

**Toledo Public Schools
Teacher's Salary Schedule
2017 / 2018**

SALARY STEPS	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+60	Ph.D.
Intern	38,570	39,437	40,410	41,277	43,877	44,743
0.50	38,570	39,437	40,410	41,277	43,877	44,743
2.00	38,570	39,437	40,410	41,277	43,877	44,743
2.50	38,570	39,437	40,410	41,277	43,877	44,743
3.00	38,570	39,437	40,410	41,277	43,877	44,743
3.50	38,570	39,437	40,410	41,277	43,877	44,743
4.00	38,570	39,437	40,410	41,277	43,877	44,743
4.50	39,756	40,640	41,709	42,592	45,245	46,130
5.00	40,225	41,107	42,256	43,139	45,794	46,680
5.50	40,628	41,511	42,813	43,699	46,353	47,236
6.00	41,330	42,214	43,674	44,558	47,210	48,094
6.50	42,033	42,917	44,535	45,417	48,071	48,956
7.00	42,736	43,619	45,393	46,277	48,930	49,815
7.50	43,520	44,402	46,329	47,214	49,866	50,751
8.00	44,710	45,602	47,710	48,601	51,281	52,173
8.50	45,580	46,472	48,655	49,548	52,227	53,118
9.00	47,046	47,939	50,203	51,095	53,775	54,665
9.50	48,032	48,923	51,269	52,160	54,839	55,730
10.00	49,018	49,910	52,333	53,225	55,904	56,796
10.50	50,046	50,937	53,438	54,330	57,008	57,901
11.00	51,070	51,964	54,542	55,435	58,113	59,008
11.50	52,215	53,108	55,726	56,618	59,297	60,188
12.00	53,358	54,251	56,911	57,805	60,481	61,374
12.50	XXX	XXX	58,094	58,984	61,666	62,558
13.00	XXX	XXX	59,279	60,173	62,850	63,741
15.00	57,689	58,585	63,507	64,400	67,088	67,984
18.00	59,117	60,011	64,931	65,826	68,510	69,408
21.00	60,697	61,593	66,490	67,386	70,068	70,965
24.00	62,439	63,335	68,265	69,158	71,845	72,741
27.00	65,561	66,466	71,482	72,387	75,101	76,008
30.00	66,843	67,750	72,764	73,671	76,385	77,292

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2018 / 2019**

SALARY STEPS	B.A.	B.A.+15	M.A.	M.A.+15	M.A.+60	Ph.D.
Intern	39,341	40,226	41,218	42,103	44,755	45,638
0.50	39,341	40,226	41,218	42,103	44,755	45,638
2.00	39,341	40,226	41,218	42,103	44,755	45,638
2.50	39,341	40,226	41,218	42,103	44,755	45,638
3.00	39,341	40,226	41,218	42,103	44,755	45,638
3.50	39,341	40,226	41,218	42,103	44,755	45,638
4.00	39,341	40,226	41,218	42,103	44,755	45,638
4.50	40,551	41,453	42,543	43,444	46,150	47,053
5.00	41,030	41,929	43,101	44,002	46,710	47,614
5.50	41,441	42,341	43,669	44,573	47,280	48,181
6.00	42,157	43,058	44,547	45,449	48,154	49,056
6.50	42,874	43,775	45,426	46,325	49,032	49,935
7.00	43,591	44,491	46,301	47,203	49,909	50,811
7.50	44,390	45,290	47,256	48,158	50,863	51,766
8.00	45,604	46,514	48,664	49,573	52,307	53,216
8.50	46,492	47,401	49,628	50,539	53,272	54,180
9.00	47,987	48,898	51,207	52,117	54,851	55,758
9.50	48,993	49,901	52,294	53,203	55,936	56,845
10.00	49,998	50,908	53,380	54,290	57,022	57,932
10.50	51,047	51,956	54,507	55,417	58,148	59,059
11.00	52,091	53,003	55,633	56,544	59,275	60,188
11.50	53,259	54,170	56,841	57,750	60,483	61,392
12.00	54,425	55,336	58,049	58,961	61,691	62,601
12.50	XXX	XXX	59,256	60,164	62,899	63,809
13.00	XXX	XXX	60,465	61,376	64,107	65,016
15.00	58,843	59,757	64,777	65,688	68,430	69,344
18.00	60,299	61,211	66,230	67,143	69,880	70,796
21.00	61,911	62,825	67,820	68,734	71,469	72,384
24.00	63,688	64,602	69,630	70,541	73,282	74,196
27.00	66,872	67,795	72,912	73,835	76,603	77,528
30.00	68,180	69,105	74,219	75,144	77,913	78,838

