has been incarcerated. Tom has been active in the Kairos Prison Ministry which has led him to be a lead vocalist for a Christian trio for weekly prison prayer and share meetings as well as planned and cantered weekly Catholic mass. Tom has also taken the opportunity to teach numerous Money Smart and Life Beyond Loss classes to his fellow inmates. Tom has also completed the 12 hour tutor training workshop which is sponsored by the Correctional Education Association.

Despite a solid up-bringing, a loving family, above-average intelligence, and other advantages that life presented to him, Tom's strayed and broke the law. His incarceration has helped him find his way back. If you could look in the dictionary under the word "rehabilitated", you'd see Tom's picture.

I have no doubt Tom will find good employment when he is released. Aside from business savvy, Tom is a world class coin expert and is well thought of in the coin industry. Any further incarceration will serve no rehabilitative purpose but will be pure punishment.

Tom has been forgiven by his God, family, and friends. It is the State's turn to do the right thing and grant his clemency request.

Very truly yours,



Ralph DeNune III

RD/bak

Sister Nancy Linenkugel, OSF
3334 Mowbray Lane
Cincinnati, Ohio 45226
419-322-1618 (cell)
Nlinenkugel@aol.com

October 12, 2017

The Honorable John Kasich
Governor, State of Ohio
77 South High Street
Columbus, Ohio 43215

Ref: Letter of Support for **Thomas Noe** for Early Release

Dear Governor Kasich:

Thank you for this opportunity to write a letter of support for Thomas Noe for early release from the Marion Correctional Institution. Tom has been incarcerated at two prisons in Ohio—the Hocking Correctional Institution since 2008 and at the Marion Correctional Institution since 2016. He served two years in federal prison from 2006-2008.

His 11 years of incarceration have shown that Tom has much to offer society. His imprisonment was the result of alleged financial mis-dealings. He didn't kill anyone. He didn't do drugs. He didn't do gun crimes. He wasn't a drunk driver. He didn't do domestic violence.

No, Tom did none of that.

His 11 years of incarceration have produced a remarkably changed person.

How do I know this? I'm a member of the Sisters of St. Francis of Sylvania and have known Tom over the years as a friend, but from a distance. I'd see him now and then when he'd visit another Franciscan sister in my congregation, as they'd known each other for many years. When Tom chaired the Ohio Board of Regents and I was president of Chatfield College from 2002-2008, he came to a Chatfield board of trustees meeting in St. Martin, Ohio and presented about higher education in Ohio. So we connected then.

My sense of Tom is that incarceration has been the rock tumbler to polish this man into a new version of himself:

- While Tom held many leadership positions before his incarceration, today he is genuinely focused on serving his fellow man. Tom is a humble persona of the bravado self I remember.
- During his 11 years of incarceration he has truly done well for himself. No fights. No rule infractions. No tough-guy approach. Instead, he's done ordinary work in the laundry, in the clothing service to inmates, in disaster action team leadership, and Red Cross, and in re-entry services to inmates, to name a few.

The Honorable John Kasich
October 12, 2017
Page 2

- He's taken advantage of many opportunities afforded for spiritual renewal, including faithfulness with the Kairos Prison Ministry, the choir, and music ministry.
- Tom has been generous in sharing his knowledge by teaching classes in money management, family life skills, and personal leadership. Tom is also a busy Peer Advisor within the inmate reintegration program. Not just anyone is selected for this essential and important work.
- Tom has read - and donated - over 1000 books to the libraries at the Hocking and Marion Correctional facilities.

Speaking as a nun, I believe that Tom is someone who takes the daily graces received each moment and does something with them. We all receive such graces. Years ago Tom may not have recognized small blessings in life as being graces, but now he does. It's only grace that gets us through situations. Being incarcerated must require its own set of graces.

You as governor parlay graces so that you have the wisdom and guidance to make good choices. I'm appealing to you as a person of grace for Tom Noe to grant his early release from Ohio incarceration. I believe there's so much more good he can do and is ready to do in society that incarceration is preventing him from doing.

Tom Noe exhibits a positive spirit and allows himself to be an instrument of goodness for others. One of the sisters in our Sylvania congregation plays the clarinet and she's had this label on her case for decades: "Make me an instrument of your peace." Isn't that something? That the clarinet would be an instrument of peace. Inspiring.

I believe that Tom Noe will also be an instrument of peace in society. Please allow him an early release so that he can get underway. Thank you.

Very sincerely yours,



Sister Nancy Linenkugel, OSF

November 30, 2017

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe
Letter Supporting Clemency Application

Dear Governor Kasich,

My name is Maria Comer. I am 57 years old and work as an Administrative Assistant for an engineering company. I crossed paths briefly with Tom when our daughters played high school lacrosse. I helped the lacrosse coach (who also was my boss at the engineering firm) with all things involved, schedules, uniforms, fees, parent meetings, etc. I remember Tom distinctly, as he was asking questions if the team needed help with fundraising for equipment, uniforms, etc. Wow! This was unusual...just getting parents to help in general can be difficult. But Tom's sincere concern was very touching.

I have written a few letters to Tom, but Tom's sister, Beth, has kept his family and friends updated on how Tom is doing in prison. In her emails are messages from Tom as to what he has been up to, who has seen him, upcoming family/friends birthdays and sometimes photos of visitors are shared in emails. In the messages from Tom, I can see how life in prison has impacted Tom. There were some dark days in the beginning. I could feel his pain when he lost someone in prison. But then Tom, accepted his situation and started to give of himself and help others. The numerous things Tom has done, or has become involved in while in prison are amazing. He still has the "fire" to help.

Therefore, I sincerely believe Tom should highly be considered for clemency. I have no doubt, Tom will pay it forward in many ways as best he can to the community, family, friends, etc.

Respectfully submitted,



Maria Comer
2904 Densmore
Toledo, OH 43606
419-345-7658

Jo Ann Turcotte Savage
5244 Brookfield Lane
Sylvania, OH 43560

November 29, 2017

Dear Governor Kasich,

Three years ago, I wrote to you to voice my support for clemency for Thomas W. Noe. My opinion has not changed; other than perhaps to become more fervent. It is time that Tom Noe be granted clemency.

As I wrote the last time, I have known Tom for more than thirty years. Tom was a friend and business partner of my husband, Kevin. He came to be a dear friend of mine. For many years, I knew Tom to be an intelligent businessman, a kind and generous friend, an ever-willing philanthropist. Tom was a mentor to my husband as Kevin started his own business after college. He sang at our wedding. He was, and is, a loving father, and now grandfather. Our three children knew him as "Uncle Tom." He was an active volunteer and donor at his daughters' schools, helped coach youth sports, and was an active member of the church we all attended.

For many years, Tom Noe was the Tom I first met. He surrounded himself with good people with similar values. Many people looked up to him, and he was very generous with his time and his talents. Then much changed. Tom began surrounding himself with different people and he became focused on politics, money, and excess. There seemed to be excess in every facet of his life. The person that so many of us knew and called friend was a different person.

There is no need for me to outline the events that transpired or the things that Tom did; that was reported over and over again in the local newspaper. More importantly, that is history and a series of events for which Tom has served his time. Through the years that Tom has served in prison, we have seen Tom become the person we knew long ago. He is once again faith centered. He is once again a person who's first concern is others and not himself. He is an intelligent man with much to offer society. While I do not defend Tom's actions and crimes, his sentence of 18 years was never fair or just. Violent offenders have received far shorter sentences. Tom has served enough time and more than paid his debt to society.

I count myself among the many that would like to welcome Tom home; those that are anxious to support him in his re-entry into society. By nature, Tom has a giving, philanthropic heart. In a recent visit to Tom, I clearly saw a more humble Tom. From all accounts, Tom's record in prison has been exemplary. He spoke of his daily life with great pride in the help he provides to fellow inmates. Tom actively participates in classes and courses aimed at self improvement and also teaches classes to and mentors other inmates.

Governor Kasich, I urge you to grant clemency now for Tom Noe. He has much to offer to society and it is time to allow Tom to better serve others outside prison walls.

Sincerely,

Jo Ann Turcotte Savage
419-346-3220



October 19, 2017

Dear Governor Kasich and members of the parole board:

I am writing on behalf of Tom Noe. Tom and I have been acquaintances that have developed into friends since he has been incarcerated. Up front, I must tell you that I lean toward the Republican side of the aisle, but my primary allegiance is with governmental leaders who have a heart to govern in ways that honor God.

I work primarily in the Toledo area and lead an organization called Truth At Work. We work with Christian business and ministry leaders to help them to grow their organizations in a God-honoring way while at the same time helping and challenging one another to grow personally and spiritually. This is done primarily through a monthly four-hour roundtable meeting. Currently, we have close to 70 local leaders involved and meeting in a total of six groups.

I share that with you because of the heart these leaders have for our region. They all understand, or are coming to understand, that the better they become as leaders, this helps their entire organization and the entire community. I know that Tom now has a deep understanding of this as well.

Since Tom's incarceration, I have been amazed at the change I have seen in him. He has shared with me how he now sees how good being in prison has been for him because of how it has changed him and how he has grown so close with the Lord. I have heard him share at length about the joy he gets of serving others in prison on the praise band or on a Kairos weekend for inmates. I have sat with him as he explained, with tears streaming down his face, the impact the classes he teaches are having on his fellow inmates. In addition, I have sent him lots of material that I have written (some books along with a monthly magazine called Five Feet Twenty) and when he writes to thank me, he always mentions how these have impacted and helped others as well. It is clear that his heart is about growing closer to God and helping and showing love to others.

Tom is a good man who has made some mistakes (though I'm not sure about the Coin Fund allegations since the Ohio Inspector General's report confirmed there was a net profit of \$6 million in the account). I believe from the bottom of my heart that he has experienced a transformation and should be released. I am asking that you consider a pardon for him or that he be released on parole.

Thank you for your consideration.

Blessings to you!

Jim Lange

419-297-5131
jim@5feet20.com

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10/14/2017

Rick & Eileen Rattay
6040 Sweetgum Drive
Monclova, OH 43542

Honorable John R. Kasich
Governor- State of Ohio
Members of the Parole Board – State of Ohio
Riffe Center – 30th Floor
77 South High Street
Columbus, OH 43215-6117

Dear Governor Kasich:

We hope this letter finds you and your family doing well. We respect you and the office of the Governor of the State of Ohio. We appreciate that in your elected position as Governor, you are presented with many difficult and life changing decisions. We are writing you about a decision that will change the life of Thomas Noe.

Our family of six are lifelong residents of the great State of Ohio and the City of Toledo. As college graduates we are gainfully employed as a small business owner and medical service provider.

The business and personal relationship we have with Tom spans thirty years. It began with our involvement with our families at our church. It blossomed as we participated in numerous activities with Tom and our families. The Tom Noe that our family and friends know always carried the torch for such community agencies as; the Make-a-Wish foundation, the Cancer Society, fund raising efforts for our local youth athletics, and the list goes on. Never wanting the attention to be focused on him but targeted on the cause. Toms' commitment to Social Justice propelled him into the world of politics. His tireless effort and values in all of these arenas is undeniable. This description that we know is quite the opposite of the politically motivated narratives in the numerous editorials and articles concerning Tom that have been written for political enrichment and gain. Even his time in prison has been documented to have positive influences on his fellow inmates.

From our seasoned vantage point, the volatile political environment at the time of Toms trial was at best undeniably prejudiced. We believe, and the average taxpayer in the State of Ohio would agree, that nine years of incarceration for Tom is more than enough. It is now time for Tom to be released from incarceration so he can use his broad skill set and resume his place as a productive member of society.

Governor Kasich we ask you to make the Right Decision – the immediate release of Tom Noe. This may not be 'politically popular' decision, but a difficult one that you must make.

We thank you for this opportunity and wish you all the best in guiding our great State of Ohio.

Respectfully submitted,

Rick & Eileen Rattay

Mika Meyers PLC

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Stephen J. Mulder
Scott S. Brinkmeyer
Daniel J. Kozera, Jr.