	BA	BA+15	MA	MA+15	MA+60 & PhD
Intern	\$ 39,739	\$ 40,382	\$ 41,384	\$ 42,529	\$ 46,099
1	\$ 40,489	\$ 41,382	\$ 41,752	\$ 43,688	\$ 46,375
2	\$ 41,489	\$ 42,632	\$ 43,438	\$ 45,375	\$ 48,061
3	\$ 42,489	\$ 42,938	\$ 44,625	\$ 47,061	\$ 49,478
4	\$ 42,938	\$ 45,125	\$ 47,061	\$ 48,978	\$ 51,934
5	\$ 43,875	\$ 46,061	\$ 47,978	\$ 50,434	\$ 53,121
6	\$ 47,061	\$ 49,248	\$ 51,434	\$ 53,621	\$ 56,307
7	\$ 50,748	\$ 51,934	\$ 54,121	\$ 56,307	\$ 59,494
8	\$ 53,934	\$ 55,121	\$ 57,307	\$ 59,494	\$ 62,680
9	\$ 56,121	\$ 58,307	\$ 60,494	\$ 62,680	\$ 64,867
10	\$ 58,307	\$ 60,494	\$ 62,680	\$ 64,867	\$ 67,053
11	\$ 58,900	\$ 62,680	\$ 64,867	\$ 67,053	\$ 69,240
12	\$ 59,400	\$ 64,867	\$ 67,053	\$ 69,240	\$ 71,426
13	\$ 59,400	\$ 64,867	\$ 69,240	\$ 71,426	\$ 73,613
14	\$ 59,400	\$ 64,867	\$ 71,426	\$ 73,613	\$ 75,799
15	\$ 61,587	\$ 67,053	\$ 73,613	\$ 75,799	\$ 77,986
16	\$ 61,587	\$ 67,053	\$ 73,613	\$ 75,799	\$ 77,986
17	\$ 61,587	\$ 67,053	\$ 73,613	\$ 75,799	\$ 77,986
18	\$ 63,774	\$ 69,240	\$ 77,986	\$ 77,986	\$ 80,172
19	\$ 63,774	\$ 69,240	\$ 77,986	\$ 77,986	\$ 80,172
20	\$ 63,774	\$ 69,240	\$ 77,986	\$ 77,986	\$ 80,172
21	\$ 65,960	\$ 70,333	\$ 80,172	\$ 80,172	\$ 82,359
22	\$ 65,960	\$ 70,333	\$ 80,172	\$ 80,172	\$ 82,359

23	\$ 65,960	\$ 70,333	\$ 80,172	\$ 80,172	\$ 82,359
24	\$ 68,147	\$ 71,426	\$ 82,359	\$ 82,359	\$ 84,545
25	\$ 68,147	\$ 71,426	\$ 82,359	\$ 82,359	\$ 84,545
26	\$ 68,147	\$ 71,426	\$ 82,359	\$ 82,359	\$ 84,545
27	\$ 70,147	\$ 73,613	\$ 84,359	\$ 84,545	\$ 84,545
28	\$ 70,147	\$ 73,613	\$ 84,359	\$ 84,545	\$ 84,545
29	\$ 70,147	\$ 73,613	\$ 84,359	\$ 84,545	\$ 84,545
30	\$ 70,147	\$ 73,613	\$ 84,359	\$ 84,545	\$ 84,545