Also Admitted in
¹Delaware
²Illinois
³New York
⁴Ohio
⁵Wisconsin

November 17, 2017

Honorable John Kasich
Governor, State of Ohio
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215

Re: Clemency Request for Thomas Noe

Dear Governor Kasich:

I am writing to you respectfully requesting your thoughtful consideration regarding the request for clemency for Tom Noe, someone I have known since high school. By way of background, I am an attorney with 38 years experience in litigation and environmental law, the chairman of my firm's management committee and recipient of a number of "attorney of the year" awards in my practice area, as voted by my peers. I humbly come to you with the belief that I am well respected in my profession and community.

I am also one of the "victims" of the forgery counts for which Tom was convicted, though I suffered no financial loss.

I start by making it clear that I assume Tom was justly convicted of the crimes for which he was accused. And while, even at the time, it seemed to me that the sentence imposed by the trial judge was very harsh, I accept the fact that punishment was in order.

I am sure you will receive other letters describing the character of the man who has now spent more than a decade in prison and who poses no danger whatsoever to society. Rather, Tom has talents and gifts that we as law-abiding citizens are deliberately foregoing every additional day he spends in prison, save possibly for the insights and hope he brings to his fellow prisoners. I truly hope that Tom and his sister Beth will share with you at least some of the letters that Tom sends as "updates" to those who communicate with him, as I believe these letters speak volumes about the person I passionately believe should be released from prison. Those letters are private

Governor Kasich
November 17, 2017
Page 2

and confidential to those of us he keeps informed, and I leave it to Tom to release any of those letters, but I can tell you this is not the same man that committed the crimes for which he was convicted. This is a man whose character you would be pleased to have shared by the teachers of your children and mine.

I will close with this observation. Recently, my wife and I took a trip to Italy to celebrate our 40th wedding anniversary, and during the course of that trip encountered separately two gentlemen in particular with whom we spoke at some length regarding their extensive travels in our country, literally coast to coast. I was interested in a foreigner's perspective of our country, and beyond the obvious discussions regarding foreign policy and domestic politics, I was stunned by both of their comments regarding the people of this country I love dearly. The words they used to describe our society generally were "violent", "angry" and "vengeful." Though they did not attribute these qualities to any particular individuals they met, they shared that this was their perception of our society as a whole and that this perception sadly was widely held among their countrymen. We can all argue and disagree about foreign policy, leadership styles, public healthcare or a host of other issues. But these comments went to the perceived *character* of this nation, and I was both hurt and, I will admit, a bit ashamed. To prove his point, one of these gentlemen even mentioned the fact that we seem intent on incarcerating more people, as a percentage of population, for nonviolent crimes than almost any other country in the world.

So my plea to you is this. Keeping Tom Noe in prison must serve some societal objective that would be disserved by his release. What is that objective? Tom is not a danger to any of us, yet we as taxpayers are paying to keep him behind bars. He could be a great father and grandfather, yet we keep him separated from his children and grandchildren. He could be a great teacher or coach, but the only audience we grant him are fellow prisoners. As one of the "victims" of one of his crimes, I believe I have some "standing", to use the legal term, and credibility in pleading for his release. I strongly believe his debt to society has been fully paid and justice is no longer being served by his continued imprisonment. Thus, with the greatest respect, I am asking you to recognize that fact and do what is right for all of us. Thank you for considering my request.

Sincerely,



Douglas A. Donnell

Direct Dial/Fax: (616) 632-8035
E-Mail: dgonnell@mikameyers.com

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich:

I intend to be concise and to the point. I have known Tom for over 50 years, I graduated with Tom's sister from Bowling Green High School and worked with his dad at the Bowling Green Sentinel Tribune. Although we are not close friends I feel that I know the character of this man and I know he will be an asset to any community upon his release from prison.

This man is 4-F. Now before you jump to conclusions let me explain. I realize that 4-F was a poor designation for the selective service but I have used it to get your attention and make my point. Tom has the 4 F's that I feel are necessary for a man or woman to be successful, able to accept what has happened in the past and to prepare for what is coming, in the future.

Faith: a (1) belief and trust in and loyalty to God
(2) belief in the traditional doctrines of a religion
firm belief in something for which there is no proof
(3) complete trust

Tom was raised Catholic and to this day believes everything happens for a reason. His stay, in prison, would have been impossible without total faith and trust in God. Tom is active in spreading the word of God among fellow inmates. He exposes these men to the word of God through music, non-denominational men's night in the chapel, cantoring weekly Mass and participating in the planning of annual holiday events.

Family: (1) a group of individuals living under one roof and usually under one head:household
(2) :a group of persons of common ancestry :clan

Not a day goes by that Tom is not praying for the day he is reunited with his family. His father and mother have passed. It is heartbreaking that he was not with family grieving the loss of two fine people. Tom's family visits him as often as possible but the travel is costly and time consuming. I receive regular updates on Tom's life in prison. He ends every update with pictures, happy birthday/anniversary wishes and a story or two about how proud he is of his kids.

Friend: a person attached to another by feelings of affection or personal regard.

Tom has a legion of friends. Some of his friends abandoned him in his time of need but his true friends have lined up to support him through these tough times. They visit him, pray with him and sometimes cry with him. According to the Bible the highest form of friendship consists of association, loyalty and affection. This describes Tom's friend to a tee. You will soon be aware of the number of Tom's friends as they pen letters to fill your mailbox with pleas for clemency.

Fraternization: (1) To associate with others in a brotherly or congenial way

Tom entered a prison population of men with diverse backgrounds. Diverse would be an understatement for some of these men that have committed some of the most heinous crimes known to man. Tom took it upon himself to find the good in any man. Tom tutored, taught, preached and gave friendship to these men. Tom impressed upon them that the best way to turn their life around was with God and education. With the help of his many friends, Tom donated thousands of books to prison libraries. Educational books, religious books, novels and children's books. Yes, children's books, to give the inmate's kids an opportunity to read with their dad. He is very active in teaching inmates how to reintegrate into society. He taught them how to find housing, employment, healthcare, clothing, education and veteran's benefits. Tom has been a mentor to these men in hope for their success in maintaining a lawful life.

Governor, I think Tom has paid quite a price for his debt to society. Not only a financial price but something he can never regain...time. Time lost with family and friends. Births, deaths, holidays and graduations. Keeping him behind bars would be redundant. Tom is a low-level prisoner, contrite and praying for the opportunity to return to a normal life.

Thank you for your time and consideration,

Daniel R. Conkey
747 Deer Run Drive
Marysville, OH 43040

25 October 2017

Honorable John Kasich
Governor, State of Ohio

RE: Thomas Noe
Clemency Application

Dear Governor Kasich,

I write in support of the early prison release of Thomas Noe. Within the prison system, Tom's accomplishments are well-known and need not be reviewed here. I support Tom's early prison release not only because I believe he has sufficiently paid his debt, but more so, knowing society will greatly benefit from Tom's active contribution once released.

I grew up with Tom in Bowling Green, Ohio. Together we attended St. Aloysius Catholic Grade School followed by Bowling Green Junior High. Early on we became altar boys together, being a serving team for Mass, funerals and weddings, with Catholic Mass spoken entirely in Latin. Tom mastered Latin and helped me become proficient as well. Tom was most intelligent in school—studies came naturally to him. If I studied 2 hours, Tom studied 30 minutes achieving superior grades. We both attended Bowling Green State University, but Tom chose a career in coins after our freshman year, which relocated him to Massachusetts. We remained engaged over the years and I am the godfather of Allison, Tom's eldest daughter. I last saw Tom at my wedding September 22, 1990.

Tom loves the Lord, Jesus and continues to demonstrate his devout spiritual side while in prison through his active involvement in many church activities and prison ministries. As a condition of early release, I recommend Tom be required to serve and utilize his spiritual gifts in the Open Table program. Open Table is a faith-based program, which assists foster care young adults transitioning out of the foster care system at age 21. Tragically, most foster care children immediately fall into trouble due to poor education and family life. The Open Table organization needs much help and I believe Tom is perfect for the task. With his love for the Lord, his energy, his passion, and knowledge gained from prison life, Open Table young adults stand to greatly benefit from Tom's involvement.

Our society has a great need for Tom Noe and his gifts. Please release Tom now, conditional to Open Table service, where he is gifted to help.

Sincerely,



Robert P. Goodwin
823 Carriage Park Oval
Westlake, OH 44142
440.465.5222

Lynn Olman
1676 River Rd.
Maumee, Ohio 43537

October 14, 2017

Honorable John Kasich
Governor, State of Ohio

Dear Governor Kasich,

You and I have met on several occasions at fundraisers in Lucas County. I am a lifelong Republican and served in the Ohio House of Representatives from 1995~2004. In 2014 I retired as a State Farm Insurance Agent after 41 years. I'm currently the Executive Director of the Ohio State Farm Agents and Associates PAC.

I am writing on behalf of my friend Tom Noe who is currently serving an 18-year sentence in the Marion Correctional Facility. I have known Tom over 25 years. In fact if it weren't for Tom Noe I would have never had the opportunity to serve in the Ohio House of Representatives. Tom recruited, encouraged, and guided me to the appointment. He is one of the kindest and most generous friends I have ever known.

Tom is not perfect. He readily admits to making some poor decisions. I contend however that he was not given the opportunity of a fair trial. I remember very well the relentless barrage of negative print by a vengeful and vindictive local newspaper. The air in our community was caustic. Over the course of more than a year Tom and the BWC coin fund were the subject of unprecedented news coverage. There was no way Tom was going to get a fair trial in Lucas County but the court did not agree.

The issue at hand Governor is not Tom's conviction. Several different courts have affirmed his guilt. At issue is the excessive penalty of 18 years in prison. May I respectfully point out that Mark Lay, MDL Partners lost 100% of the \$213 million of BWC funds in an offshore hedge fund and he received a 12-year sentence. There are numerous examples of rapist, murders, and other violent criminals receiving

lighter sentences than Tom's 18 years. I think one of the real ironies is the fact that Tom's coin fund produced a \$6 million profit for the BWC in spite of the coins and collectibles being sold at fire sale rates. In fact it was one of the most profitable investments the BWC had at the time.

I have visited Tom in prison several times. He remains amazingly positive. He has every reason to be bitter yet he is using his incarceration as an opportunity to serve his fellow man and witness his love for Jesus Christ. He is very involved in the Kairos Prayer and Share program in the prison. Tom organized and sings with the prison church choir. He has taught classes such as "Money Smart" and "Life Beyond Loss", acting as a re-entry resource for his fellow inmates. According to the guards that I have spoken to Tom is a model prisoner who is always helping others. In fact during his 11 years in prison he's never received a ticket or reprimand. Tom is truly making lemonade out of lemons.

Tom Noe is a good man that made a few bad decisions. There is no threat that Tom will repeat his past mistakes. It's time for Tom to be free to live out his life as a productive, generous and giving member of society. Tom has now served 9 of his 18-year sentence. That is punishment enough. His debt is paid.

Governor I know that you are a man of God, a man of compassion, and a man of courage. I saw that in the way you tackled the issue of Medicaid expansion standing tall in the face of your critics. I respectfully request, in the interest of mercy and justice, that you exercise your right of executive clemency and free Tom Noe.

Respectfully,



Lynn Olman

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October 20, 2017

The Honorable John Kasich
Governor of the State of Ohio
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215-6117

Re: Thomas Noe Clemency Applicant

Dear Governor Kasich:

We have been friends and pen pals with Tom Noe since his incarceration over 11 years ago.

We are in awe through all these years in how Tom has utilized and grown as he has taken advantage of all the benefits that the penal system has to offer. He has made good use of the time given him for his personal benefit and to help many of those in the prison.

Tom has worked hard on every job given to him, including, but not limited to, the laundry, library and as a teacher. He has used his quiet time to reflect on his own life thereby establishing more lofty and meaningful goals.