TFT

Board

TFT Paraprofessionals Rates

Description	17/18	18/19	19/20
Step 1-2	\$ 14.44	\$ 14.73	\$ 15.17
Step 3-4	\$ 15.19	\$ 15.49	\$ 15.96
Step 5-6	\$ 16.12	\$ 16.44	\$ 16.93
Step 7-8	\$ 17.06	\$ 17.40	\$ 17.92
Step 9-15	\$ 18.00	\$ 18.36	\$ 18.91
Step 16-19	\$ 18.50	\$ 18.87	\$ 19.44
Step 20+	\$ 19.00	\$ 19.38	\$ 19.96
Health Services Paras additional pay per hour	\$ 1.00	\$ 1.00	\$ 1.00
Interpreter Rate	\$ 17.50	\$ 17.50	\$ 17.50
Associate Licensed Interpreter additional pay per hour	\$ 7.50	\$ 7.50	\$ 7.50
Bachelor Licensed Interpreter who holds a Temp. Pupil Services License or Substitute Teaching License additional pay per hour	\$ 2.50	\$ 2.55	\$ 2.50
Interpreter Rate with Associate License	\$ 25.00	\$ 25.00	\$ 25.00
Interpreter Rate with Bachelor Degree Interpreter who holds a Temp. Pupil Services License or Substitute Teaching License	\$ 20.00	\$ 20.00	\$ 20.00
Interpreter Rate with Both Associate License an Bachelor Degree	\$ 27.00	\$ 27.00	\$ 27.00
Para Longevity			
Employees working more than 20 hours/week			
5-9 Years	\$ 450.00	\$ 450.00	\$ 450.00
10-14 Years	\$ 500.00	\$ 500.00	\$ 500.00
15-19 Years	\$ 550.00	\$ 550.00	\$ 550.00
20-24 Years	\$ 650.00	\$ 650.00	\$ 650.00
25+ Years	\$ 750.00	\$ 750.00	\$ 750.00
Employees working less than 20 hours/week			
5-9 Years	\$ 375.00	\$ 375.00	\$ 375.00
10-14 Years	\$ 450.00	\$ 450.00	\$ 450.00
15-19 Years	\$ 500.00	\$ 500.00	\$ 500.00
20-24 Years	\$ 625.00	\$ 625.00	\$ 625.00
25+ Years	\$ 675.00	\$ 675.00	\$ 675.00

Para Vacation Payment (pg 61)			
5-9 Years	\$ 65.00	\$ 65.00	\$ 65.00
10-14 Years	\$ 200.00	\$ 200.00	\$ 200.00
15-19 Years	\$ 330.00	\$ 330.00	\$ 330.00
20-24 Years	\$ 430.00	\$ 430.00	\$ 430.00
25+ Years	\$ 560.00	\$ 560.00	\$ 560.00
PGC Credits - All eligible TFT Paras	\$ 35.00	\$ 35.00	\$ 35.00

	17/18	18/19	19/20
Hourly Teacher Rate	\$ 25.30	\$ 25.81	\$ 25.81
Home Instructors	\$ 23.50	\$ 23.97	\$ 23.97
TRACS Rate	\$ 32.77	\$ 33.43	\$ 33.43
Masters-In-Field	\$ 3,778	\$ 3,854	\$ 3,854
PGC	\$ 32.13	\$ 32.77	\$ 32.77
Hour / CEU Rate	\$ 43.70	\$ 44.57	\$ 44.57
.3 Hour	\$ 14.56	\$ 14.85	\$ 14.85
.6 Hour	\$ 29.13	\$ 29.71	\$ 29.71
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
Hourly Teacher	\$ -	\$ -	\$ -
Step 1-2	\$ 24.19	\$ 24.67	\$ 24.67
Step 3	\$ 25.19	\$ 25.69	\$ 25.69
Step 4-7	\$ 25.76	\$ 26.28	\$ 26.28
Step 8-11	\$ 26.14	\$ 26.66	\$ 26.66
Step 12+	\$ 27.27	\$ 27.82	\$ 27.82
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
COTA and PTA Rate	\$ -	\$ -	\$ -
Step 1-2	\$ 19.71	\$ 20.10	\$ 20.50
Step 3	\$ 20.82	\$ 21.24	\$ 21.67
Step 4-7	\$ 21.94	\$ 22.38	\$ 22.83
Step 8-11	\$ 23.02	\$ 23.48	\$ 23.95
Step 12+	\$ 24.13	\$ 24.61	\$ 25.10
	\$ -	\$ -	\$ -

2018 Substitute Rates - Effective 7/1/17	
Class I	\$ 110.93
Class I w/provisional license	\$ 17.00
Class II	\$ 89.38
Hourly Rate	\$ 12.04

2019 Substitute Rates - Effective 7/1/18	
Class I	\$ 113.15
Class I w/provisional license	\$ 17.00
Class II	\$ 91.17
Hourly Rate	\$ 12.28

2020 Substitute Rates - Effective 7/1/19	
Class I	\$ 115.41
Class I w/provisional license	\$ 17.00
Class II	\$ 91.17
Hourly Rate	\$ 12.28