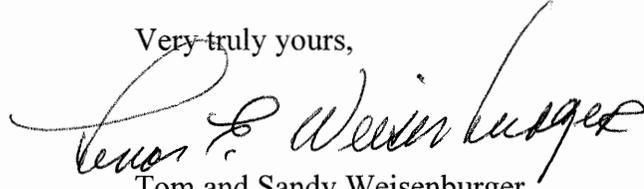
He has received from his many friends and read over 1500 books, all of which have become part of the prison library. He has used the gymnastic facilities to elevate his health. He has employed his organizing ability and business experience to teach and counsel those who are willing to listen and as the authorities permit. He has used his musical talent to form groups for spiritual uplifting and the enjoyment of other prisoners. He has amplified his Christian faith by attending Christian services whenever available.

It seems that when Tom is released he would be immediately sought after, employed and productive. We would and will do everything in our power to see that this happens.

Over the years we have watched carefully the sentences in Noe type convictions and they are normally around 3 years.

Please scrutinize his record and grant him clemency. The penal system and Tom Noe have handled the situation admirably and his release would open a place for a hardened criminal.

Very truly yours,



Tom and Sandy Weisenburger

October 16, 2017

Dear Honorable John Kasich,

I am writing to ask you to free Tom Noe. I feel he has been a real asset to his prison life with all the things he does and has done there.

We have exchanged letters all the years he's been locked up. I kind of know his feelings as he has told me about the stuff he's doing. I know he cares about his Higher Power and uses him to help with many things in his life.

My feelings he has sure served his time and been ready to be freed.

I'm only an old friend & woman that knows Tom and cares about him.

Thanking you for your time and attention in this matter.

Sincerely,

Mrs. Mary R. McCartney
2815 Wicklow Rd
Toledo, Ohio 43606

419-534-3226

November 30, 2017

Governor John Kasich
Riffe Center, 30th Floor
77 South High Street
Columbus, OH 43215-6117

Dear Governor Kasich:

It is unfortunate that I am writing this letter for a second time for Tom Noe. He sits in a prison, going into his 11th year, now in Marion, Ohio. I will never say Tom didn't do anything wrong. I can't begin to defend Tom for being an angel, as legally I'm sure somewhere along the way he might have crossed the line. However, to think that Tom is sentenced for a total of 18 years is hard for me to believe.

I first met Tom after I graduated from Bowling Green State University in 1983. In typical Tom fashion, I got a call from him asking me to bring him a check for \$25 made out to the Falcon Club of Toledo. I did with no questions asked. He called me, thanked me and hired me, becoming my first advertising client! I passed the test, he said; and he hired me with no questions asked. Tom grew up in Bowling Green and loved and always wanted to help his beloved Bowling Green Falcons.

Tom was always asking for contributions on behalf of others, and the cause didn't typically relate to politics. He raised money for every charity you could think of in Northwest Ohio and beyond, and he gave personally to many himself. The list includes numerous nonprofit groups. Tom's practice was to donate to a group first and then ask others for contributions. I never hesitated to give when Tom called to the many causes he represented, because he was often the first one to give!

I have visited Tom several times since he has been in the Hocking Correctional Facility. I have also visited Tom since he was transferred to Marion. I have to admit, I was scared to death the first time I went by myself. I continue to be amazed and inspired by Tom's positive attitude, his continued spirituality, and his belief he will get out of prison, sooner than later. The times we spend together I'm always a better person for. I get handwritten notes every year on my birthday, and whenever he reads something about me, my family or one of my beloved sports teams.

Tom believes God put him in prison to help his fellow prisoners. I think if you interviewed the guards who care for Tom, even they will tell you he is a role-model prisoner. He teaches, sings and raises up everyone he touches in what is a

The logo for HART, consisting of the word "HART" in white, bold, sans-serif capital letters on a black rectangular background.

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horrible place, and I'm amazed how many people have become better because of his years in prison, including me!

Governor Kasich, it is time to have Tom lead a normal life again. Tom has served more time in prison than he should have for the "crime" he committed. I know personally of a letter from the jury foreman in which the foreman clearly states that if he knew then what he knows now, he would have never convicted Tom in the first place.

Tom Noe is a good man, and it is time to release him from prison so he can continue to help people as he has done for many, many years. Personally, I do not believe Tom received a fair trial, but the courts do not agree.

Therefore, I am asking you to pardon Tom so he can enjoy time with his family, including his grandchildren who were born since he has been in prison. Several friends from both political parties in Ohio agree with me. You are the only person who has the authority to pardon Tom. I pray you will find it in your heart to grant Tom the pardon he has "earned."

Thanks for all you have done for our great state in your time as our Governor. Ohio is a better place under your leadership.

God Bless,

Michael Hart

The logo consists of the word "HART" in white, uppercase, sans-serif font, positioned on a black, right-angled triangular background.

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October 12, 2017

Honorable John Kasich
Governor - State of Ohio

Re: Thomas Noe (Clemency Applicant)

Dear Governor Kasich,

It is my belief Tom Noe has spent enough time behind bars and I am writing you to request your kind consideration in granting him clemency.

I am not able to acknowledge whether Tom is guilty of a crime or not and make no claim either way. I am convinced that Tom has spent enough time in jail for the magnitude of any crime he did commit.

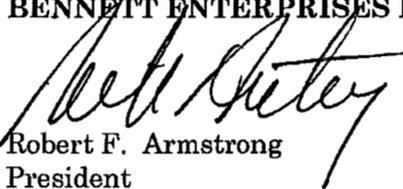
Tom and I are the same age and have had a solid friendship for nearly thirty years. Three years ago I attended his daughter's wedding in Asheville, NC. I used the three hours between the wedding and the reception to develop photographs of the wedding and drop them in the mail to Tom in prison. I thought of the milestones that Tom had missed and will continue to miss. I simply believe that he has been punished enough.

Tom and I correspond regularly and I have been able to visit him. You cannot help but be impressed and by the leader and role-model he has been while incarcerated and how he has improved the lives of so very many. I firmly believe he would continue along that path upon release and I would support him in his efforts to do so.

Keeping Tom in jail until he is in his 70's does not serve Tom well and it does not serve the State of Ohio well.

Sincerely,

BENNETT ENTERPRISES LLC


Robert F. Armstrong
President

rob_armstrong@bennett-enterprises.com



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NW, OH



Perrysburg, OH



Perrysburg, OH



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DAVID W. JOHNSON
Chairman

November 9, 2016

Honorable John Kasich
Governor of Ohio

Re: Clemency for Thomas Noe

Dear Governor Kasich:

I am writing to you today to once again respectfully ask for your gracious consideration in granting clemency to Tom Noe, now in his eleventh year of an eighteen year sentence for the financial wrongdoing that he committed in connection with the Ohio Bureau of Workers Compensation.

As the season of Thanksgiving approaches...and the holy season of Christmas right behind it...would this not be a time for granting mercy upon somebody that has paid such a high price for deeds that, frankly, pale in comparison to so many other far more onerous, even heinous deeds for which much more lenient sentences have been pronounced?

After all, of the \$50 Million which the Ohio BWC invested with Tom Noe and which the courts found he had "mis-invested" or unlawfully "co-mingled" with personal funds, ultimately every last cent of this \$50 Million, plus interest, was recovered and returned to the Ohio BWC.

I know that this "recovery" does not excuse the wrongdoing. But it is not as if Tom personally absconded with the funds, never to have them recovered. It is my understanding that he cooperated in every way possible to ensure that the recovery was made in full.

I make no secret of my friendship with Tom Noe. I knew him when he was 'on top of the world'...when the highest public officials in the state (and even the federal government) counted him among their friends. And, regrettably, I have visited him at his corrections facility and have seen him at the lowest ebb any of us could ever fathom.

The toll that this sentence has taken upon Tom...emotionally, physically and spiritually...is written across his forehead and can be seen in his eyes. Dear God in heaven, this man has paid his price. Can we mortal not forgive?

I beg of you, Governor...a man I know to be deeply Christian and steeped in the power of forgiveness, the value of equity and the dignity of grace: please grant Tom Noe clemency. As I stated to you in my last letter, our Lord and Savior can grant mercy to worthy souls ~ only you, as Governor, can grant mercy to worthy mortals.

May God bless you and guide you always.

Sincerely yours,

David W. Johnson

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November 12th, 2017

Honorable John Kasich
Governor, State of Ohio

RE: Tom Noe [clemency application]

Governor Kasich:

I am the former owner of Payak Insurance Agency – and co-owner of Payak-Dubbs Insurance Agency – as we sold our insurance agency to First Federal Bank of Defiance approximately six years ago.

While the owner of Payak Insurance Agency, and co-owner of Payak-Dubbs Insurance Agency, Tom Noe was one of my clients. I had him insured a number of years with The Cincinnati Insurance Company. During that time, he paid his premiums on time, and based on my recollection, NEVER presented a claim under any of his policies. For us, he was the perfect client.

Tom was also a good friend on the personal level. We were involved in many charitable causes and events, mainly for The Diocese of Toledo. Tom was always involved and respected. If I contacted Tom to be involved in a charity event, he had a hard time saying no, he was always willing to help, both by making calls to build support for the charity/event, and by personally supporting.

On a political level, I am a republican. Tom invited my wife, Terri and me to many events. Most all required a financial contribution. He NEVER pressured me, or paid for our tickets.

Having visited Tom's office here in Maumee, I know he was not the most organized person, and still have a hard time believing that he intentionally misappropriated funds from the State of Ohio, but at this time that is a moot point. Tom has paid his debt to society, and has been rehabilitated.

My wife, Terri and I have had Tom over to our home for dinner, and would do so today, if we could. We are looking forward to his release, and will embrace him in our home.

We support your efforts in securing a pardon from Governor Kasich for Tom Noe... he has more than paid his dues to society ... as a longtime friend of mine once said, 'It is never too late to do the right thing'

Appreciate your consideration and support of his clemency application.

Let me know if you have any additional questions, or need any other information from me.

Thanks!

John Payak, III
First Insurance Group – Executive Vice President

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December 3, 2017

To whom it may concern,

My name is Larry Dean Thompson. I am the author of the Reentry Realities program, which is a professionally endorsed and published text. I am writing in reference to Mr. Tom Noe, who is currently residing at Marion Correctional minimum security camp in Marion Ohio. My hope in writing this letter is that I might be able to help shed some light on who Mr. Noe is today. I believe our actions in the present and what we are committed to portrays who we are more than any words might express.

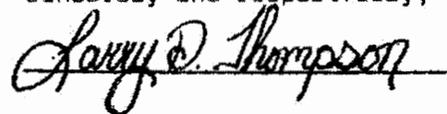
I first met Mr. Noe when he decided to participate in my program. The Reentry Realities curriculum involves reading the 334 page text, one chapter a week for 18 weeks, while completing a workbook that includes 5 pages of homework each week. This material is extensive, addressing all the core areas of reintegration. The content involves taking a hard core look at personal traits that led to the predator/parasite offender status, and the principle centered maturity it will require to overcome it.

Mr. Noe has not only completed this program, but has been certified as a program facilitator. He has helped me to facilitate several 4.5 month cycles of this program. I am confident and truly believe that no one could teach this material without a tremendous desire to have a well rounded grasp of its contents. It is also my belief that no one can teach this program as many times as Mr. Noe has without it having a huge impact on his willingness to change and grow.

Mr. Noe teaches with passion and expresses humility in leading with his own shortcomings that led to his incarceration. His time, attention, and direction in helping young incarcerated men is surely to have some impact on their future and thereby reducing future crimes. My hope is that you would consider these things when reviewing his request for mercy and release from confinement. I can only see his profound desire to reach these young men as an expression of remorse for his own actions.

Thank you for your time and consideration in this matter.

Sincerely and respectfully,





...more than conquerors! (Romans 8:37)

Letter Of Support

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich,

It has come to my attention that Mr. Tom Noe may be eligible for clemency release sometime soon. I have known Mr. Noe for over the past 9 years and he always had an exemplary character. He is a graduate of the Kairos Prison Ministry Program and was an integral, active participant weekly at Prayer & Share group meetings as part of the praise and worship band while at Hocking Correctional Facility. He has demonstrated a sincere desire to allow God's Holy Spirit to transform his life for the good. He has also consistently helped other inmates to improve their lives as well.

It is the desire of Christian Champions & Kairos to teach ex-offenders pro-social Christian values that they can use to be productive, law abiding citizens upon their release. I have no doubt that Mr. Noe will be a productive law abiding citizen upon his release. He will no longer be a tax liability to the State of Ohio but a tax payer!

Christian Champions is a Kairos Prison Ministry approved re-entry program. I was introduced to Kairos 10 years ago by a gentleman named Gifford Doxsee. You may remember him because I believe you inducted him into the Ohio Citizen's Hall of Fame. I am certain you would be receiving a letter of support from him if he were still alive. We have helped over 70 men who had no support system in the past 4 years by picking them up at the gate, getting them a new set of clothes, basic essentials and getting them to where they need to go. We help them find housing and jobs without any funding from grants or the State of Ohio. We are active with the Ohio Re-entry Coalition. To the best of my knowledge, not one has re-offended.

Reducing recidivism, making our communities safer and helping ex-offenders make the transition from prison to productive citizen is a priority for both the State of Ohio, Kairos and Christian Champions.

As the Director of Christian Champions, I have been an active volunteer in prison ministry for over the past 15 years. Because Mr. Noe has consistently demonstrated his desire to move forward in his Christian way of life he will be an excellent candidate for clemency. I am humbly asking that his clemency release be approved. Thank you in advance.

Please feel free to call me if you have any questions.

Dwight X. "Chip" Wilmeth ---- Director

Christian Champions
165 W. Second St. #A
Logan, OH 43138
740-603-6508
chip@christianchampions.org
www.christianchampions.org

Transforming Lives To The Glory of God!

December 12, 2017

REF: Tom NOE

A589-407

To Whom it may concern;

Hello. I met Tom at Hocking Correctional facility. This facility was run down, drab, far away from the civilized world, a very depressing environment.

The only brightness was to be around Tom. He was always so energetic, smiling, helpful and sincere. Tom daily would interact with all walks of life, no matter what crime they were in prison for, Tom made everyone feel loved.

Tom's personality has always been refreshing and his ability to be a people person has enabled him to actually reach deep inside other men, to connect and do away with the protective barriers men often put up. By doing so Tom is able to communicate on a personal, spiritual way and he brings about peace of mind.

Tom has facilitated many programs. Most inmate led facilitators simply go thru the motions, to meet quotas. Tom takes the time to really live what the program has to offer. This resonates with those of us who really want to feed our change.

I did not know Tom on the outside. I am familiar with his case and I have spoken with Tom in depth about his choice and his remorse. I know how much Tom regrets his actions. We both understand the consequences.

In Tom's situation it is evident that Tom could accomplish so much in society - to help so many. He is a far better asset in the free society - he has lived life behind bars; he knows how the system is broken and I am confident that he is well prepared to be a productive member of society.

I trust Tom 100% and I don't use that term lightly. In this environment trust is a rare occurrence.

I pray that you will recommend clemency for this man. I know that clemency is rarely used in this State. But I believe the Stakeholders of Ohio would be 100% safe in allowing this man to be freed from Confinement.

I am blessed to know Tom and to consider him a genuine friend. I wish each of you the very best. I know in my heart that Tom will never cross any line again or do any act that resembles a violation of Any Law.

Respectfully

Jim Fussell
A154-973 MCI
P.O. Box 57
Marion, Ohio
43301

11 October 2017

Dear Clemency Board Members:

It is undoubtedly most unusual for an inmate to write a letter of support for another inmate, but I pray my incarcerated status will not demean in your eyes the sincerity and honesty with which I write. Of all the men I have met in my life, there are few (if any) I respect as much as Tom Noe.

To say that Tom Noe is an anomaly in prison is an understatement at best. While most inmates only care about themselves, Tom genuinely cares about the well-being of others. His excellent work ethic, commitment to perfection, and flawless problem-solving were quickly recognized by the institution staff and Tom was soon appointed the institution quartermaster. Tom did not wait for inmates to complain about the condition of their clothing. If he saw an inmate who needed quartermaster assistance, Tom approached them and made sure their needs were met.

Tom's concern for others extended beyond his quartermaster duties. Tom conducted a "Loss" class that helped those imprisoned handle their grief and concerns; a program he initiated on his own. He also taught "Money Smart" a course which, for the first time for many inmates, taught us how to look ahead, not live for the moment, and be prepared financially for our uncertain futures. Lessons that were applicable in all facets of our lives.

Tom was also a member of "Kairos", a world-wide organization dedicated to bringing incarcerated Christians back to Christ. He was also very active as an associate member of our Vietnam Veterans of America chapter helping to organize and run fund raising events that resulted in

thousands of dollars of donations to local community charities.

As I have mentioned above, it is unusual for an inmate to write a letter in support of another inmate, but it is even more unusual to find a role model for one's life in prison. I certainly found one in Tom Noe and have fashioned my life after his example. If any inmate was ever deserving of a clemency, it is **Tom Noe**.

Respectfully,

Howard Patrick

Howard Patrick, 300-130
Madison Correctional Institution
P.O. Box 740
London, OH 43140

Nov. 3, 2017

Ondre Brown #671-157
Marion Camp
P.O. Box 57
940 Marion-Williamsport Rd.
Marion, OH 43302

Dear Governor Kasich,

My name is Ondre Brown. I am a 24 year old African-American who is currently doing a 7 year term in prison. I met Tom Noe in the process of getting my life together. He saw me struggling with some school work and out of the kindness of his heart came over to aid me. School work is something that was out of my comfort zone. Some people would look at this situation and take it for granted, but me who has had a lot of people turn their back on me and lacks stable support system, made me look at the world in a different light. It wasn't just the college work that gave me a positive perspective but at any moment of time, even though this man has his own family to worry about, he made time for me. For example, if I was hungry he'll offer me food, if I needed to talk to someone and simply needed advice on everyday things that go on in the world, Tom was there. In moments like being in prison, and when the person next to you has nothing to give back to you for helping you, its easy to find out who that person really is and what his intentions are. When nobody is looking Tom Noe is a good person. I can only speak on the time I spent with Tom and based on what I witness everyday, it would have bothered my concious if I didn't take the time to write this letter to you, Governor, and State that Tom is more than ready to be a productive member of society and be where he needs

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to be, which is with his family and friends. I thank
you for taking the time to read this letter and
God Bless you.

Sincerely,

Ondre L Brown

October 25, 2017

Dear Governor Kasich,

My name is Anthony Watson and I am writing this letter on behalf of Mr. Tom Noe.

I met Tom when I moved to the reintegration center at the camp over seven months ago. Tom helps teach the "Money Smart" and "Reentry Realities" classes. After taking the "Money Smart" class, I realized that Tom could help provide me with information that I need to improve my life. Sir, my sister owns and operates her own small trucking business and Tom has given me a lot of valuable insight on how to expand, enhance, and grow the business.

Governor Kasich, I am 47 years old and I have been doing time since I was 15 (1986) and I have not met anyone like him. He is genuine, kind, and caring. He has taught me so much about finances, savings, insurance, retirement, and purchasing things. He takes time out of his personal schedule to mentor me on Saturdays. We discuss a variety of issues regarding living positively, life, employment, family, marriage, business, and recidivism. Tom is one of the best teachers that I have had the pleasure of meeting and I have learned so much from

him in such a short amount of time.

Tom is nice and helpful to everyone that he interacts with. You can never tell if he is having a bad day because he does not let it show. He goes out of his way to help people and he does not ask for anything in return. That is a rare quality in this environment.

Although, we are ethnically different and we have different backgrounds, social upbringings, and religious beliefs. We will be friends forever.

Governor Kasich, please give Tom a second chance because he deserves it. Grant him a "Clemency", so that he can return to his family and continue onward with his life. Thank you for your time.

Sincerely,
Anthony Watson

Anthony Watson # 401-132
M.C.F. / P.O. Box 57
Marion, Oh. 43301-0057

Honorable John Kasich
Governor, State of Ohio

October 31st, 2017

Re: Thomas Noe (Clemency Applicant)

Dear Governor Kasich:

I was incarcerated with Mr. Noe at Marion Correctional Institution from August of 2016 until May of 2017. During that period of time, Mr. Noe became my friend and mentor. I was one of many men Mr. Noe helped fulfill the programming requirements of the reintegration dorm we resided in. He was a positive influence in my life and provided constant optimism in regard to my post-release goal of continuing my education.

Mr. Noe was always approachable, eager to help and a role model for other inmates. During my four years of incarceration, I have met few men more gracious, caring and humble than Mr. Noe. Most importantly, I have met no one more dedicated to helping change themselves or others than Tom.

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Sincerely,

Ryan Montgomery

Stephen B. Gray
107 Northwood Dr.
Dover, Ohio 44622

October 18, 2017

Honorable John Kasich
Governor, State of Ohio
Re: Thomas Noe (clemency applicant)

Dear Governor Kasich,

I consider this an honor and privilege to speak on behalf of a man like Tom Noe. My background is actually similar to yours spiritually speaking, in that my wife and I committed our lives to Christ and the work of the Church over 40 years ago. We raised our 3 boys in Columbus, Ohio attending First Alliance Church at the corner of Henderson and Sawmill Roads. Somewhere along the way, however, life took an ugly turn for me, because of my own poor choices for which I accept full responsibility, and I ended up in prison for 8 years at Hocking Correctional Facility. That's where I met Tom Noe, a blessing that I will always treasure as one of those things God does to turn negatives into positives that will impact ones life forever! Since my release in 2013 my wife and I have moved forward with our lives getting involved once again in the church where she is a leader in women's ministries and I serve as a trustee and a leading member of the audio visual team. We are also involved with a small group together, while I've attended a weekly men's Bible study and accountability group for the last 3 years since moving back to Dover, where my wife and I both grew up. My wife is currently the Office Manager for our church and I have worked the last 2 years for Gray Marketing Enterprises (my son's business) in digital marketing providing services to doctors in the medical arena.

I knew of Tom prior to his arrival at Hocking, I guess it goes without saying, and I really didn't know what to expect. We were drawn together immediately because of our spiritual orientation and because I was, at the time, directing the HCF choir. I also headed up the audio/visual crew for HCF, both of which Tom had an interest in joining. He did so and we then both went on to become very active in KAIROS, an international non-denominational organization that focuses on establishing strong Christian movements within prison walls. Additionally, for 2 incredible years I was fortunate enough to be a member of a trio consisting of Tom, myself and another inmate, both of whom are very talented people. Tom and I also resided in the same dorm for most of our shared time at HCF. Because of our mutual involvement in so many things, I got to know Tom very well, more candid and 'true' than what guards were privy to because he wasn't in any way beholden to me! Consequently, I believe that I know Tom well and how he is truly responding to his incarceration and would like to share my observations with you:

- Tom has consistently reflected on his life, being honest about those things in his life for which he is sorry, and committing himself to becoming a better man by learning and growing from his past failures.
- He was committed and faithful to the KAIROS ministry and in attending and supporting the Catholic services and activities, and consequently to the men attending them.
- One area that stood out to me was his willingness to deal with forgiveness, which I saw as key to his spiritual growth and healing, given his situation and how he had been so abused by the press.
- His friendship to me and to EVERY inmate, no matter how ornery or lewd, always impressed me. He was kind and friendly to ALL types of people, and that's hard in prison, especially when you are as bright and gifted as Tom.
- Additionally, he was also very generous and giving to those in need.

Tom Noe is a good and gracious man who has been dealt a very egregious and unfair chapter in his life. Fortunately for Tom and for us all, he has allowed the refining fire of life to form in him a man of character and most of all, a man of faith! It's time to end this nightmare of Tom's and right the wrong that was done these many years ago, I therefore request with all the sincerity I have within that you grant this man executive clemency. This will allow him to return to his family and the society that will reap the benefits of this fine and gifted man.

Sincerely,

Stephen B. Gray